

THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING
Sunday, January 24, 2010
12:15 pm

AGENDA

1. Invocation The Rev. Becky Crosby
2. Call to the Meeting Greg Hack, Assistant Clerk
3. Approval of the Minutes of the January 2008 Annual Meeting
4. Reports of Church Officers, Boards and Committees:
 - a The Ministers
 - b Church Clerk Greg Hack, Assistant Clerk
 - c Board of Deacons Dan Renn
 - d Board of Stewardship Bruce Anderson
 - e Board of Youth Education June O'Connor
 - f Board of Adult Education Wendy Rieder
 - g Board of Missions Faye Richardson
 - h South Lyme Chapel Cynthia Willauer
 - i Ladies Benevolent Society Judy Downs
 - j Board of Trustees Chuck Lynch & Jane Stubenbord
 - k Treasurer Bob McCracken
5. Adoption of the 2010 Budget Mike Gentry
6. Election of Officers, Board Members and Deacons Emeriti
7. Old Business
8. New Business
9. Adjournment & Benediction The Rev. Carleen R. Gerber

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**Minutes of the Annual Meeting
First Congregational Church of Old Lyme
January 25, 2009**

Reverend Carleen Gerber gave the invocation.

The meeting was called to order by Leslie Anderson, Chair of the Church Council, at 12:15 PM.

Gregory Hack, the Assistant Church Clerk, made the Call to the Annual Meeting, stating that the purpose of the meeting was as follows:

- To receive the reports of the ministers, boards and committees of the church, and the church officers
- To approve the budget for the year 2009
- To vote on a motion to amend the church by-laws
- To receive and approve the report of the nominating committee
- To elect officers and board members for the coming year
- To conduct such old and new business as brought before the Congregation

Greg Hack further noted that the requirement for a quorum of at least 40 church members was met.

A motion to waive the reading of the minutes from the 2008 Annual Meeting was passed.

Individual reports were then presented. All those offering reports referred to the printed reports which appear in the 2008 Annual Report.

- David Good, Senior Minister, gave thanks to Angie Falstrom for the cover illustration on the Annual Report. He then used the example of van Gogh's *Starry Night* to illustrate how church members are "shining like stars in a dark sky", sharing a few examples of how individuals in the church are like "stars".
- Carleen Gerber, Senior Associate Minister, praised the mission work of the church as well as the work of the music board. Carleen has increased her visitation work since Ned Castner's retirement.
- Elaine McNally Fitzpatrick reported the many benefits that she receives while visiting others.
- Becky Crosby, in her first year of ordained ministry, gave many thanks to all. Youth ministry in the church is thriving.
- Greg Hack gave the Clerk's Report for Betty Fatone, thanking her for her efforts. The church enjoys stable church membership numbers.
- Dan Renn gave the report of the Board of Deacons. He announced that Doug Stoehr and Ned Perkins have been nominated as Deacons Emeriti.
- Bruce Anderson, Stewardship Chair, noted that Stewardship is in the business of "hope", not just financial resources. Our visitation campaign conducted approximately 120 visits this past year. Many thanks given to Henry May for his leadership in the Visitation campaign. Our Stewardship goal this year is \$620,000, "helping others in hard times". At this time we are \$500,000 towards our goal. Bruce thanked the church staff. The Board will be transitioning its minister liaison from Carleen to Becky. Becky has past development experience.

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(Minutes of the Annual Meeting First Congregational Church of Old Lyme January 25, 2009 continued)

- Wendy Rieder reported that Adult Education forums hosted 27 speakers over the past year.
- Board of Missions report noted that the church gave significant gifts in a worsening economy.
- Ladies Benevolent Society--Judy Downs reported that ladies and men assisted the group, the White Elephant Sale being their big effort. A number of teenagers also helped out. Elephants in Winter was a nice success this year.
- Trustees Co-Chairs Chuck Lynch and Jane Stubenbord gave thanks to the church staff. They discussed an annual audit concept and noted that the Trustees have proposed the formation of a permanent standing committee known as the "Audit Committee".
- Treasurer's report given by Bob McCracken. He summarized and referred to the detailed report in the Annual Report document.

Mike Gentry, Budget Chair, provided a detailed overview in the Annual Report. In 2008, the church ended up with a small surplus that will be applied to the 2009 operating budget. The value of the endowment is down 25%, necessitating a reduced withdrawal from the endowment. The 2009 budget was presented and approved.

A motion to amend the church bylaws to include an "Audit Committee", as presented by Chuck Lynch and Jane Stubenbord, and as stated on page 12 of the Annual Report, was voted upon and passed unanimously.

Election of officers, board members, and deacons emeriti: the slate carried unanimously. Douglas Stoehr and Edward Perkins were named as Deacons Emeriti.

No additional business was brought forward.

The Annual Meeting adjourned at 1:00 pm.

Reverend Becky Crosby closed with the benediction.

Respectfully submitted,

Gregory A. Hack
Assistant Church Clerk

SENIOR MINISTER ANNUAL REPORT 2009

In 1909, 100 years ago, the congregation at that time was still very much in the throes of the construction of this Meetinghouse after the devastating fire in 1907. Despite the economic recession, our predecessors showed great resilience and a wonderful spirit and extraordinary generosity in choosing to rebuild their beloved Meetinghouse with all the exquisite attention to detail that is so much a part of the vitality of our church today. We are recipients but also the guardians of that sacred trust, and I want to take the opportunity of this Annual Report to thank you for being faithful to that same spirit. Despite the economic uncertainties of this last year, this congregation has responded with enormous generosity to support the ministries and mission of our church, and you have done so not only with your financial resources but also with your extraordinary volunteer spirit. We often talk about what Martin Luther called “the priesthood of all believers”, but as a congregation, you exemplify what that means.

This is evident in the legion of volunteers who work in our Sunday School program, helping our children to think of themselves as being citizens of God’s Neighborhood, and it’s also evident in all the many who make the annual White Elephant Sale such an astounding success.

In the fall of 2009, on the front lawn of our Meetinghouse, we had an authentic Bedouin Tent made of camel hair from Syria side by side with a Native American tipi on which 25 horses were painted, each horse a reminder of the 25 years that we have been in partnership with the Green Grass community on the Cheyenne River Indian Reservation in South Dakota. I’m very grateful to Nancy Gladwell for her artistic work in painting those 25 horses. She also painted 3 camels on the tipi as a reminder of the 3 Native Americans who have taken part in our annual Tree of Life Journey to Israel and the occupied territory of Palestine. The Bedouin Tent and the Tipi were part of our 2009 Tree of Life Conference in which there was a special focus on the Bedouins of the Negev and the injustices from which they suffer and how those injustices are a reminder of how Native Americans in this country have been similarly mistreated. Also the tent and the tipi are a reminder of the wonderful spirit of hospitality evident in these two nomadic cultures and how there is much that we can learn from each other in the wonderful diversity of the human family.

I am grateful for all those who took part in our June trip to the Cheyenne River Indian Reservation and all those who traveled with me in February for our Tree of Life Journey to Jordan, Egypt, Israel and the occupied territory of Palestine. I’m also grateful for all those who endeavored to become better informed and more actively engaged in the human rights crisis in Darfur. This year seemed to be the year for tents on the front lawn, and I’m ever so grateful for the young people in our high school who as part of their Amnesty International club constructed a Tent of Hope that was erected on our front lawn to call attention to the ongoing tragedy in Darfur. I’m also grateful that this year we were able to work in partnership on this issue with Congregation Beth El, a synagogue in New London.

I also want to express my gratitude to Danny and Deanna Donovan for all their many years of leadership in our Jr. High Pilgrim Fellowship. In their tender love and care, so many of our young people have come to think of themselves as beloved children of God, brothers and sisters of Jesus and therefore brothers and sisters to all of God’s family, and we have Danny and Deanna to thank for that. Many thanks, also, to Eileen Sypher. I am very proud that we were able to be a place where she was able to fulfill her responsibilities as a Seminarian and then how her position here enabled her to be ordained into the wider ministries of the United Church of Christ. As a congregation we were deeply enriched by her gentle spirit, her love for literature, her compassion and dedication, and while we were sorry to receive her resignation in December, we know she will be a blessing in whatever she chooses to do and hope that she will always think of this as her home.

Finally I thank each one of you for helping this to be a home, a spiritual home for us all, and as we ponder the Bedouin tent and the tipi, may this be reminder of how we all have been deeply enriched by the hospitality and the epiphanies of other places and other cultures, and as we journey into this New Year, may we give thanks for this beautiful Meetinghouse, rebuilt 100 years ago, in 1910, and may we give thanks for all the hospitalities of grace and all the reminders of God’s love that we have received in this sacred place.

Respectfully submitted,
David W. Good

Senior Associate Minister Report 2009

Surely one of the most gratifying parts of my responsibilities here is to assist the Board of Missions in their oversight of such a broad mission and outreach program. And I am deeply grateful to Faye Richardson for her outstanding work as chair of this committee.

The Mission Board oversees and supports the work of our many mission projects, and dispenses the funds given us by the trustees, which in 2009 was, once again, a healthy \$102,000. The generosity of our friends and members really makes the broad spectrum of our mission support possible, and those who serve on the Board of Missions make the decisions about the outlay of this money with great care, visiting agencies we support as much as possible.

We continue the support of wonderful international mission projects, including an orphanage and women's center on the Thai-Burma border with the help of the International Rescue Committee, the support of a micro-credit agency in India, emergency relief for the devastated people of the Gaza strip through MECA, scholarship help for students attending Bethlehem University, and the support of refugee work at Central Methodist Mission in Johannesburg.

Our support of work in the New London area includes the Homeless Hospitality Center, as well as the New London Soup Kitchen, Covenant Shelter, subsidized transitional housing (Thames River Family Project), Habitat for Humanity, "A Sacred Place" of the York Prison for women, and a garden project called "FRESH New London," which seeks to develop environmental awareness and basic agricultural skills. **Please** take time to read the details of the mission report included in this Annual Report. It is awe-inspiring, and makes me very proud to be a member of this church family.

Volunteers serve in the work of our own Food Pantry and Saturday Brunch site for the Shoreline Soup Kitchens, under the very able direction of Louise Lynch and Sherrie Weiss. We also serve meals at the New London Soup Kitchen every month, under the dedicated leadership of Julie Kuja, Charlie Hosley, Cathy Gentry and Grace DeGroot. In both these sites, the need continues to grow, due to this challenging economic climate.

We are grateful to Ed Banning and Janice Thaxter for helping to coordinate our work with Southeastern Connecticut's "Habitat for Humanity." Janice will help coordinate the over 60 volunteers who have signed up for our first-ever "Women's Build" with Habitat, scheduled to begin in later in the Spring of 2010. She has courageously undertaken this task as we learned of Eileen Sypher's leaving. And we appreciate it!

Our continued work in our partnership activities strengthens us all. A journey to Israel and Palestine took place in February. And a visit to the Green Grass community was held in June. Some of our Native American friends visited us here both in May and again in November. Students from the Storefront School enjoyed a weekend retreat with our children in the Fall, a sleep-over at the Museum of Natural History in New York City and a wonderful joint venture to see the musical "Memphis" which is playing in New York, under the direction of Sue Frost. This was a real gift!

Our friendship with the people of Central Methodist Church in downtown Johannesburg is important to the lives of the people there, and we hope to make another visit to them, perhaps in 2010 or 2011. We did enjoy two brief visits in 2009 from Paul Verryn, the minister who serves that inner-city church.

I hope you'll ask those who have participated in these partnership journeys to share their stories with you – and that you will consider being a part of one of these enterprises soon.

My work with the arts program of this church helps to sustain my spiritual passion for all that I do. The Senior Choir is a wonderful group of dedicated and talented adults. We enjoy our Wednesday evenings making music together, as well as many inspiring worship experiences.

I am grateful to Joel Spinetti for his leadership in our All-Age Choir. It is a pleasure to see so many families singing together in our worship services. I also am very grateful to Lisa Feltes for her work with the little children's choir. Bob Regan offers wonderful support and expertise to our choral program, and I appreciate the thoughtful support and encouragement he gives to me. Mary Broughton is invaluable as accompanist.

This congregation supports the arts at a generous level, enabling us to provide some wonderful instrumental music at our worship services, as well as to provide a home for Musical Masterworks five weekends each year.

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(Senior Associate Minister Report 2009 continued)

Over the past two years, I have assumed more of the responsibility for visitation throughout the parish. It is an honor and I truly enjoy spending time visiting in people's homes, both in times of need, and in times of simple fellowship. I welcome the help of the Rev. Elaine McNally-Fitzpatrick in our visitation program. Elaine systematically visits those confined to nursing homes and in their own homes. Eileen Sypher was also very helpful in our visitation work, seeing people in hospitals, in nursing homes and at home.

David Good, Becky Crosby, Elaine and I will continue to try our best to meet the broad range of pastoral needs of the congregation. Working together as a ministry team, we do try to visit new members and members in need, as well as to at hospital bedsides when possible. We continue to need the help of all our parishioners to contact us when they know of someone who is sick or needs pastoral attention. It is an honor and a privilege to work alongside the other ministers who serve this congregation.

As another year passes, once again I humbly hope that I have ministered to all of you as tenderly and compassionately as you have ministered to me and to my family.

Respectfully Submitted,
Carleen R. Gerber

Associate Minister

As I sit and reflect on this past year, I am filled with gratitude for the many volunteers that make our Christian Education program as full and vibrant as possible. With 19 volunteer teachers, 10 Sr. Pilgrim Fellowship assistants, an active Board of Youth Ed, Allison Hine and Corinne Good as Sr. and Jr. Pilgrim Fellowship leaders, and Kendall as our Co-ordinator, we have a bustling program which serves about 150 youth throughout the year.

This year we changed the name of our program from Spirit Quest to "God's Neighborhood." This name and concept better represents the theology, ideas, and activities of our program. Our theme of "Helping Hands and Loving Hearts, thoughtfully suggests that both the inward development of a spiritual life and the outward practice of living our faith through social awareness and acts of kindness is essential for our journey as Christians.

We continued with Diversity Sundays throughout the year that emphasize the broad, wonderful spectrum of God's Neighborhood. These special Sundays are sponsored by L.B.S., and we are very grateful for their support. Our Diversity Sundays this past year included an African Storyteller, learning about orphanages in Oaxaca, Mexico, Earth Day awareness, our Green Grass partnership with the Lakota, Wind over Wings Raptor Rehabilitation program, and the lives of the Bedouins of the Negev. We emphasize the importance of the Earth in our programs, and this year as part of our Earth Day emphasis, we visited the Garbage Museum in Stratford, which inspired the Trash to Treasures Exhibition, inviting the children to recycle and re-use garbage in creative and artistic ways.

The Sheffield Auditorium stage was alive again with our Mighty Moses play. Special thanks to Mark Testori and Deanna and Galen Donovan who worked so hard to make the stage sets. The play was a huge success, and we will make this an annual tradition.

We were saddened when Danny and Deanna Donovan decided that it was time to step down from their 14 year leadership of the Junior Pilgrim Fellowship. We are so grateful to have been blessed with their gift of ministry for such an extended period. We dedicated our church picnic in September as a celebration for Danny and Deanna and their contribution to our church. We appreciate very much Corinne Good stepping up to lead the JPF and her willingness to offer her time and talents as a volunteer.

Building community and fostering fellowship among Sunday School families is another focus of our program, and we continued this past year with many opportunities for gathering and fellowship with 2 potluck suppers, 2 picnics, a family hike, an art show, our annual "Blessing of the Animals" and "Crop Walk" events. We continuously welcome families to get involved with our program.

We initiated a six week summer Sunday School program led by Kendall. There were about 10 children a week in the program, and those 10 really enjoyed it. We will continue this program next year.

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(Associate Minister continued)

Our partnership with the Children's Storefront School in Harlem, New York is an important element in our program. We sponsored two exchanges this year, the first was a sleep over at the Natural History Museum with 10 FCCOL youth and 10 CSS youth. The second exchange, thanks to Sue Frost, was another adventure in New York City to see the musical "Memphis." Both of these exchanges were highly successful and lots of fun for the youth.

David and I team taught the Confirmation Class this year and confirmed 20 youth in May. This was one of our largest classes. As part of the Confirmation requirement, these youth each volunteered 15 hours of their time to various activities and missions of the church.

Offering a weekly Bible study class has been a great opportunity for me to share my faith and understanding of the scriptures and church history with fellow parishioners and a great way to foster community in a group setting.

Assisting in the pastoral care needs of the congregation is an important aspect of my ministry. I have valued the many exchanges that I have had during these hospital and home visitations.

I serve as the minister representative for the Lyme-Old Lyme Council of Churches. This year the Council initiated a forum that brought churches, social service organizations, local government officials to gather together to share information, gather resources and begin to network in order to better meet the needs of the people in these tough economic times.

I was honored to work on the Tree of Life Conference with David and Celine Sullivan (and a host of volunteers) and to serve as the Moderator for the Conference. After traveling to the Holy Lands and witnessing the injustices first hand, I place a high value on our efforts to help bring social justice and peace to those living in the Holy Lands.

As the minister representative for the Board of Stewardship, I would like to thank Bruce Anderson for his leadership as chair over the past few years. He and the other Board members have worked diligently to conceive and implement a strong Stewardship program to carry us through some very tough economic times. Because of this strong leadership and many generous congregants, we finished the year in a better financial position than we forecasted.

I would also like to thank June O'Connor for her leadership of the Board of Youth Ed. She and the other board members have worked hard to provide leadership and guidance to our vibrant and very active program. I would like to especially thank all of our teachers and assistants, who work week after week to make the program meaningful and fun for our youth, and most of all to Kendall Perkins, who works behind the scenes to make our Sunday School program run smoothly. Thank you to all of you. We had a very good year!

Respectfully submitted,
Becky Crosby

Annual Report for 2009
Associate Minister of Visitation (Part-Time)

A few of us, ministers here at Old Lyme, have the privilege to represent all of us in the homes, and the bedrooms, and nearby the hospital beds of those who are unable to join us at worship in the Meeting House. Health-wise, the sick or tired or elderly usually can not be part of our day to day activities as a congregation, reaching out across borders and connecting with the world. Obviously, each person enjoys being included and reminded that the greater community is interested in their well being and prays for them, and wonders how they are doing.

My challenge on a part-time basis, (usually one day a week), is to visit the persons who are homebound, the persons who are chronically ill, the rehabilitation patients, the lonely ones in our midst, the convalescent centers, as well as those people who are almost ready to get back into active life. Each person I visit is a blessing.

(continued)

(Associate Minister of Visitation continued)

Usually with a bunch of flowers in my hand and a smile, and a prayer, ready if needed, I'll call those whom I wish to visit ahead of time. Just some moments together to listen to one another can bring back such memories. One of our friends always returns to her time as a WAC in WWII .She is invigorated and I am included in a world in which I did not live. Another woman reminds me how she grew flowers and arranged them at wedding at our Meeting House. An elderly man tells me how his favorite time of the year is when he can go to the Rhode Island shoreline and watch the birds. In my ministry, I have learned listening to days gone by is an art form!

Please do call the office or Carleen or Becky or me (Elaine) and leave the information, if you know someone who may wish to be visited. 860-434- 8686

My other duties include being part of the worship on Sundays, preaching a few times a year, and attending the staff meeting to keep informed. Please remember I am interested in you; so stop and chat awhile with me! Peace.

Elaine

The Reverend Elaine McNally Fitzpatrick

Report from Eileen Sypher, Associate Minister (Part-Time)

Programs for Adults, 2009

It was a very good year, this my last as your part-time minister whose principal duty was to guide the Adult Education program. The Adult Education Board and I worked very closely both to design Adult Forums and to talk over the offerings for adults and ways to better advertise the programs. Since there was no chair for 2009, Wendy Rieder, outgoing chair and committee member, agreed to stay on ex officio to help coordinate the forums. Many many thanks to her for her hard work! One of the emphases we strengthened this year in the forum offerings was the arts. The Children offered a Moses play and we had two poetry readings, one with members of our own Writing from the Spirit Adult group, the other offered by church member and Poet Laureate of Conn., Marilyn Nelson. Our adult offerings this year included ongoing Bible study with Becky, Luke and Acts, ongoing "Who am I?" with Ruth Robins, two short adult Bible studies at Essex Meadows (Eileen) and one three session evening Bible study on the parable of the prodigal son (Eileen) (which met only once because of attendance). We also offered a monthly book group (which sometimes drew a few people, sometimes none). We offered a number of films on Friday nights, almost all of them either political or ecological documentaries. These are well attended (about fifteen people) and in the future the adult committee would like to organize child care and move the night to Thursdays so as to encourage more people to come out. We held one retreat, a workshop on the labyrinth, with Rev. Dr. Duncan Newcomer and Barrie Gibby; this involved a Friday vespers service with the labyrinth and then a day workshop. We also opened the meeting house during Wednesdays in Lent for quiet meditation. Our Writing from the Spirit group had several short sessions, with much poetry being written and shared. Last spring, at the suggestion of Vicky Murphy, we started a "Reading Aloud Group, " little thinking it would prosper and grow. But it did. In the spring we read aloud, in weekly sessions, all of John Milton's *Paradise Lost*, the world's greatest epic on the fall from Eden. In the fall we read Tennyson's great elegiac poem, *In Memoriam*, as well as several Advent poems. We were joined by several members of the community for these readings and rich discussions.

One of my other responsibilities in this my last year was to head up our upcoming women's build for Habitat for Humanity. Janice Thaxter will be taking over this leadership in the future. The New London house has been delayed but should begin this spring. During these months we've been able to recruit over eighty women, from FCCOL and beyond, to sign on to this extraordinary project. Many thanks to Jane Stubenbord for suggesting the idea of a women's tea for the build, a tea she helped organize. Many thanks also to Allyson Cotton and Doug Stoehr, our faith in action representatives to Habitat last spring (and earlier), and Ed Banning and Janice Thaxter, our representatives this fall, for helping keep us up to date on wider Habitat events. And many thanks to Melodie Peters for agreeing to serve on the Habitat board!

And last, Wendy Rieder and I worked on the Spirit Supper Program and many people joined in to knit prayer shawls which we have given to many in need of comfort in our congregation. Both of these programs have been so important for nurturing our fellowship and our community of loving care.

I will sign off now. God's peace be with you all in time to come. I will miss you. Eileen

BOARD OF DEACONS

2009

The role of the Deacons (of all of us actually) is to serve, and as such, I would again begin by thanking all those whose time and efforts enable this Board to fulfill that mission – especially those who have ushered, hosted fellowship hours, made coffee, worked on our various receptions, etc., etc. – any and all who have supported us in our ministry of hospitality. By extending ourselves in service to each other we have the opportunity to grow in community and in our faith.

The Board of Deacons had another busy year in 2009, beginning with minor revisions and policy changes to update our Deacon on Duty procedures. We hosted the UCC Middlesex Association Spring Meeting on May 19th. The Deacons held meetings for new members in May and again in November, welcoming and introducing the families to the traditions and history of the First Congregational Church. We are engaged in an ongoing effort to help new members feel at home as well as working to encourage them to participate in all of our activities. The Board supported the Tree of Life Conference, the WES and served at the New London Soup Kitchen.

The Board serves in on-going capacities including providing a Deacon-on-Duty at the worship hours, serving Communion, coordinating ushers and coffee-hour hosts, participating as a voting member on other church boards, supporting our Youth and Adult Education programs, and working toward the strengthening of our ongoing partnerships. We continue to give our support to the many mission projects and outreach programs of our church.

The names of the Deacons and their specific responsibilities are listed at the end of this report. The energy and effort they put into their assignments helps to keep things running smoothly. Each has given of their time and talents in so many ways, and I would like to take this opportunity to thank them all for their dedicated participation. To each of the members whose terms are completed – Ginny Speirs, Judy Simmons and Jennifer McCann – the Board extends a special word of thanks.

On a personal note, this is the end of my term on the Board of Deacons and as chair. Rarely have I participated in a position with as many challenges – or more rewards. I am humbled by the continuing gifts of time, compassion and love that each of the Deacons (and indeed all of our community) brings to serve our Church and each other.

Above all, we extend a very sincere and heartfelt thank-you to our outstanding ministers, David, Carleen, Becky, Eileen, and Elaine.

With gratitude,
Daniel Renn, Chair

2009 Board of Deacons and Assignments:

Church Council	Dan Renn
Youth Education	Melodie Peters
Adult Education	Steve Wyatt
Communion and Memorial Garden	Ginny Speirs
Hospitality 9:00 A.M.	Lee Whitaker & Kristen Widham
Hospitality 11:00 A.M.	Judy Simmons
Membership	Dick Shook & Bill Stubenbord
Church Council	Dan Renn
Board of Missions	Jennifer McCann
Board of Music and Arts	Judy Simmons
Ushers 9:00 A.M.	Austin Allan
Ushers 11:00 A.M.	Leslie Shaffer

The First Congregational Church of Old Lyme

Board of Trustees

Annual Report - 2009

Trustees: Emily Fisher (Secretary), Mike Gentry (Budget Comm), Doug McCracken (Audit), Dennis Hammen, Diane Clausen, Deborah Butler, Chuck Lynch (Co-Chair), Jane Stubenbord (Co-Chair), Peter Immordino.

Ex-officio members: Church ministers, Bob McCracken (Treasurer/Church Administrator), Joan May (Asst. Treasurer), Henry May (Endowment), Bruce Anderson (Stewardship), Bruce Kenyon (previously Doug Stoehr for Personnel).

Trustees meet on the 2nd Tuesday of the month.

ENDOWMENT:

The Endowment Committee is charged with the management of all financial gifts, contributions and bequests (not specifically designated) and invests them, with guidance of an advisor at Morgan Stanley/Smith Barney, in a perpetual endowment fund. Henry May is chairman of the committee and is joined by Ned Perkins, Jim Fairfield-Sonn and David Stanland. The endowment performance was satisfactory during the recent Stock Markets and Indexes partial recovery in 2009. See the attached Endowment Committee Report for more details.

STEWARDSHIP:

Special thanks go out to Bruce Anderson, the most recent Chairman of the Stewardship Committee. Under Bruce's leadership the Stewardship Committee continues to provide a firm financial base from which the Church operates, despite the challenging financial times. As of early January 2010 we are nine percent ahead of last year in terms of the number of pledges and total amount pledged. However, the goal of \$600,000 is \$40,000 above last year and we will probably come up a little short. Church administration is taking precautions not to go over budget if revenues fall short. More detailed financial reports may be found elsewhere in this document.

PROPERTY

The parsonage is undergoing a complete exterior paint job over a period of several months. Each project will entail painting two sides. Windows and window sills are also being replaced in a manner that will conform to local historical guidelines. Joan Kelley, church secretary, has moved into the parsonage and has graciously agreed to serve as hostess for fellowship gatherings at the parsonage. The trustees feel that it is good to have someone responsible living in the parsonage rather than it being vacant. Another property issue involves the church steeple which needs cleaning. It looks as though power washing will resolve the issue without it needing a major paint job.

(continued)

(Board of Trustees Annual Report, continued)

BUDGET

This time of year is always a challenge; balancing the current budget and making realistic goals for the coming fiscal year. The cooperative communication among those responsible for various financial components of the church will see that the budget is balanced; these components include the Endowment Committee, Stewardship Board, church staff and Trustees. In the event of a budget shortfall a combination of options are available such as accessing some contingency funds, changing energy provider and reducing some spending. Bob McCracken, as church Treasurer and Administrator, does an excellent job monitoring the finances and providing essential financial information on a regular basis so decisions can be made by Trustees concerning the budget. See specific financial details elsewhere in this report.

AUDIT COMMITTEE

Last year the congregation voted to create a standing "Audit Committee" in order to oversee financial policies and procedures and audit reviews of the Church finances including the South Lyme Chapel, all councils, boards, committees, and other Church sponsored associations. Doug McCracken did an excellent job getting this committee started in order to fulfill the requirements set in the by-laws concerning fiscal responsibility and annual audits.

PERSONNEL

Doug Stoehr was chair of the Personnel Committee for many years and provided important input on personnel matters. Doug has moved to Vermont after many years of effective service. Fortunately Bruce Kenyon, who has a great deal of experience in human resources and personnel, has volunteered to head up the committee. Bruce also hopes to welcome additional members to the committee. The personnel committee reports to the Board of Trustees and deals with issues such as compensation, benefits, recruitment, interviewing, performance reviews, Human Relations policy and other Human Relations issues.

CONCLUSION

As the 2009 calendar year comes to a conclusion the members of the Board of Trustees would like to thank all the members of church boards and committees for their tremendous efforts this year. Similarly, we would like to thank all church staff, ministers and laity for their tireless dedication and effectiveness in making 2009 such a successful year.

Respectfully submitted:

Jane Stubenbord and Chuck Lynch (Co-chairs)

Annual Report for the Audit Committee - 2009

The newly formed Audit Committee was formed as a result of a bylaws change approved at the January 25, 2009 Annual Meeting. The new section V.III.B.3.e reads as follows:

The Audit Committee shall be responsible for overseeing and reviewing the financial policies, procedures and records of the church. These responsibilities include: (1) ensuring that proper written policies, procedures and controls are in place for the handling of all funds received and disbursed; (2) periodically examining specific transactions to ensure the policies and procedures are being followed; and (3) periodically examining the church financial records and bank/investment accounts to ensure that the financial records accurately reflect the church's financial position. The Audit Committee will meet at least three times per year, and will report its findings of periodic reviews to the Board of Trustees at least twice per year. The Committee shall consist of at least three members, one of whom is a Trustee. The Board shall select members who have current or prior financial experience.

2009 Audit Committee members included Bill Stewart, Amy Searle, Johnnie Johnson, Lucius Wilmerding, and Doug McCracken as Chair. The Committee held several meetings throughout the year and, after reviewing several church audit guides, adopted the "Audit Program for Internal Auditors of Churches" available on the Connecticut Conference United Church of Christ website <http://www.ctucc.org/resources.php> (scroll down to Search for Online Resources, search by category "Administration", 5 related attachments exist).

Consistent with the new bylaws, the Committee reviewed the "Accounting and Funds Handling Policies and Procedures Manual" developed and used by the Church office and provided written comments to strengthen the document in the area of financial controls, including handling of funds. All comments were either incorporated or appropriately dispositioned. The manual is robust in both content and detail.

Two small audits were performed – one a review of the 2008 financial results, the other a review of the use of and thoroughness of internal processes, the latter being performed using the newly adopted Audit manual described above. In both cases, the results were positive.

2010 will include a review of 2009 financial accounts for councils, boards, committees and other Church sponsored organizations, consistent with the bylaws section III.B.6. 2009 summary reports were recently requested of all such organizations to support this review.

We are fortunate to have a Church office with a dedicated and hard-working staff, including Bob McCracken (no relation), Marla Richardson, and Joan Kelley. They answered many of the committee's questions, at both meetings and in the office during the audits.

I appreciate the support of the fellow Audit Committee team members Bill Stewart, Amy Searle, Johnnie Johnson and Lucius Wilmerding, all of who participated in getting this new Committee up and running.

Respectfully submitted,
Douglas McCracken

Property 2009 Report

Our buildings and property continue to be well maintained, thanks to the efforts of many people.

Our sexton, Mark Testori, oversees the property on a daily basis, keeping it ready for our many ministries – including worship services, church school, food pantry and soup kitchen, and the many functions of the Boards and Committees and outside groups who use our facilities. He performs routine maintenance tasks, and supervises the work of Service Master who does the basic weekly cleaning. Bill Slivinski fills in for Mark on his days off, and ably assists in many other ways when needed.

The Giroux landscape company performs routine landscape maintenance. Mark and Bill take care of snow removal on the walkways, and David Flagge volunteers to do the driveway plowing. The Parish House garden continues to flourish and provide much beauty under the loving care of a group of volunteers under the direction of Sally McCracken and Emily Fisher.

This year we started the major project of repainting the parsonage. Due to its condition, this required stripping all the finish off down to the bare wood, and completely refinishing. Last fall we completed the North and East sides, and in the spring of 2010 we will complete the other two sides. The total cost of this project will be about \$25,000. During this process it was also noted that several windows need replacing, and design and quotation work is underway for installation this spring. Fortunately, much of this work can be funded by the Parsonage Escrow Fund, which has been built up over the past several years. We again thank the Ladies Benevolent Society for their hard work and generosity in being the major contributor to this fund.

Major maintenance projects on the horizon being planned include: (1) Power washing the steeple; (2) painting the Meetinghouse exterior; (3) repairing and painting portions of the Meetinghouse interior; (4) repairing some ducting on the flat roof above the kitchen; and (5) replacing the stone posts in front of the Meetinghouse.

Finally, we thank all of our members and friends for their patience and forbearance during the major rebuilding of the church corner intersection roadways and curbs. Sally McCracken and Ted Crosby were our volunteer representatives on the planning team, and Sally has continued on the construction oversight committee. The final parts of the project – including bluestone walks in front of the Meetinghouse – will be completed in the spring. The resulting improvements in aesthetics and safety will have been well worth the effort!

Bob McCracken
Church Administrator

Church Council Annual Report 2009

The Church Council met in March, June, September, and December of this year to share and discuss the many activities undertaken by the boards and committees of the church.

As reflected in these reports, 2009 proved to be another successful year in the life and mission of the church. Although pledges were down and a deficit resulted, our financial condition remains sound, thanks to the guidance of our leadership team which includes the Board of Trustees, the Board of Stewardship, the Endowment committee, and our Treasurer, Bob McCracken. Spiritually, much of value is offered through the weekly services in Old Lyme and South Lyme, the adult and youth education programs and our many enriching partnerships. Our mission efforts continue to make a positive difference to those in our local, national and global communities, which is especially critical considering the difficulties faced by many in the current economic crisis.

This December, we bade a sad farewell to Eileen Sypher, Associate Minister. Our church was enriched by her ministry and fellowship and we wish her well in future endeavors.

Thank you to all the board and committee representatives who attended the Council meetings with a special thank you to the Council's At-Large members: Dan Butt, Sandra Joncus, Julie Kuja, Mary Jo Shettle, Sue Stoehr, and Janice Thaxter.

Respectfully submitted,
Britt Sinay, Chair

First Congregational Church of Old Lyme
TREASURER'S REPORT for the year 2009

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6. Summary of Escrow Accounts	26
7. Total Benevolence Contributions	26

Respectfully submitted,

Robert F. McCracken
Treasurer

**First Congregational Church of Old Lyme
2009 Financial Operating Results
Summary Overview**

For the year 2009, total operating revenues were \$772,884.74, or just slightly over budget by just \$1,395, or 0.2%. Total expenses were \$744,580.22, under budget by \$26,909, or 3.5 %. As a result we ended the year with an operating surplus of \$28,304.52. Operating results are summarized on the following page #17. Account details are on the next six pages.

Revenues

Total Pledges and offerings came in almost right on budget at \$652,661. However, within this category was some surprising good news. Contributions from those who met or fell somewhat short of their estimate of giving (the “top line”) came in under budget and under the total pledged for the year. However, those who gave above their pledged amount (“additional current year contributions”), and those who contribute but do not pledge (Member Non-pledge contributions”) far exceeded our budget or expectations, and came in very generously toward the end of the year. For this we are all extremely grateful. During the fall we communicated to the congregation our estimates of financial shortfall, and enumerated the spending cuts we were going to be forced to make. Members and friends responded generously to this appeal. Therefore, we were able to restore our benevolence giving to the full budgeted amount, and avoided the need to spend money from the contingency fund to balance our revenues and expenses. THANK YOU!

Expenses

On the expense side, we experienced major savings in the Property area, (\$22,995) due mainly to lower than budgeted oil costs, and additional savings in electricity and major maintenance. The minister’s area was underspent (\$4,600) due mainly to a delay in the Crosby’s moving out of the parsonage later than expected, thus delaying housing allowance payments. Savings were also achieved in the Christian Education program, without jeopardizing its quality or activities. Smaller savings were realized in the areas of Church Office and Deacons. Happily, we were able to allocate the full Benevolence budget of \$102,000 for the Board of Missions to dispense.

Year-End Disposition

The operating surplus of \$28,304 will be allocated as follows: (1) \$15,399 will go back to the Reserve for Contingency – funds that were not needed in 2009, and (2) \$12,905 will be carried forward into 2010 to continue to fund our current ministries.

Remainder of the Treasurer’s Report

Account-by-account detail for the 2009 operating results is found on pages 17 through 23. Following these pages are statements of (1) the Source and Uses of Funds for 2009, (2) the 12/31/2009 Balance Sheet and (3) Details of the Escrowed Funds on the balance sheet.

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2009				
Analysis of Revenues and Expenses				
SUMMARY				
	Actual	Budget	% Budget	
REVENUES				
PLEDGES & OFFERINGS	\$652,661.06	\$647,600.00	100.78 %	
INTEREST & DIVIDENDS	\$71,549.10	\$80,000.00	89.44 %	
OTHER INCOME	\$48,674.58	\$43,889.27	110.90 %	
Total REVENUES	\$772,884.74	\$771,489.27	100.18 %	
EXPENSES				
MINISTERS				
SENIOR MINISTER	\$134,644.73	\$134,593.77	100.04 %	
ASSOCIATE MINISTER-CRG	\$90,990.59	\$91,789.13	99.13 %	
ASSOCIATE MINISTER-RTC	\$52,435.08	\$57,535.02	91.14 %	
CHAPEL & LAY MINISTERS	\$7,016.21	\$6,285.60	111.62 %	
MIN OF VISITATION-EMF	\$7,508.00	\$7,000.00	107.26 %	
ASSOCIATE MINISTER-EBS	\$13,008.00	\$13,000.00	100.06 %	
Total MINISTERS	\$305,602.61	\$310,203.52	98.52 %	
CHRISTIAN EDUCATION				
SUNDAY SCHOOL	\$6,001.41	\$8,150.00	73.64 %	
JUNIOR PF	\$319.25	\$1,000.00	31.92 %	
SENIOR PF	\$994.44	\$850.00	116.99 %	
ADULT EDUCATION	\$1,568.48	\$2,250.00	69.71 %	
Total CHRISTIAN EDUCATION	\$8,883.58	\$12,250.00	72.52 %	
MUSIC	\$11,518.17	\$7,750.00	148.62 %	
CHURCH OFFICE	\$31,913.58	\$32,900.00	97.00 %	
PROPERTY	\$103,504.51	\$126,500.00	81.82 %	
DEACONS	\$908.04	\$2,550.00	35.61 %	
LAY EMPLOYEES	\$156,838.02	\$155,299.00	100.99 %	
BENEVOLENCES				
UCC	\$20,000.00	\$20,000.00	100.00 %	
MISSION EDUCATION FUND	\$11,350.73	\$12,400.00	91.54 %	
DIRECT PARTNER SUPPORT	\$11,540.00	\$11,540.00	100.00 %	
PARTNERSHIP COMMITTEES	\$1,120.00	\$1,500.00	74.67 %	
LOCAL OUTREACH	\$57,989.27	\$56,560.00	102.53 %	
Total BENEVOLENCES	\$102,000.00	\$102,000.00	100.00 %	
OTHER EXPENSES	\$23,411.71	\$22,036.75	106.24 %	
Total EXPENSES	\$744,580.22	\$771,489.27	96.51 %	
Surplus (Deficit)	\$28,304.52	\$0.00	0.00 %	

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2009				
Analysis of Revenues and Expenses				
DETAIL - Page 1 OF 6				
		Actual	Budget	% Budget
REVENUES				
PLEDGES & OFFERINGS				
040000 - PLEDGES-CURRENT YEAR		\$546,575.48	\$585,000.00	93.43 %
040001 - PLEDGES -PRIOR YEAR		\$4,999.50	\$10,000.00	50.00 %
040002 - OPEN PLATE		\$16,625.00	\$21,000.00	79.17 %
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$35,106.81	\$5,000.00	702.14 %
040004 - MEMB NON-PLEDGE CONTRIBS		\$34,280.46	\$10,000.00	342.80 %
040005 - CHURCH SCHOOL PLATE		\$73.81	\$100.00	73.81 %
040007 - LADIES BENEVOLENT SOCIETY		\$10,000.00	\$10,000.00	100.00 %
040008 - SOUTH LYME CHAPEL		\$5,000.00	\$6,500.00	76.92 %
Total PLEDGES & OFFERINGS		\$652,661.06	\$647,600.00	100.78 %
INTEREST & DIVIDENDS				
040100 - INTEREST & DIVIDENDS		\$1,549.10	\$10,000.00	15.49 %
040101 - ENDOWMENT		\$70,000.00	\$70,000.00	100.00 %
Total INTEREST & DIVIDENDS		\$71,549.10	\$80,000.00	89.44 %
OTHER INCOME				
040201 - BUILDING USAGE		\$15,050.00	\$12,000.00	125.42 %
040202 - MISC.		\$735.31	\$0.00	0.00 %
040203 - CARRYOVER FROM PRIOR YEAR		\$17,490.20	\$16,490.20	106.06 %
040204 - TRANS. FROM CONTING. FUND		\$15,399.07	\$15,399.07	100.00 %
Total OTHER INCOME		\$48,674.58	\$43,889.27	110.90 %
Total REVENUES		\$772,884.74	\$771,489.27	100.18 %

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2009				
Analysis of Revenues and Expenses				
DETAIL - Page 2 OF 6				
EXPENSES				
MINISTERS		Actual	Budget	% Budget
SENIOR MINISTER				
050000 - SALARY-DWG		\$70,554.96	\$70,555.00	100.00 %
050001 - HEALTH & LIFE INS-DWG		\$17,827.36	\$18,013.00	98.97 %
050002 - ANNUITY-FCCOL-DWG		\$12,934.60	\$12,841.00	100.73 %
050003 - AUTO ALLOWANCE-DWG		\$6,538.08	\$6,538.00	100.00 %
050004 - HOUSING ALLOWANCE-DWG		\$21,167.00	\$21,167.00	100.00 %
050005 - SOCIAL SECURITY ALLOW-DWG		\$8,609.53	\$8,466.60	101.69 %
050006 - LIFE INS-DWG		\$0.00	\$0.00	0.00 %
050007 - HEALTH INS CONTRIB		(\$2,986.80)	(\$2,986.83)	0.00 %
Total SENIOR MINISTER		\$134,644.73	\$134,593.77	100.04 %
ASSOCIATE MINISTER-CRG				
050200 - SALARY-CRG		\$49,934.40	\$49,934.40	100.00 %
050201 - HEALTH & LIFE INS-CRG		\$3,418.52	\$3,411.00	100.22 %
050202 - ANNUITY CONTRIB-FCCOL-CRG		\$9,506.27	\$9,437.60	100.73 %
050203 - AUTO ALLOWANCE-CRG		\$5,537.04	\$5,537.00	100.00 %
050204 - HOUSING ALLOWANCE-CRG		\$17,477.04	\$17,477.00	100.00 %
050205 - SOCIAL SEC ALLOW-CRG		\$5,992.32	\$5,992.13	100.00 %
050206 - ANNUITY CONTRIB-UCC-CRG		(\$875.00)	\$0.00	0.00 %
050207 - ANNUITY CONTRIB-OPP-CRG		\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER-CRG		\$90,990.59	\$91,789.13	99.13 %
ASSOCIATE MINISTER-RTC				
050500 - SALARY-RTC		\$34,669.92	\$34,669.80	100.00 %
050501 - HEALTH & LIFE INS-RTC		\$2,533.79	\$2,998.00	84.52 %
050502 - ANNUITY CONTRIB-FCCOL-RTC		\$5,279.18	\$5,581.84	94.58 %
050503 - AUTO ALLOWANCE-RTC		\$4,925.04	\$4,925.00	100.00 %
050504 - HOUSING ALLOWANCE-RTC		\$866.75	\$5,200.00	16.67 %
050505 - SOCIAL SEC ALLOW-RTC		\$4,160.40	\$4,160.38	100.00 %
050506 - ANNUITY CONTRIB-UCC-RTC		\$0.00	\$0.00	0.00 %
Total ASSOCIATE MINISTER-RTC		\$52,435.08	\$57,535.02	91.14 %
CHAPEL & LAY MINISTERS				
050300 - CHAPEL MINISTER		\$6,745.00	\$5,685.60	118.63 %
050301 - SEMINARS & MISC.		\$271.21	\$600.00	45.20 %
050302 - SEMINARIAN		\$0.00	\$0.00	0.00 %
Total CHAPEL & LAY MINISTERS		\$7,016.21	\$6,285.60	111.62 %
MIN OF VISITATION-EMF				
050600 - SALARY-EMF		\$6,000.00	\$6,000.00	100.00 %
050603 - AUTO ALLOWANCE-EMF		\$1,008.00	\$1,000.00	100.80 %
050606 - ANNUITY CONTIB-UCC-EMF		\$500.00	\$0.00	0.00 %
Total MIN OF VISITATION-EMF		\$7,508.00	\$7,000.00	107.26 %
ASSOCIATE MINISTER-EBS				
050700 - SALARY-EBS		\$12,000.00	\$12,000.00	100.00 %
050701 - AUTO ALLOWANCE-EBS		\$1,008.00	\$1,000.00	100.80 %
Total ASSOCIATE MINISTER-EBS		\$13,008.00	\$13,000.00	100.06 %
Total MINISTERS		\$305,602.61	\$310,203.52	98.52 %

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2009				
Analysis of Revenues and Expenses				
DETAIL - Page 4 of 6				
		Actual	Budget	% Budget
PROPERTY				
054002 - PROPANE		\$1,037.86	\$1,500.00	69.19 %
054003 - HEAT		\$15,127.00	\$26,000.00	58.18 %
054004 - ELECTRICITY		\$22,761.14	\$26,000.00	87.54 %
054005 - REPAIRS & MAINTENANCE		\$10,811.82	\$10,000.00	108.12 %
054006 - PROPERTY SUPPLIES		\$5,998.04	\$7,500.00	79.97 %
054007 - INSURANCE-CHURCH		\$30,602.00	\$31,500.00	97.15 %
054008 - CLEANING SERVICES		\$10,316.80	\$13,000.00	79.36 %
054009 - SERVICE CONTRACTS		\$5,365.64	\$6,000.00	89.43 %
054010 - MAJOR MAINTENANCE		\$1,484.21	\$5,000.00	29.68 %
054011 - TO/FROM MAJ MAINT ESCROW		\$0.00	\$0.00	0.00 %
Total PROPERTY		\$103,504.51	\$126,500.00	81.82 %
DEACONS				
055000 - FLOWERS		(\$50.00)	\$450.00	0.00 %
055001 - DEACONS SUPPLIES		\$958.04	\$400.00	239.51 %
055002 - COMMUNION		\$0.00	\$300.00	0.00 %
055004 - GIFTS		\$0.00	\$400.00	0.00 %
055005 - TRANSPORTATION		\$0.00	\$500.00	0.00 %
055006 - NEW MEMBER'S FUNCTIONS		\$0.00	\$500.00	0.00 %
Total DEACONS		\$908.04	\$2,550.00	35.61 %
LAY EMPLOYEES				
056000 - CHURCH SCHOOL ASSISTANT		\$10,890.00	\$9,900.00	110.00 %
056001 - JUNIOR PF LEADERS		\$3,864.56	\$6,625.00	58.33 %
056002 - CHILDREN'S CHOIR DIRECTOR		\$9,066.08	\$9,064.00	100.02 %
056003 - SECRETARY		\$42,204.79	\$37,492.00	112.57 %
056004 - SECRETARY/PART TIME		\$858.00	\$1,200.00	71.50 %
056005 - BOOKKEEPER		\$13,188.00	\$13,500.00	97.69 %
056006 - SEXTON		\$36,037.71	\$32,707.00	110.18 %
056007 - ASST SEXTON		(\$48.00)	\$2,200.00	0.00 %
056008 - HEALTH & LIFE INS		\$16,602.00	\$16,374.00	101.39 %
056009 - ANNUITIES		\$4,549.96	\$4,212.00	108.02 %
056010 - SENIOR PF LEADERS		\$6,624.96	\$6,625.00	100.00 %
056011 - HEALTH INS CONTRIB		\$0.00	\$0.00	0.00 %
056013 - TRAVEL REIMBURSMNT		\$0.00	\$400.00	0.00 %
056014 - BELL CHOIR DIRECTOR		\$0.00	\$0.00	0.00 %
056015 - CHURCH ADMINISTRATOR		\$12,999.96	\$13,000.00	100.00 %
056016 - ADMINISTRATIVE ASSISTANT		\$0.00	\$2,000.00	0.00 %
056017 - SECRETARY-Medical Leave		\$0.00	\$0.00	0.00 %
056018 - ALL AGE CHOIR DIRECTOR		\$0.00	\$0.00	0.00 %
Total LAY EMPLOYEES		\$156,838.02	\$155,299.00	100.99 %

First Congregational Church of Old Lyme			
Treasurer's Report for the Year 2009			
Analysis of Revenues and Expenses			
DETAIL - Page 5 of 6			
	Actual	Budget	% Budget
BENEVOLENCES			
UCC			
058000 - UCC SUPPORT	\$20,000.00	\$20,000.00	100.00 %
MISSION EDUCATION FUND			
058100 - STOREFRONT SCHOOL-HARLEM	\$0.00	\$500.00	0.00 %
058101 - GREEN GRASS CHURCH	\$5,000.00	\$5,000.00	100.00 %
058102 - SOUTH AFRICAN JOURNEYS	\$3,850.73	\$4,000.00	96.27 %
058104 - ISRAEL/PALESTINE	\$0.00	\$0.00	0.00 %
058106 - KOINONIA TRAVEL	\$0.00	\$400.00	0.00 %
058107 - MORNINGSTAR CAMP	\$2,500.00	\$2,500.00	100.00 %
Total MISSION EDUCATION FUND	\$11,350.73	\$12,400.00	91.54 %
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$3,000.00	\$3,000.00	100.00 %
058201 - STOREFRONT CAMP	\$0.00	\$0.00	0.00 %
058202 - PLOWSHARES	\$1,000.00	\$1,000.00	100.00 %
058206 - KOINONIA	\$2,000.00	\$2,000.00	100.00 %
058207 - TSHWARAGANO	\$2,500.00	\$2,540.00	98.43 %
058208 - ISRAEL/PALESTINE	\$2,000.00	\$2,000.00	100.00 %
058209 - RAY OF HOPE (CMM)	\$1,040.00	\$1,000.00	104.00 %
Total DIRECT PARTNER SUPPORT	\$11,540.00	\$11,540.00	100.00 %
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL	\$0.00	\$250.00	0.00 %
058301 - GREEN GRASS	\$250.00	\$250.00	100.00 %
058302 - SOUTH AFRICA	\$370.00	\$500.00	74.00 %
058303 - ISRAEL/PALESTINE	\$500.00	\$500.00	100.00 %
Total PARTNERSHIP COMMITTEES	\$1,120.00	\$1,500.00	74.67 %
LOCAL OUTREACH			
058400 - L/OL COUNCIL OF CHURCHES	\$200.00	\$200.00	100.00 %
058401 - COMMITTEE OF ENVIRONMENT	\$749.99	\$1,000.00	75.00 %
058403 - MISSION SAVINGS FUND	\$19,872.88	\$20,160.00	98.58 %
058404 - DONATION TO MIN DISC FUND	\$0.00	\$0.00	0.00 %
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	\$250.00	100.00 %
058407 - HOSP CHAPLANCIES MDLX	\$250.00	\$250.00	100.00 %
058408 - HABITAT FOR HUMANITY	\$5,500.00	\$5,500.00	100.00 %
058410 - OL LYME AFFORDABLE HOUSING	\$0.00	\$0.00	0.00 %
058411 - GENESIS HOUSE	\$1,500.00	\$1,500.00	100.00 %
058413 - SHORELINE SOUP KITCHEN	\$2,000.00	\$0.00	0.00 %
058414 - HEALTH & WELFARE COMM.	\$2,500.00	\$2,500.00	100.00 %
058415 - NEW LONDON SOUP KITCHEN	\$1,166.40	\$1,200.00	97.20 %
058417 - THAMES RIVER FAMILY PROGRAM	\$1,000.00	\$1,000.00	100.00 %
058418 - MARTIN HOUSE	\$750.00	\$750.00	100.00 %
058419 - ALLIANCE FOR LIVING	\$1,000.00	\$1,000.00	100.00 %
058421 - COVENANT SHELTER	\$2,500.00	\$2,500.00	100.00 %
058422 - IRC/NEW YORK	\$3,000.00	\$3,000.00	100.00 %

First Congregational Church of Old Lyme				
Treasurer's Report for the Year 2009				
Analysis of Revenues and Expenses				
DETAIL - Page 6 of 6				
		Actual	Budget	% Budget
LOCAL OUTREACH - continued				
058424 - THE COALITION		\$0.00	\$0.00	0.00 %
058425 - MIDNIGHT RUN		\$250.00	\$250.00	100.00 %
058426 - CROSBY FUND FOR HATIAN EDUCATION		\$2,500.00	\$2,500.00	100.00 %
058427 - BRIDGES OF HOPE		\$2,000.00	\$2,000.00	100.00 %
058428 - FRESH NEW LONDON		\$1,500.00	\$1,500.00	100.00 %
058429 - ENGENDER HEALTH		\$1,000.00	\$1,000.00	100.00 %
058430 - FINCA INTERNATIONAL		\$0.00	\$0.00	0.00 %
058431 - HOMELESS HOSPITALITY CENTER		\$3,000.00	\$3,000.00	100.00 %
058432 - KAREN PEOPLE OF BURMA		\$0.00	\$0.00	0.00 %
058433 - A SACRED PLACE		\$0.00	\$0.00	0.00 %
058435 - CAMP CLAIRE		\$500.00	\$500.00	100.00 %
058437 - CARTER CENTER		\$0.00	\$0.00	0.00 %
058438 - INDIA MICRO CREDIT		\$0.00	\$0.00	0.00 %
058439 - CPA-RESETTLEMENT (MARTS HOUSE)		\$500.00	\$500.00	100.00 %
058440 - DARFUR PEACE & DEV.		\$2,500.00	\$2,500.00	100.00 %
058441 - GREEN GRASS POW-WOW		\$2,000.00	\$2,000.00	100.00 %
Total LOCAL OUTREACH		\$57,989.27	\$56,560.00	102.53 %
Total BENEVOLENCES		\$102,000.00	\$102,000.00	100.00 %
OTHER EXPENSES				
059000 - PAYROLL TAX		\$9,434.38	\$9,336.75	101.05 %
059001 - WORKER'S COMP		\$5,342.40	\$4,200.00	127.20 %
059002 - SABBATICAL SUPPORT		\$5,000.00	\$1,500.00	333.33 %
059003 - ENDOWMENT REPAYMENT		\$0.00	\$0.00	0.00 %
059004 - ADVISORY FEE SMITH BARNEY		\$0.00	\$0.00	0.00 %
059005 - STOCK GAIN/LOSS		(\$166.65)	\$0.00	0.00 %
059006 - PASTORAL COUNSELING		\$0.00	\$0.00	0.00 %
059007 - MISC./O.E.		\$248.17	\$1,000.00	24.82 %
059008 - SEARCH COMMITTEE		\$0.00	\$0.00	0.00 %
059009 - CHURCH AUDIT		\$1,000.00	\$500.00	200.00 %
059010 - STOCK EXCHANGE FEES		\$422.14	\$500.00	84.43 %
059011 - TRANS TO CONTINGENCY		\$0.00	\$0.00	0.00 %
059012 - TRANS TO ESCROWS		\$0.00	\$0.00	0.00 %
059013 - STEWARDSHIP CAMPAIGNS		\$2,131.27	\$5,000.00	42.63 %
Total OTHER EXPENSES		\$23,411.71	\$22,036.75	106.24 %
Total EXPENSES		\$744,580.22	\$771,489.27	96.51 %
SURPLUS (DEFICIT)		\$28,304.52	\$0.00	0.00 %

First Congregational Church of Old Lyme						
Treasurer's Report for the year 2009 - Sources and Uses of Funds						
CURRENT ASSETS	Beginning Balance					Balance
	010000 - CHECKING /OP				\$98,731.43	
	010002 - PETTY CASH				\$240.00	
	010003 - SMITH BARNEY/ESCROW ACCT				\$527,233.99	
	010004 - SMITH BARNEY/GIFT ACCOUNT				\$205,936.04	
Total Beginning Balance						\$832,141.46
	Sources of Funds					
CONTRIBUTIONS						
PLEDGES & OFFERINGS						
	040000 - PLEDGES-CURRENT YEAR				\$546,575.48	
	040001 - PLEDGES -PRIOR YEAR				\$4,999.50	
	040002 - OPEN PLATE				\$16,625.00	
	040003 - ADDITIONAL CURRENT YR CONTRIB				\$35,106.81	
	040004 - MEMB NON-PLEDGE CONTRIBS				\$34,280.46	
	040005 - CHURCH SCHOOL PLATE				\$73.81	
	040007 - LADIES BENEVOLENT SOCIETY				\$10,000.00	
	040008 - SOUTH LYME CHAPEL				\$5,000.00	
Total PLEDGES & OFFERINGS					\$652,661.06	
INTEREST & DIVIDENDS						
	040100 - INTEREST & DIVIDENDS				\$1,549.10	
	040101 - ENDOWMENT				\$70,000.00	
Total INTEREST & DIVIDENDS					\$71,549.10	
OTHER INCOME						
	040201 - BUILDING USAGE				\$15,050.00	
	040202 - MISC.				\$735.31	
	040203 - CARRYOVER FROM PRIOR YEAR				\$17,490.20	
	040204 - TRANS. FROM CONTING. FUND				\$15,399.07	
Total OTHER INCOME					\$48,674.58	
Total CONTRIBUTIONS					\$772,884.74	
Total Withholdings					\$56,469.14	
Total Escrow Funds Deposits					\$442,990.99	
Total Sources of Funds					\$1,272,344.87	\$2,104,486.33
	Uses of Funds					
Total MINISTERS					\$305,602.61	
Total CHRISTIAN EDUCATION					\$8,883.58	
Total MUSIC					\$11,518.17	
Total CHURCH OFFICE					\$31,913.58	
Total PROPERTY					\$103,504.51	
Total DEACONS					\$908.04	
Total LAY EMPLOYEES					\$156,838.02	
Total BENEVOLENCES					\$102,000.00	
Total OTHER EXPENSES					\$23,411.71	
Total Withholdings					\$56,442.22	
Total Surplus Transfer to Operating					\$17,490.20	
Total Escrow Funds Withdrawals					\$492,947.77	
Total Uses of Funds					\$1,311,460.41	\$793,025.92
	Balances On Hand					
CURRENT ASSETS						
	010000 - CHECKING /OP				\$201,824.27	
	010002 - PETTY CASH				\$240.00	
	010003 - SMITH BARNEY/ESCROW ACCT				\$443,517.14	
	010004 - SMITH BARNEY/GIFT ACCOUNT				\$147,444.51	
Balance on Hand - End of year						\$793,025.92

First Congregational Church of Old Lyme					
Treasurer's Report for the Year 2009					
Exchange and Escrow Accounts - Balance Sheet Detail					
	Beginning	Restricted	Restricted	Ending	
	Balance	Revenue	Expenses	Balance	
Total EXCHANGE ACCOUNTS	\$282,755.20	\$409,861.17	\$375,885.72	\$316,730.65	
ESCROW FUNDS					
080100 - MEMORIAL FUND	\$33,553.87	\$9,727.79	\$7,665.56	\$35,616.10	
080101 - RESERVE FOR CONTINGENCY	\$100,609.01	\$16,033.44	\$30,848.52	\$85,793.93	
080102 - GREEN GRASS/EDGAR FUND	\$0.00	\$0.00	\$0.00	\$0.00	
080103 - HABITAT PROJECT	\$5,509.21	\$34.75	\$0.00	\$5,543.96	
080104 - ROGERS MISSION EDUC . FUND	\$0.00	\$0.00	\$0.00	\$0.00	
080105 - MEMORIAL MUSIC FUND	\$12,849.45	\$81.07	\$60.97	\$12,869.55	
080106 - SOUTH LYME CHAPEL FUND	\$11,214.68	\$70.75	\$0.00	\$11,285.43	
080107 - CAMP FUND	\$28,058.74	\$902.08	\$23,127.00	\$5,833.82	
080108 - OPEN	\$0.00	\$0.00	\$0.00	\$0.00	
080109 - ORGAN MAINTENANCE FUND	\$16,289.82	\$102.79	\$0.00	\$16,392.61	
080110 - MAJOR MAINTENCE ESCROW	\$56,220.43	\$2,147.99	\$0.00	\$58,368.42	
080111 - CAPITAL EQUIP/LAND FUND	\$24,528.43	\$154.75	\$0.00	\$24,683.18	
080112 - CHILDRENS CHOIR FUND	\$5.71	\$0.00	\$0.00	\$5.71	
080113 - MEMORIAL GARDEN FUND 2	\$864.07	\$5.45	\$0.00	\$869.52	
080114 - PARSONAGE FUND	\$23,418.69	\$147.76	\$12,360.00	\$11,206.45	
080115 - ANONYMOUS NUM I	\$59,823.26	\$379.06	\$0.00	\$60,202.32	
080116 - KOINONIA	\$3,880.74	\$24.48	\$0.00	\$3,905.22	
080117 - OFFICE CAPITAL	\$549.49	\$3.46	\$0.00	\$552.95	
080118 - CHRISTIAN ED ESCROW	\$6,084.40	\$38.37	\$0.00	\$6,122.77	
080119 - BENEVOLENCE ESCROW	\$17,660.96	\$111.45	\$0.00	\$17,772.41	
080120 - SABBATICAL SUPPORT	\$5,171.23	\$30.36	\$0.00	\$5,201.59	
080121 - AFFORDABLE HOUSING	\$116,082.66	\$3,110.15	\$43,000.00	\$76,192.81	
080122 - AUDIT RESERVE	\$5,000.00	\$23.87	\$0.00	\$5,023.87	
Total ESCROW FUNDS	\$527,374.85	\$33,129.82	\$117,062.05	\$443,442.62	
Total EXCHANGE and ESCROW FUNDS	\$810,130.05	\$442,990.99	\$492,947.77	\$760,173.27	
2009 Total Benevolence Giving by FCCOL Members and Friends					
Benevolence giving from the Operating Budget	\$102,000				
Ladies Benevolent Society	\$60,000				
Minister's Discretionary Fund	\$30,000				
Senior PF El Salvador Trip	\$20,000				
TheStorefront School	\$20,000				
Tree of Life Conference & Bridges of Hope	\$15,000				
One Great Hour of Sharing	\$12,000				
South Africa Refugees	\$11,000				
Duda Scholarship	\$9,200				
Food Pantry	\$8,500				
Gaza Relief	\$2,500				
Unicef and Crop Walk	\$1,000				
TOTAL	\$291,200				

First Congregational Church of Old Lyme

**PROPOSED OPERATING BUDGET
for the year 2010**

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Respectfully submitted,

Budget Committee of the Trustees

PROPOSED 2010 BUDGET OVERVIEW

The development of the 2010 budget began in the summer of 2009. All church board and committee chairpersons, the ministers, and others responsible for the church administration and programs were asked to provide projections of their requirements for 2010. Based on the difficult economic times and a slightly more pessimistic projection for the fall stewardship campaign the Board of Trustees asked all boards, including benevolence giving, to project for a 5% decrease in budget. One exception was the decision to keep all wages and salaries at 2009 levels. A review was also undertaken on whether the church should consider alternate energy suppliers.

In October Budget Committee developed a tentative budget for review with the Trustees while awaiting the implementation of the fall stewardship campaign. As the fall progressed, the budget continued to be adjusted as new information on anticipated revenue and expenditures was received. Based on the economic forecast and an increased need for the funding we provide we did everything possible to minimize reductions in missions and other benevolences. Based on several factors and an even greater level of giving support from the congregation late in the year, we did end 2009 with a surplus. Transferring approximately half of this surplus to 2010 has allowed us to restore the previous cuts to the Missions budget and reinstitute a 2% raise for all employees. It is also recommended that the congregation authorize the trustees to increase this raise to 3% if the financial climate continues to improve. This decision would be made mid year and communicated via the monthly newsletter.

The proposed expense budget for 2010 totals \$748,163, a 3% decrease. We are still in difficult economic times and continue to be fiscally conservative. The total revenue for the year from pledges and offering is projected to be \$641,600. To help fund the difference it is intended to use \$12,905 from the 2009 operating surplus. At this time the BOT would also like to recognize the additional support from the Ladies Benevolent Society who increased their direct support by 50%. We also received and forward for approval a recommendation to transfer \$78,658 from the Endowment fund. This is an increase from last year of 21.7%, but still well below the \$85,000 from 2009, and within the Endowment Committee policy guidelines..

Some highlights of the proposed 2010 budget include:

Ministers:

- A cost-of-living adjustment of 2.0% was provided..
- Associate Minister Becky Crosby has moved back into her remodeled home and will receive the appropriate housing allowance.
- The reduction in associate ministers from 2 to 1 resulted in lower ministerial expenses.

Church Programs

- All church programs are able to be funded at requested levels. Several music and Church education accounts were reduced after discussion with principals. The church school budget was reduced based on actual spending from the last 2 years. We maintained the benevolence budget at the present level.

The retirement of the Junior PF leaders and their replacement by volunteers for the first half of 2010 resulted lower Lay Employees expenses. A search is underway for new Jr PF leaders.

Lay Employees

- A cost-of-living adjustment of 2.0% was provided.
- The reconfigured sexton position will continue as last year. The use of the external cleaning service has worked well.

The proposed 2010 budget is financially sound and is fashioned to address all of the essential needs of the church for the coming year and enable us to carry out our Christian mission effectively in our community and in the world beyond.

Mike Gentry, Chair
Budget Committee of the Trustees

First Congregational Church of Old Lyme						
Preposed 2010 Budget - SUMMARY						
and Comparison to 2009						
					2009	2010
					Budget	Budget
REVENUES						
PLEDGES & OFFERINGS					\$647,600.00	\$641,600.00
INTEREST & DIVIDENDS					\$80,000.00	\$81,658.00
OTHER INCOME					\$43,889.27	\$24,905.00
Total REVENUES					\$771,489.27	\$748,163.00
EXPENSES						
MINISTERS						
SENIOR MINISTER					\$134,593.77	\$137,147.30
ASSOCIATE MINISTER-CRG					\$91,789.13	\$93,466.31
ASSOCIATE MINISTER-RTC					\$57,535.02	\$64,666.66
CHAPEL & LAY MINISTERS					\$6,285.60	\$6,399.31
MIN OF VISITATION-EMF					\$7,000.00	\$3,560.00
ASSOCIATE MINISTER-EBS					\$13,000.00	\$0.00
Total MINISTERS					\$310,203.52	\$305,239.58
CHRISTIAN EDUCATION						
SUNDAY SCHOOL					\$8,150.00	\$8,000.00
JUNIOR PF					\$1,000.00	\$1,000.00
SENIOR PF					\$850.00	\$800.00
ADULT EDUCATION					\$2,250.00	\$2,000.00
Total CHRISTIAN EDUCATION					\$12,250.00	\$11,800.00
MUSIC					\$7,750.00	\$6,700.00
CHURCH OFFICE					\$32,900.00	\$32,450.00
PROPERTY					\$126,500.00	\$114,000.00
DEACONS					\$2,550.00	\$2,000.00
LAY EMPLOYEES					\$155,299.00	\$153,345.87
BENEVOLENCES						
UCC					\$20,000.00	\$0.00
MISSION EDUCATION FUND					\$12,400.00	\$0.00
DIRECT PARTNER SUPPORT					\$11,540.00	\$0.00
PARTNERSHIP COMMITTEES					\$1,500.00	\$0.00
LOCAL OUTREACH					\$56,560.00	\$0.00
Total BENEVOLENCES					\$102,000.00	\$102,000.00
OTHER EXPENSES					\$22,036.75	\$20,627.55
Total EXPENSES					\$771,489.27	\$748,163.00
Surplus (Deficit)					\$0.00	\$0.00

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 1 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
REVENUES			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR		\$585,000.00	\$565,000.00
040001 - PLEDGES -PRIOR YEAR		\$10,000.00	\$5,000.00
040002 - OPEN PLATE		\$21,000.00	\$20,000.00
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$5,000.00	\$12,500.00
040004 - MEMB NON-PLEDGE CONTRIBS		\$10,000.00	\$17,500.00
040005 - CHURCH SCHOOL PLATE		\$100.00	\$100.00
040007 - LADIES BENEVOLENT SOCIETY		\$10,000.00	\$15,000.00
040008 - SOUTH LYME CHAPEL		\$6,500.00	\$6,500.00
Total PLEDGES & OFFERINGS		\$647,600.00	\$641,600.00
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS		\$10,000.00	\$3,000.00
040101 - ENDOWMENT		\$70,000.00	\$78,658.00
Total INTEREST & DIVIDENDS		\$80,000.00	\$81,658.00
OTHER INCOME			
040201 - BUILDING USAGE		\$12,000.00	\$12,000.00
040202 - MISC.		\$0.00	\$0.00
040203 - CARRYOVER FROM PRIOR YEAR		\$16,490.20	\$12,905.00
040204 - TRANS. FROM CONTING. FUND		\$15,399.07	\$0.00
Total OTHER INCOME		\$43,889.27	\$24,905.00
Total REVENUES		\$771,489.27	\$748,163.00

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 2 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
EXPENSES			
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-DWG		\$70,555.00	\$71,966.00
050001 - HEALTH & LIFE INS-DWG		\$18,013.00	\$18,524.00
050002 - ANNUITY-FCCOL-DWG		\$12,841.00	\$13,097.83
050003 - AUTO ALLOWANCE-DWG		\$6,538.00	\$6,538.00
050004 - HOUSING ALLOWANCE-DWG		\$21,167.00	\$21,590.00
050005 - SOCIAL SECURITY ALLOW-DWG		\$8,466.60	\$8,635.92
050006 - LIFE INS-DWG		\$0.00	\$0.00
050007 - HEALTH INS CONTRIB		(\$2,986.83)	(\$3,204.45)
Total SENIOR MINISTER		\$134,593.77	\$137,147.30
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG		\$49,934.40	\$50,933.00
050201 - HEALTH & LIFE INS-CRG		\$3,411.00	\$3,431.00
050202 - ANNUITY CONTRIB-FCCOL-CRG		\$9,437.60	\$9,626.35
050203 - AUTO ALLOWANCE-CRG		\$5,537.00	\$5,537.00
050204 - HOUSING ALLOWANCE-CRG		\$17,477.00	\$17,827.00
050205 - SOCIAL SEC ALLOW-CRG		\$5,992.13	\$6,111.96
050206 - ANNUITY CONTRIB-UCC-CRG		\$0.00	\$0.00
050207 - ANNUITY CONTRIB-OPP-CRG		\$0.00	\$0.00
Total ASSOCIATE MINISTER-CRG		\$91,789.13	\$93,466.31
ASSOCIATE MINISTER-RTC			
050500 - SALARY-RTC		\$34,669.80	\$35,363.00
050501 - HEALTH & LIFE INS-RTC		\$2,998.00	\$3,090.00
050502 - ANNUITY CONTRIB-FCCOL-RTC		\$5,581.84	\$6,436.10
050503 - AUTO ALLOWANCE-RTC		\$4,925.00	\$4,925.00
050504 - HOUSING ALLOWANCE-RTC		\$5,200.00	\$10,609.00
050505 - SOCIAL SEC ALLOW-RTC		\$4,160.38	\$4,243.56
050506 - ANNUITY CONTRIB-UCC-RTC		\$0.00	\$0.00
Total ASSOCIATE MINISTER-RTC		\$57,535.02	\$64,666.66
CHAPEL & LAY MINISTERS			
050300 - CHAPEL MINISTER		\$5,685.60	\$5,799.31
050301 - SEMINARS & MISC.		\$600.00	\$600.00
050302 - SEMINARIAN		\$0.00	\$0.00
Total CHAPEL & LAY MINISTERS		\$6,285.60	\$6,399.31
MIN OF VISITATION-EMF			
050600 - SALARY-EMF		\$6,000.00	\$3,060.00
050603 - AUTO ALLOWANCE-EMF		\$1,000.00	\$500.00
050606 - ANNUITY CONTIB-UCC-EMF		\$0.00	\$0.00
Total MIN OF VISITATION-EMF		\$7,000.00	\$3,560.00
ASSOCIATE MINISTER-EBS			
050700 - SALARY-EBS		\$12,000.00	\$0.00
050701 - AUTO ALLOWANCE-EBS		\$1,000.00	\$0.00
Total ASSOCIATE MINISTER-EBS		\$13,000.00	\$0.00
Total MINISTERS		\$310,203.52	\$305,239.58

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 3 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHILD CARE		\$750.00	\$750.00
051001 - PROGRAMS		\$4,900.00	\$4,750.00
051002 - SUPPLIES/CE		\$2,500.00	\$2,500.00
051003 - CURRICULUM		\$0.00	\$0.00
051004 - SUNDAY SCHOOL ASSISTANT		\$0.00	\$0.00
Total SUNDAY SCHOOL		\$8,150.00	\$8,000.00
JUNIOR PF			
051101 - JR PF PROGRAMS		\$1,000.00	\$1,000.00
051102 - CONFIRMATION PROGRAM		\$0.00	\$0.00
Total JUNIOR PF		\$1,000.00	\$1,000.00
SENIOR PF			
051200 - PF PROGRAMS		\$425.00	\$400.00
051201 - PF SUPPLIES		\$425.00	\$400.00
Total SENIOR PF		\$850.00	\$800.00
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS		\$1,000.00	\$1,000.00
051301 - ADULT ED SUPPLIES		\$500.00	\$500.00
051302 - ADULT ED HONORARIA		\$750.00	\$500.00
Total ADULT EDUCATION		\$2,250.00	\$2,000.00
Total CHRISTIAN EDUCATION		\$12,250.00	\$11,800.00
MUSIC			
052001 - MUSIC SUPPLIES		\$2,500.00	\$2,500.00
052003 - MUSIC PROGRAM		\$5,000.00	\$5,000.00
052004 - ORGANIST SUBSTITUTE		\$4,000.00	\$4,000.00
052005 - CONTINUING EDUCATION		\$250.00	\$200.00
052006 - MAINTENANCE/MUSIC		\$1,500.00	\$1,500.00
052007 - MAJOR ORGAN REPAIR		\$1,500.00	\$500.00
052008 - FROM MEM MUSIC FUND		(\$7,000.00)	(\$7,000.00)
Total MUSIC		\$7,750.00	\$6,700.00
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION		\$600.00	\$500.00
053006 - TELEPHONE		\$4,500.00	\$4,500.00
053007 - OFFICE SUPPLIES		\$8,800.00	\$8,800.00
053009 - POSTAGE		\$7,200.00	\$6,650.00
053010 - EQUIPMENT		\$500.00	\$500.00
053011 - SERVICE & LEASE CONTRACTS		\$8,500.00	\$8,500.00
053013 - SOFTWARE SUPPORT		\$2,800.00	\$3,000.00
Total CHURCH OFFICE		\$32,900.00	\$32,450.00

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 4 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
PROPERTY			
054002 - PROPANE		\$1,500.00	\$1,500.00
054003 - HEAT		\$26,000.00	\$20,000.00
054004 - ELECTRICITY		\$26,000.00	\$22,000.00
054005 - REPAIRS & MAINTENANCE		\$10,000.00	\$10,000.00
054006 - PROPERTY SUPPLIES		\$7,500.00	\$7,000.00
054007 - INSURANCE-CHURCH		\$31,500.00	\$32,500.00
054008 - CLEANING SERVICES		\$13,000.00	\$11,000.00
054009 - SERVICE CONTRACTS		\$6,000.00	\$6,000.00
054010 - MAJOR MAINTENANCE		\$5,000.00	\$4,000.00
054011 - TO/FROM MAJ MAINT ESCROW		\$0.00	\$0.00
Total PROPERTY		\$126,500.00	\$114,000.00
DEACONS			
055000 - FLOWERS		\$450.00	\$400.00
055001 - DEACONS SUPPLIES		\$400.00	\$400.00
055002 - COMMUNION		\$300.00	\$300.00
055004 - GIFTS		\$400.00	\$400.00
055005 - TRANSPORTATION		\$500.00	\$0.00
055006 - NEW MEMBER'S FUNCTIONS		\$500.00	\$500.00
Total DEACONS		\$2,550.00	\$2,000.00
LAY EMPLOYEES			
056000 - CHURCH SCHOOL ASSISTANT		\$9,900.00	\$10,800.00
056001 - JUNIOR PF LEADERS		\$6,625.00	\$3,378.75
056002 - CHILDREN'S CHOIR DIRECTOR		\$9,064.00	\$4,622.64
056003 - SECRETARY		\$37,492.00	\$38,241.84
056004 - SECRETARY/PART TIME		\$1,200.00	\$600.00
056005 - BOOKKEEPER		\$13,500.00	\$13,770.00
056006 - SEXTON		\$32,707.00	\$33,361.14
056007 - ASST SEXTON		\$2,200.00	\$1,500.00
056008 - HEALTH & LIFE INS		\$16,374.00	\$17,286.00
056009 - ANNUITIES		\$4,212.00	\$4,296.00
056010 - SENIOR PF LEADERS		\$6,625.00	\$6,757.50
056011 - HEALTH INS CONTRIB		\$0.00	\$0.00
056013 - TRAVEL REIMBURSEMENT		\$400.00	\$200.00
056014 - BELL CHOIR DIRECTOR		\$0.00	\$0.00
056015 - CHURCH ADMINISTRATOR		\$13,000.00	\$13,000.00
056016 - ADMINISTRATIVE ASSISTANT		\$2,000.00	\$0.00
056017 - SECRETARY-Medical Leave		\$0.00	\$0.00
056018 - ALL AGE CHOIR DIRECTOR **		\$0.00	\$5,532.00
Total LAY EMPLOYEES		\$155,299.00	\$153,345.87
** Included in # 056002 in 2009			

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 5 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
BENEVOLENCES			
058004 - MISSION BUDGET TO BE ALLOCATED			\$102,000.00
058000 - UCC SUPPORT		\$20,000.00	TBD
MISSION EDUCATION FUND			
058100 - STOREFRONT SCHOOL-HARLEM		\$500.00	
058101 - GREEN GRASS CHURCH		\$5,000.00	
058102 - SOUTH AFRICAN JOURNEYS		\$4,000.00	
058104 - ISRAEL/PALESTINE		\$0.00	
058106 - KOINONIA TRAVEL		\$400.00	
058107 - MORNINGSTAR CAMP		\$2,500.00	
Total MISSION EDUCATION FUND		\$12,400.00	
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM		\$3,000.00	
058201 - STOREFRONT CAMP		\$0.00	
058202 - PLOWSHARES		\$1,000.00	
058206 - KOINONIA		\$2,000.00	
058207 - TSHWARAGANO		\$2,540.00	
058208 - ISRAEL/PALESTINE		\$2,000.00	
058209 - RAY OF HOPE (CMM)		\$1,000.00	
Total DIRECT PARTNER SUPPORT		\$11,540.00	
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL		\$250.00	
058301 - GREEN GRASS		\$250.00	
058302 - SOUTH AFRICA		\$500.00	
058303 - ISRAEL/PALESTINE		\$500.00	
Total PARTNERSHIP COMMITTEES		\$1,500.00	
LOCAL OUTREACH			
058400 - L/OL COUNCIL OF CHURCHES		\$200.00	
058401 - COMMITTEE OF ENVIRONMENT		\$1,000.00	
058403 - MISSION SAVINGS FUND		\$20,160.00	
058404 - DONATION TO MIN DISC FUND		\$0.00	
058406 - HOSP-CHAPLANCIES-L&M		\$250.00	
058407 - HOSP CHAPLANCIES MDLX		\$250.00	
058408 - HABITAT FOR HUMANITY		\$5,500.00	
058410 - OL LYME AFFORDABLE HOUSING		\$0.00	
058411 - GENESIS HOUSE		\$1,500.00	
058413 - SHORELINE SOUP KITCHEN		\$0.00	
058414 - HEALTH & WELFARE COMM.		\$2,500.00	
058415 - NEW LONDON SOUP KITCHEN		\$1,200.00	
058417 - THAMES RIVER FAMILY PROGRAM		\$1,000.00	
058418 - MARTIN HOUSE		\$750.00	
058419 - ALLIANCE FOR LIVING		\$1,000.00	
058421 - COVENANT SHELTER		\$2,500.00	
058422 - IRC/NEW YORK		\$3,000.00	▼

First Congregational Church of Old Lyme			
Proposed 2010 Budget DETAIL - Page 6 of 6			
and Comparison to 2009			
		2009	2010
		Budget	Budget
LOCAL OUTREACH - continued			
058424 - THE COALITION		\$0.00	TBD
058425 - MIDNIGHT RUN		\$250.00	
058426 - CROSBY FUND FOR HATIAN EDUCATION		\$2,500.00	
058427 - BRIDGES OF HOPE		\$2,000.00	
058428 - FRESH NEW LONDON		\$1,500.00	
058429 - ENGENDER HEALTH		\$1,000.00	
058430 - FINCA INTERNATIONAL		\$0.00	
058431 - HOMELESS HOSPITALITY CENTER		\$3,000.00	
058432 - KAREN PEOPLE OF BURMA		\$0.00	
058433 - A SACRED PLACE		\$0.00	
058435 - CAMP CLAIRE		\$500.00	
058437 - CARTER CENTER		\$0.00	
058438 - INDIA MICRO CREDIT		\$0.00	
058439 - CPA-RESETTLEMENT (MARTS HOUSE)		\$500.00	
058440 - DARFUR PEACE & DEV.		\$2,500.00	
058441 - GREEN GRASS POW-WOW		\$2,000.00	▼
Total LOCAL OUTREACH		\$56,560.00	
Total BENEVOLENCES		\$102,000.00	\$102,000.00
OTHER EXPENSES			
059000 - PAYROLL TAX		\$9,336.75	\$9,241.91
059001 - WORKER'S COMP		\$4,200.00	\$4,500.00
059002 - SABBATICAL SUPPORT		\$1,500.00	\$1,500.00
059003 - ENDOWMENT REPAYMENT		\$0.00	\$0.00
059004 - ADVISORY FEE SMITH BARNEY		\$0.00	\$0.00
059005 - STOCK GAIN/LOSS		\$0.00	\$0.00
059006 - PASTORAL COUNSELING		\$0.00	\$0.00
059007 - MISC./O.E.		\$1,000.00	\$885.64
059008 - SEARCH COMMITTEE		\$0.00	\$0.00
059009 - CHURCH AUDIT		\$500.00	\$0.00
059010 - STOCK EXCHANGE FEES		\$500.00	\$500.00
059011 - TRANS TO CONTINGENCY		\$0.00	\$0.00
059012 - TRANS TO ESCROWS		\$0.00	\$0.00
059013 - STEWARDSHIP CAMPAIGNS		\$5,000.00	\$4,000.00
Total OTHER EXPENSES		\$22,036.75	\$20,627.55
Total EXPENSES		\$771,489.27	\$748,163.00
Surplus (Deficit)		\$0.00	\$0.00

ENDOWMENT COMMITTEE REPORT – 2009

The Endowment committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual endowment fund. The objectives for management of the fund are a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs, and b) to support the annual operating budget of the Church.

The annual distribution to the Church is limited to 5% of the average year-end values over the three most recent years excluding any restricted funds. The Board of Trustees and the congregation must authorize any distribution above this limitation. In 2009 the fund provided \$70,000 in support of church operations which was 5.0% of the previous three year average.

The results in 2009 were a gain of value of 23.48%. This increase in value in our diversified and conservative portfolio was consistent with market and comparative index increases and offset some of the losses in 2008. The investment results of the endowment in 2009 and since inception (1988) compare favorably to the S&P 500 and a 70/30 mix of the S&P 500 and the Lehman Intermediate Government/Credit Bond Index.

	<u>Year 2009</u>	<u>Since Inception (1988)</u>
Our Endowment	+23.48%	+7.9%
70/30 S&P 500/ BC Index	+20.21%	+8.8%
S&P 500	+26.46%	+9.28%
BC Intermediate Gov/Credit Bond Index	+5.25%	+6.85%

ENDOWMENT FUND STATEMENT FOR 2009

Opening Value	\$1,348,265*
Support of Church Operations	\$70,000
Additions to the Endowment	\$6,185**
Closing Value	\$1,579,374***

*Includes \$83,135 in restricted funds

** Gifts and bequests

***Includes \$102,655 in restricted endowment funds

(continued next page)

ENDOWMENT COMMITTEE—2009 (continued)

Our Church is very appreciative of gifts to the Endowment Fund. We encourage all of our members and friends to consider the needs and mission of our church in their estate planning. In 2009, two more church families told us they have named our Church in their wills

The Spire Society was formed in 2007 to acknowledge those members and friends who have named our church in their wills and bequests. People who have done this and let us know have received lapel pins depicting our own church spire with a sun background. These were crafted at Lakota Jewelers by our friends at Green Grass in SD. Please call the church office or someone on the Endowment Committee if you would like information on planned giving.

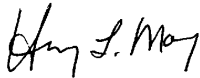
TEN YEAR DATA:

<u>Year</u>	<u>Year End Value</u>	<u>Church Support</u>
2009	\$ 1,579,374	\$ 70,000
2008	1,348,265	85,370
2007	1,912,952	79,000
2006	1,780,674	69,500
2005	1,671,561	68,000
2004	1,668,155	64,834
2003	1,542,789	58,340
2002	1,262,595	58,340
2001	1,576,032	58,440
2000	1,503,129	61,714

The committee meets quarterly with our investment advisor, Smith Barney, and continues to monitor the performance of the portfolio as well as report and make recommendations to the Board of Trustees.

Respectfully submitted,

Henry May, Chairman



The Endowment Committee

Ned Perkins, Jim Fairfield-Sonn, David Stanland

**Board of Stewardship
2009 Annual Report**

Our church by-laws call for the Board of Stewardship to "...be responsible for securing financial support for the Church and its benevolent and mission activities....", and "encourage the membership to give of their money, time and ability to do God's work." Through this mission, Board members are fortunate to see how your generosity goes to work for so many, here close to home and around the world. Our annual operating budget funds our Ministers and lay staff, beautiful properties, Missions, Christian and Adult Education, Music, and many other vital services.

This year we continued our member visitation program in conjunction with the annual stewardship campaign. Your feedback has shown the visits to be an effective way for us to reconnect with each other, to have your questions answered, and to provide an outlet for input on the church's programs and activities. For the 2009 campaign, 120 personal visits were made by 30 volunteers, and we thank them for their commitment. This fall, 100 visits were made for the 2010 campaign. Since we reinstated the program 4 years ago, 660 total visits have been made, completing our goal to see most members of the congregation over a 3-5 year period. Henry May leads our visitation team, and we appreciate his efforts.

Other highlights included an upgraded Stewardship page on our church's website, attendance at a UCC seminar, which led to the development of a set of guiding principles for the Board, the creation of a new Stewardship brochure, and an Adult Forum presentation and Q&A on the 2010 campaign.

For the 2009 campaign last year, 389 pledges totaled \$560,000 in income, with an average Pledge of \$1,400. While these results were somewhat short of target, clearly we were challenged by a difficult economy. As we move into 2010, we continue to face some headwinds but are hopeful for improved economic conditions. The church needs to raise \$600,000 to continue operations, restore program and missions cutbacks, and to address the increased demands placed on our services by those in need.

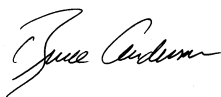
As of this writing, the 2010 campaign is at \$480,000 or 80% to goal, with the amount and number of pledges running 9% ahead of 2009. Yet we still have a way to go. We are hoping to hear from the 130 families who collectively gave \$130,000 last year. This would put us over the top!

Your Board's approach recognizes that the economy is forcing people to make tough choices in their contributions to charitable organizations. We continue to tell the story of FCCOL and all that it does to enrich our lives and to help those in need. You may have read testimonial inserts in the bulletin, received a volunteer member of our visitation team in your home, or heard a representative from the Shoreline Soup Kitchens, Church World Service, or New London Homeless Hospitality Center speak at a Moment for Stewardship during a Sunday service.

Many thanks to this year's board members Fred Behringer, John Braselton, David Griswold, Greg Hack, Henry May, Brenda McConnell, Nancy Mesham, and Barbara Smith. Brenda and Dave's terms are expiring and we thank them for their service. My own term finishes this year as well, and it has been a privilege to serve as Chair during the past 2 years.

Special appreciation goes to Joanie May, Joan Kelley, and Marla Richardson of the church office for their efforts with our many mailings and for keeping us on track. We are also very grateful to our Treasurer and Church Administrator, Bob McCracken, for his timely reports, communications support, website development and counsel. Becky Crosby is our clergy liaison and has been invaluable with the energy, guidance and former development experience that she brings to the Board.

Respectfully submitted,



Bruce Anderson, Chair
Board of Stewardship

BOARD OF YOUTH EDUCATION ANNUAL REPORT 2009

The board of Youth Education has had a productive year with many positive changes in the program. The Sunday School has been renamed "Gods Neighborhood" because it was felt that it's name and concept better represented the theology, ideas, and activities of our program. In an effort to encourage more families to attend services in the summer, a modified Sunday School program was held in July and August. Many thanks to all of the teachers and teenage volunteers for their ongoing service to the children of our church. We currently have approximately 121 children on our roster with a weekly attendance of about ?? including preschool through 5th grade and Junior and Senior Pilgrim Fellowship.

The theme for 2009-2010 is "Helping Hands and Loving Hearts". Diversity Sunday programs aim to teach our children about their neighbors from near and far and to promote deeper understanding which will enable them to move beyond tolerance to respect and appreciation of other cultures, ideologies, economic circumstances, race, ethnicities, and religions. Diversity Sundays to date have included The Lakota, Raptor Rehabilitation, The Bedoin, and a musical storyteller. These programs are highly interactive and the children have also taken part in putting together hospitality bags for the homeless, bags of school supplies for children in Haiti and an Earth Day celebration.

Programs to develop community spirit include several successful family pot-luck suppers at Camp Clair and in the Fellowship Hall. The Board organized or was involved in many other activities during the year including: Trash to Treasure Recycled Art Show, Teacher Appreciation Day, the Church Picnic, fellowship with members of the Green Grass Community, the White Elephant Sale, the New London Soup Kitchen, the Living Manger, the Christmas Pageant, and family Advent readings.

I would like to thank our Sunday School Coordinator, Kendall Perkins and the members of the board whose enthusiasm and dedication are much appreciated. A special thanks to Becky Crosby who continues to provide the guidance, vision and faith to achieve the challenging goals we continue to set for ourselves.

Respectfully submitted,
June O'Connor
Chairman of the Board of Youth Education

Board Members:
Sarah Bonura
Allyson Cotton
Diane Dennison
Lisa Donovan
Katherine Fisher
Steffie Hall
Catherine Lottridge

Annual Report Bridges of Hope 2009

This year, we invited four women from Palestine including Areej and Dunai, a mother and daughter, Amal Abo Alkhom and Huda Musleh to participate in our Bridges of Hope partnership. Unfortunately, Areej was not allowed out of Palestine and so 12 year-old Dunia traveled with the other group members who were hosted by the Sams and Immordino families. Their hosts along with many members of the congregation helped to organize wonderful experiences for them during their stay including an evening of pizza and fellowship with young people from our church community as well as from the Mosque. The visitors took part in our annual Tree of Life Conference and also traveled to Cape Cod, Philadelphia, New York City and Asylum Hill Congregational Church in Hartford. Jriies Atrash accompanied the Bridges of Hope participants and helped to facilitate their trip. It was a wonderful opportunity for our community to again host visitors from Palestine and we look forward to continuing this partnership.

Allison Hine

**Annual Report
Senior High PF
2009**

Senior High PF had another wonderful year of service and fellowship. We participated in many social events including bowling and watching movies. We also hosted two social nights at the church, one in the spring and one in the fall, for the young people from our group as well as from area churches. This year in PF, we again did the Midnight Run. We collected hats and scarves, coats and blankets, and delivered them to various locations in New York City along with a hot meal. Over 40 members of PF contributed to the effort by sorting clothes and making food, and twenty-one students and eight adults made the journey down to the city with us. We continued with our emphasis on volunteering, and worked locally in the food pantry, soup kitchen, Sunday School, and various other organizations. In February a group of twenty of us slept outside in cardboard boxes to help raise awareness about homelessness. I am looking forward to working with the Senior High PF in the coming year.

Allison Hine

**Junior Pilgrim Fellowship
2009**

In the summer of 2009, we stepped down as leaders of the JPF. After 14 years of service this was a necessary but difficult decision. The years of memories will live on in our hearts always because your children are so special. ;)

Between January and June of 2009 we shared many wonderful classes. We also took part in many wonderful mission oriented activities, including "change for change", Simply Smiles, the Storefront School partnership, Morning Star Camp, Bridges of Hope, and Crop Walk. We also enjoyed a wonderful trip to the Ivoryton Playhouse for an exciting performance of "GODSPELL". We also had two wonderful afternoons of cooking in the church kitchen, once to make shepherd's pie, and once to make chocolate chip cookies. Lucky for us, we had plenty of willing taste testers to ensure that our church family and friends would be receiving DELICIOUS food! ;)

As always, it is important for me to say that it is not what we accomplished in JPF that matters most, but how we worked and shared together in the spirit of God's beautiful love. Your wonderful children are such a treasure. They are kind, compassionate, fun, and helpful people. We will take every opportunity to remind them of that. We will look forward to saying hi, and will do our best to be supportive, encouraging, & helpful members of their community of faith, even from our changed position, and we hope you will too!

Respectfully submitted,
Deanna Donovan

Music and the Arts

In our December meeting, we heard an update on the status of the choirs; All-Age Choir, Senior Choir and the Children's Choir. We discussed some ideas about how to generate renewed interest in singing in one of the choirs. This recruitment of new members continues to be a challenge for all the choirs.

We also heard from Alan Bradford about the plans to continue the poetry writing and classics reading groups. These groups, formerly convened by the Rev. Eileen Sypher, will now be led by Vicky Murphy and the dedicated "readers," respectively. Lina Tuck reported on last year's Sunday School "Recycled Art Show," and discussed the possibility of a children's art show in the future.

We also spent some time generating ideas for the 100th year celebration of the rebuilding of the Meetinghouse – including an art show in the Fall, possibly, featuring the various paintings and prints already in the collections of our members. Also, we talked about possible ways to involve the children in this celebration.

Respectively Submitted,
Carleen Gerber/ Bruce Maxwell, chairperson

Annual Report for 2009 for the Senior Choir

The Senior Choir enjoys a wonderful sense of camaraderie, and continues to be a community of support for one another, and a lively gathering each Wednesday night of those who enjoy singing. Though we are always avidly seeking new members, we consider ourselves extremely fortunate to have such a large and stable (and completely volunteer) membership of approximately 55 members. There are some Sundays when we are blessed with as many as 45 singers at once - and that is really a lot of fun.

Senior Choir is the backbone of our weekly worship services, and the consistent dedication of so many of our singers is a great asset in our work together.

Our special event for the year was a concert given in conjunction with CONCORA of Hartford, under the direction of Rick Coffey. Rick led us in a wonderful workshop and then the presentation of an all-Mendelssohn evening, which was a real treat for all of us.

Bob Regan and Mary Broughton offer their skills with generosity and I am lucky to be able to rely on their presence. Bob has continued to lead us for our annual "Lessons and Carols," an event all of us truly enjoy. And, frankly, don't know what I would do without Mary's consistent performance skill at the piano keyboard.

This year we have been blessed with the presence of Tracy Thomas, who returned to Connecticut where we had known her some years ago as an accomplished soloist. She has been an enormous help in leadership of the soprano division, as well as soloist, "guest conductor," and occasional organ substitute. We are grateful to have her "aboard."

This past summer we continued the practice of singing about once a month in worship. We are hopeful that this affords people the chance to sing with us on a very informal basis. We also hope that this encourages new members to join, since the summer singing can be so much fun!

I am very sorry have lost Karen Nelson, who died in a tragic automobile accident last summer. Karen had served us for several years as a dedicated and loyal organ substitute. I will miss her for some time to come, I am sure.

I want to thank Jill Maurer-Davis who serves as a consultant to me in the planning of our instrumental program; and Ted Arm who blesses us with his talent on several occasions throughout the year.

Respectfully Submitted,
Carleen R. Gerber

BOARD OF MISSIONS ANNUAL REPORT 2009

In 2009, the Board of Missions worked hard to balance our church's concern about neighbors in need in Southeastern Connecticut with our efforts to offer support for the poorest of the poor around the world.

Close to home, we made significant gifts to the Ministers' Discretionary Fund (\$2,000), the Shoreline Soup Kitchen that serves at our church each Saturday (\$2,000), the New London Soup Kitchen (\$2,500), the Homeless Hospitality Center in New London (\$4,500), and Habitat for Humanity in Southeastern Connecticut (\$5,500). As we've done in the past, we supported a shelter for battered women and children, a residence where homeless disabled adults can live with dignity, a community where formerly homeless women and their children can work towards independence, and two projects that help women prepare for life outside of prison. Our annual gift to Fresh New London helped train young people to be leaders through its program to market fresh, locally grown food.

For the second year, we supported the Middle East Children's Alliance's work to provide medicines and clean water in the war-torn Gaza Strip (\$3,000). We again contributed to the Crosby Fund for Haitian Education (\$2,500) and gave grants to start a village bank in Haiti through FINCA International (\$5,000) and to support a micro-credit program for poor women in India. We continued our long-term support of an orphanage for refugee children along the Thai/Burma border (\$3,000), and honored the second year of a three-year pledge (\$5,000) to support Darfur Peace and Development Organization's schools for children displaced by the genocide in Darfur, Sudan. In South Africa, we contributed to Central Methodist Mission's refugee program and to an innovative HIV/AIDS project run by Engender Health. We also made our first grant to Simply Smiles, a Connecticut-based program that works with orphans and the very poor in Oaxaca, Mexico.

The Board of Missions continued to support our church's many partnerships through direct grants to the Storefront School, Green Grass Church, Plowshares, Koinonia Farms, Central Methodist Mission, and Israel/Palestine. We provided start-up funds (\$3,000) for the Green Grass Pow-Wow, which will be held in the summer of 2010 to celebrate the 25th anniversary of our partnership with the Green Grass community in South Dakota.

Allocations for 2009 were divided as follows: United Church of Christ 20%; Mission Education Fund 12%; Direct Partner Support and Partnership Committees 13%; and Outreach 55%. Of our Outreach allocations (\$56,000), 59% went to local organizations and 41% to international organizations. Please see the 2009 Analysis of Revenues and Expenses for complete details.

Our deepest thanks go to Mary Broughton, Mary Lu Hickman and Gary Shettle, who have completed their three-year terms on the Board of Missions. Their thoughtful contributions and dedication will be missed by all of us who continue in 2010 –Karin Kiem, Elaine McNally-Fitzpatrick, Mary Charlton, Cathy Gentry, Charlie Hosley, and Faye Richardson..

Respectfully submitted, Faye Richardson, Chair

Mission Outreach at The First Congregational Church of Old Lyme in 2009

This evening's offering will be used to support the Minister's Discretionary Fund of the First Congregational Church. This fund, which disperses about \$30,000 per year, is used to support local families in need. It is supported by this church's annual budget, by the Ladies Benevolent Society of this church, and, most importantly, by the annual Christmas Eve collection. We ask that you give as generously as you can.

In this past year, \$102,000 was dispersed by the Board of Missions to agencies throughout the world (as well as within New London County and our own community.) An additional \$60,000 was given by the Ladies Benevolent Society of our church – an extraordinary amount made possible by the hard work and success of the White Elephant Sale.

\$12,000 was raised for the "One Great Hour of Sharing" mission work of the United Church of Christ and \$8,500 was given to support the operation of our own food pantry which takes place here every Saturday. A special gift of \$20,000 was made to the Children's Storefront in New York. \$9,200, given by individuals (and the LBS), helped to fund for the Duda Scholarship fund, and \$15,000 was privately contributed for the "Tree of Life" conference and "Bridges of Hope." An anonymous gift of \$11,000 supported the Zimbabwean refugees living at Central Methodist Church in Johannesburg, and families have contributed almost \$20,000 to take part in the Fuller Center building project in El Salvador this coming February. \$2,500 was given for relief in Gaza, and over \$1,000 was raised for the Crop Walk and UNICEF.

Thus, a total of over \$291,200 was made possible through the generosity of the people of this church. All the agencies supported by this church are listed below in random order:

The United Church of Christ; The Storefront School of Harlem, New York; the National Council of Churches; the Plowshares Institute; One Great Hour of Sharing (UCC); Koinonia Farm; the Tshwaragano job-training project in Jo'burg, S.A.; The Crosby Fund for Haitian Education; L/OL Council of Churches; the Hospital Chaplaincy Programs of L&M and Middlesex Hospitals; Habitat for Humanity of SECT; Bethlehem University in Palestine; the Genesis House of New London; New London Soup Kitchen; Homeless Hospitality Center of New London; Veteran's Relief Fund of VFW 1467; Shoreline Soup Kitchens; Thames River Family Program; the Martin House; the Alliance for Living of SECT; the Covenant Shelter of New London; the International Rescue Committee of New York; the Midnight Run of New York City; Social Services of Old Lyme; the Shepherd's Field Greek Orthodox School of Beit Sahour; Lymes' Youth Service Bureau; Old Lyme Children's Learning Center; Old Lyme Visiting Nurse; Bikes for Kids; Lymes' Senior Center; Estuary Council of Seniors; Literacy Volunteers (Westbrook and New London); Paul and Lisa Inc.; First Step, Inc. of N. L.; Women's Center of SECT; Domestic Violence Center of Westbrook; Hospice of SECT; Warm the Children Fund; Mxolisi Duda Scholarship Fund; Church World Service; Mount Saint John School, Deep River; New Life Prison Ministry; the Ministers' Discretionary Fund of FCCOL; the refugee project of Central Methodist Mission in Jo'burg, S. A.; the Thai-Burma Project of IRC of New York; FRESH New London (garden project for youth in New London); Riverfront Children's Center; Camp Claire; Barbara Fund of York Prison; Sound Community Services of New London; Lymewood Housing; Landa family fund (fire victims); Tree of Life; Cam Neely Foundation; student travel project to Australia; Lyme Compact (affordable housing).

The Children's Storefront School Partnership Committee 2009 Annual Report

This year our church continued to engage our children in various activities with The Children's Storefront School in Harlem. We had several new and exciting exchanges as well as our Christmas tradition of collecting new children's books for each student in the school. In February we organized a sleepover at the Museum of Natural History which involved twelve Junior High Pilgrim Fellowship children along with twelve Storefront School students and chaperones from each group. We met at The Storefront School for dinner and then traveled together to the museum where we toured exhibits, viewed an IMAX movie, spent the night on cots under the great blue whale and concluded with breakfast the next morning. Another new and successful venture was the participation of one of our Senior High Pilgrim Fellowship students in a four week internship at The Children's Storefront summer program in Harlem. This involved third and fourth grade classroom teaching and field trip responsibility. In October, ten of our children and three chaperones joined twelve of The Storefront children at their school for lunch and then traveled together to Broadway to see *Memphis*. The tickets were generously donated by the director of the play, who is a member of our congregation. This musical is the story of a white DJ in segregated Memphis during the 1950s. After the show the group had supper in the city before heading home. The economic downturn of our country affected this small nonprofit school, but we were able to gift the school the amount necessary to keep a preschool teacher on payroll. This was possible because of a generous donation from a member of our congregation. As our committee plans for events of 2010 we are thankful that this cross-cultural partnership continues to thrive.

Respectfully submitted,
Lee Carpenter

ADULT EDUCATION – 2009

This past year, we had 28 Adult Forums concerned with vital local as well as international issues. We heard about concerns in South Africa, the Middle East, the Congo, and Burma. We looked at environmental problems and solutions, such as proper plantings locally, going "green," and passive solar design, and we looked at nuclear energy. We also learned about Hospice, resettlement of women after prison, substance abuse and control among youth in our community, and treatment methods for psychological problems, to name a few topics. Finally, we heard reports on trips that members of our congregation made to South Africa and the Middle East, as well as to Green Grass.

Following through on our desire to give voice to the artistic talent in our congregation, Marilyn Nelson read some of her poetry, our Writing from the Spirit Group read some of their work, and our Sunday school children put on their "Moses" play. Great additions!

In truth, the Forums reflect, to a large extent, the talent, dedication, expertise, and enthusiasms of the members of our congregation, without whom they would not be possible. I encourage everyone to keep bringing ideas to any of the committee members or to write them down and put them in the blue box that lives in Sheffield.

Many thanks to the following committee members, who made the Forums a continuing success: Jack Alexander, Dick Blair, Amy Cabaniss, Barbara Campbell, Martha Groessel, Patsy McCook, Charlie Opsahl, Fred Osborne, Eileen Sypher, Wendy Rieder, and Steve Wyatt.

Other ongoing and successful activities of Adult Education, include the Reading Aloud Group, Writing from the Spirit Group, and the Prayer Shawl Ministry. For the time being, we will suspend our book groups due to conflicts with other book groups outside the church. Our film showings will continue once a month during the school year, but we will change to Thursday, rather than Friday, nights.

Respectfully submitted,
Wendy Rieder

South Africa Partnership Committee

In the year 2009 we did not sponsor a trip to visit our partner churches in Johannesburg, South Africa. We did, however, receive the visit of Bishop Paul Verryn, both in July and again in December. These visits provide occasions for the committee to meet for dinner and to hear an update on the work being carried on at Central Methodist Church, primarily with the large population of refugees seeking shelter there (nearly three thousand at last count.)

We continue to advocate for support for the refugee population, partly from our own Board of Missions, but also, in large part, from the United Methodist Committee on Relief, based in New York City. Faye Richardson has been enormously instrumental in the documenting of the refugee crisis, and her work in communicating the reality and scope of this crisis to UMCOR has had the net result of generating over \$300,000 for Central Methodist's work over the past three years. We also gather updates on the recently formed Albert Street School in Johannesburg, where nearly 400 students are now educated. These students are (mostly) from the refugee population, and the teachers in the school are, for the most part, teachers living at Central as part of the Zimbabwean refugee community.

These needs are great, and we often feel frustrated by our inability to be more helpful – but Faye's work has been very important and we are very grateful to her. We are beginning to think about a trip to South Africa in late 2010 or in 2011.

Respectfully Submitted,
Carleen Gerber for the Committee

INTERFAITH PEACE COMMUNITY AT FCCOL 2009

Another year, and peace seems even further out of reach!

Each month (summers excepted) a small group of those anxious to share experiences in their search for peace gathers in Fellowship Hall to highlight issues that they feel are important, and give one another specific input as to what various organizations and/or individuals are doing to further the cause of peace (or often failing to do).

All are welcome, whatever faith they represent (or even none at all). We tend to come from Christian, Jewish, or Muslim backgrounds, all probably in various stages of belief. Our common ground is a desire to help bring peace

to one another and to the world, and we do it by sharing ideas and experiences.

Meeting dates may vary, but recently have been 7:30 PM on the second Wednesday each month. Each of those present has the opportunity to share peacemaking experiences, tell about relevant organizations and successful local programs, and encourage discussion among all. Handouts from anyone are encouraged. If you can't attend, send information to me or the church office before the meeting.

A summary of meeting highlights goes via e-mail to almost 100 interested parties in Southeastern Connecticut, greatly broadening the amount of key information transferred to those who cannot be present.

Les Reynolds, Coordinator - 9102 Chester Vlg W, Chester, CT 06412

Annual Report for Green Grass Committee 2009

The June 2009 trip to South Dakota was memorable in many ways. The trip included new and veteran Green Grass travelers. As always the purpose of the trip is to celebrate the friendships that have formed over so many years and to purchase hand-made Lakota Tribal Crafts that can be resold here in Connecticut.

Being my first trip, I was certainly impressed by the reception we were given. The love and warmth shared with our group was unforgettable. While most veteran Green Grass travelers will remember enjoying breakfast at the Outrider, our 2009 group was invited to the home of Winona Kasto for an amazing home-cooked breakfast every morning.

Other memorable 2009 events include the Morningstar camp held here in Old Lyme due to a snow storm that prevented this annual event from happening in South Dakota. The annual Soup Bowl Supper hosted by Karin, Al and Stephanie Kiem in November was a success and helped to raise funds for the 25th Anniversary trip. Many of you have also become frequent customers of Mattie Renn and Eliza Nguyen who have sold hundreds of buffalo cookies to raise funds for Green Grass.

I want to thank the entire Green Grass committee, the board of Tribal Crafts and all who have contributed in any way to the Green Grass mission in the past year. The Green Grass committee is actively preparing for the 25th Anniversary trip to Green Grass which is shaping up to be very special. Stay tuned for more details on the June 2010 trip.

Mitakuye Oyasin (all my relations)

Glenn Bair

South Lyme Union Chapel
Annual Report, 2009

The South Lyme Chapel has served the community as a place of worship and outreach in faith for nearly one hundred and ten years. Services are generally led by the Rev. Cynthia Willauer, with Susan Buehler serving as volunteer organist. Visiting ministers include Rev. Allen Scott and Rev. James Zwernemann. This year Susie Hermanson and Christine Hershey led services as seminarians, Norman Emerson and Stephen Joncus as lay preachers. Marilyn Schutt and George Willauer played the piano and organ in Susan Buehler's absence. Lori McInerney, Maureen Friedmann and David Littlefield offered special music and readings throughout the year. Members of the congregation read the lessons from Scripture.

Chapel life is guided by the liturgical calendar of the United Church of Christ, with Holy Communion celebrated the first Sunday of every other month, though this year we celebrated Communion five times.

On several Sundays distinguished guest lecturer, Dr. Sarah Ruden, author and instructor of Greek at the Yale Divinity School, addressed the congregation on the subject of meaning that is lost in translation when the letters of the Apostle Paul are translated from Greek into English. Reading from Greek letters, Dr. Ruden shed light on how Paul understood "freedom" and several other ideas core to Christian faith, enlightening the congregation as to what, regrettably, we "lose in translation."

For many years the chapel has celebrated God's gift of seed and sun and water, planting and harvest with an April "Seed Share," followed by summer-long sharing of the produce of Susan Buehler's garden—beginning with lettuce, spinach, and tomato seedlings, and by early summer, produce. Susan's flowers, as ever, grace the altar; then after the service, chapel members deliver them to neighbors in need of cheer.

In the fall of every year the chapel celebrates a Harvest Festival in which gardeners bring to the altar varied produce of the earth: pumpkins, potatoes, squash, beans, tomatoes, leeks, onions, flowers, and stories of earlier crop enjoyed and shared. Also brought with thanksgiving is produce of the sea—fish chowder!

This year, early in November, the Rev. James Zwernemann introduced the chapel to a lectionary that celebrates "The Season of Creation" This is a lectionary conceived by clergy in the Lutheran Church of South Australia and developed by the Uniting Church of Australia and New Zealand and the Pacific Islands in response to threats to the healthy life of planet Earth. It follows a three-year cycle that corresponds with the lectionary the chapel generally uses but offers a month-long focus on the glories and vulnerability of Creation as evolving. It urges and indeed warns human beings it is human kind whom God charges with care for life in all its forms. In 2010 we will pick up Year C of this lectionary in the month of August.

Special events late in the year included a surprise breakfast organized by the trustees of the Chapel Society and an evening Carol Sing followed by hot drinks and cookies.

Our ministries to areas of need in the wider community were helped by \$640 in proceeds from a June tag sale, but otherwise curtailed by the reduced means of people in the congregation. We circulated an envelope for contributions to the work of Church World Services (\$435 to the blanket drive, \$200 for CROP Walk), and for a new Chapel Discretionary Fund designed to meet hardship experienced close to home. We collected \$107 to support the Shoreline Kitchens and Food Pantries. The chapel supports all the ministries of the First Congregational Church of Old Lyme, not only with the chapel pledge but also with set up and clean up for the White Elephant Sale and a near-famous food concession. The chapel provides the Shoreline Food Pantry with weekly offerings of canned and boxed foodstuffs and the Community Meal Center of New London with money for operation (\$200) and a delicious dinner the last Sunday in August (\$236). Magazines are collected for distribution to the Pequot Clinic.

A major maintenance project for 2009 was protection of the relatively new shingle roof with a preservative. Many thanks go to David Littlefield for steering this project to a successful completion. Many more thanks are due David for further care of the chapel building and grounds throughout the year!

Chapel Society Officers for 2009

First Trustee: Stephen Joncus

Second Trustee: Karen Geisler

Third Trustee: Ariana Eaton

Treasurer: Barry Buehler

Secretary: Ariana Eaton

Church Council Rep. 2009-2011: Sandra Joncus

(Continued)

Letter from the Minister of the South Lyme Union Chapel:

We suffered more losses this year than I have experienced in the ten years I have ministered to the chapel, and at year-end the absence of family members and friends and other hardships suffered by people in our chapel family and wider communities weighs heavily on our hearts. We have celebrated much joy, too, some of which is noted above in the chapel's 2009 Year-End Report.

At this time of year we return annually to our New Year's Resolution, "Fear not." May we gain strength from living with the trust of our ancestors in faith that trial, though a part of life, is not its whole. And as we look to faith to quell our fears regarding the future, may we look to it, too, to swell our courage to pursue a new and better order on this earth.

In 2010, Susie Hermanson will lead chapel services once a month until September, when she will assume leadership of chapel life for a month or two as part of her preparation for ordained ministry. Susie is 'in care' with the FCCOL and working towards ordination with the Committee on Ministry of the Middlesex Association of the United Church of Christ. We welcome Susie to a New Year of chapel ministry!

Respectfully submitted.

Cynthia C. Willauer

**ANNUAL REPORT 2009
COMMITTEE FOR THE ENVIRONMENT**

Our Committee is an ad hoc group under the general direction of the Missions Board. Cynthia Willauer has been our clergy for 2009 and we are grateful for her participation and guidance.

Our function is to engage the congregation in environment matters and to coordinate with other groups who share our stewardship of the earth

In the spring of this year we presented three speakers for the Adult Forums: Amy Cabaniss, Campus Environmental Coordinator for Connecticut College who spoke of "green living" at the college; Joanne DiCamillo, Chair of the Old Lyme Tree Commission who spoke on "The Value of Native Plants in Public and Private landscapes; and Tom Sherer, Licensed Architect in Connecticut, who spoke on the use of passive solar techniques in the typical suburban home.

On Earth Day in April we brought exhibitors to the Fellowship Room on solar, organic gardening and other topics. There were also sheets on environmental information. The Old Lyme Library staffed a table of books on nature and the environment that could be checked out.

To address the urgent issue of Global Climate Change, we coordinated with the Energy Options Study Group to organize a Save Our Shores rally on October 24. It was one of hundreds of rallies around the globe organized by the 350.organization for that date to put pressure on countries attending the Global Warming conference in Stockholm in December. Our rally was held on the banks of the Lieutenant River behind the Morning Glory Café. David Good gave an inspiring talk. Evan Griswold spoke of the effect of sea rise on our community.

At our meeting in November Sally McCracken spoke to us about converting the front lawn of the church to organic care. A healthier lawn would protect our water resources and set an example to others. We felt this was a worthy cause to support with receipts from the Thanksgiving Day collection plate.

We thank all those who contributed to the lawn initiative and to LBS and the church for funding the Fair Trade coffee served at Coffee Hours.

Submitted by Diana Blair & Adela Wilmerding

LADIES BENEVOLENT SOCIETY ANNUAL FINANCIAL REPORT 2009

LBS NEEDS	<u>BUDGET 09</u>	<u>ACTUAL 09</u>	<u>BUDGET 10</u>
WES cash advance, expenses	\$ 12,000.00	18,271.92	12,000.00
Postage, paper	50.00	73.68	50.00
Luncheon expenses, programs	2,500.00	1,450.00	2,500.00
Kitchen equipment and supplies	1,500.00	205.50	1,000.00
Kitchen cleaning	1,000.00	580.00	0.00
Floors professional cleaning	5,000.00	578.00	5,000.00
Miscellaneous	3,000.00	1,280.24	3,000.00
Sewing Group	500.00	287.21	300.00
	\$ 25,550.00	22,726.25	23,850.00

MISSION GIFTS

FCCOL Pledge	10,000.00	10,000.00	15,000.00
FCCOL Christian Education	4,000.00	4,000.00	4,000.00
FCCOL Soup Kitchen	1,000.00	1,000.00	1,000.00
FCCOL Sunday Coffee Hour	350.00	350.00	350.00
FCCOL Mxolisi Duda	2,000.00	2,000.00	2,000.00
FCCOL Travel Scholarship	1,000.00	1,000.00	0.00
FCCOL Church Garden Fund	200.00	200.00	200.00
FCCOL One Great Hour of Sharing	500.00	500.00	500.00
FCCOL Storefront (church plate sales)	0.00	231.42	0.00
FCCOL Tree of Life Conference	1,000.00	1,000.00	1,000.00
FCCOL Green Grass Camp Fund	2,000.00	2,000.00	2,000.00
FCCOL Green Grass Partnership Celebration	0.00	0.00	2,000.00
FCCOL Minister's Discretionary Fund	10,000.00	10,000.00	5,000.00
FCCOL Memorial Music Fund	0.00	0.00	1,000.00
Senior P.F. El Salvador Trip	0.00	0.00	1,000.00
Camp Claire, Lyme	1,000.00	1,000.00	1,000.00
Koinonia Farm, Americus, GA	1,000.00	1,000.00	500.00
Old Lyme Department of Social Services	2,000.00	2,000.00	0.00
Lyme Compact Affordable Housing	500.00	500.00	0.00
Old Lyme Visiting Nurse Association	500.00	500.00	100.00
Lymes' Youth Services Bureau	1,000.00	1,000.00	500.00
Lymes' Senior Center	500.00	500.00	500.00
Bikes For Kids	500.00	500.00	500.00
Warm The Children, Old Saybrook	500.00	500.00	500.00
Estuary Council Seniors, Old Saybrook	1,500.00	1,500.00	1,500.00
Literacy Volunteers, Valley Shore	1,000.00	1,000.00	1,000.00
Paul & Lisa Inc., Westbrook	1,000.00	1,000.00	1,000.00
Domestic Violence, Westbrook	1,000.00	0.00	0.00
Sound Community Services, First Step	1,000.00	1,000.00	1,000.00
Women's Center of SECT, New London	1,500.00	1,500.00	1,500.00
Hospice of SECT, Norwich	500.00	500.00	500.00
The CT Hospice Inc., Branford	500.00	500.00	500.00
Church World Service, Emergencies	2,000.00	2,000.00	2,000.00
Mount St. John, Deep River	1,000.00	1,000.00	1,000.00
New Life Prison Ministry	3,200.00	3,200.00	3,200.00
A Sacred Place, Barbara Fund	1,500.00	1,500.00	1,500.00
Crosby Fund for Haitian Education	3,000.00	3,000.00	3,000.00
The Riverfront Children's Center	3,000.00	3,000.00	2,000.00
New London Homeless Hospitality Center	5,000.00	5,000.00	5,000.00
Lymewood Elderly Housing	500.00	500.00	200.00
VFW Post #1467 Veterans' Relief Fund	3,000.00	3,000.00	1,000.00
PKD Cam Neely Foundation	0.00	50.00	0.00
Student Travel	0.00	250.00	0.00
Landa Family Donation Fund (fire victims)	0.00	1,000.00	0.00

(Continued)

(LADIES BENEVOLENT SOCIETY FINANCIAL REPORT 2009, Continued)

Soup Kitchen, New London (Cost of contributions)	0.00	331.03	0.00
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Sub-total	\$ 69,750.00	70,612.45	64,550.00
Plus LBS Needs	25,550.00	22,726.55	23,850.00
	95,300.00	93,339.00	88,400.00

ASSET BALANCES

12/31/09 Webster Bank Balance	\$ 4,269.94
01/02/10 Webster Bank CD	23,556.73
12/22/09 The Vanguard Group Portfolio	37,178.50
11/30/09 Merrill Lynch Portfolio	10,882.00
Total Assets	75,887.17

Respectfully submitted,
Marianne Baez, LBS Treasurer

**2009 Annual Report of the
Ladies Benevolent Society (LBS) 1816-2010**

In this past year of economic challenge we have once more managed to conduct a successful White Elephant Sale in July as well as an equally successful Elephants in Winter Sale in December. The remaining unsold goods from the latter sale were donated to people attending the Saturday Soup Kitchen. We view these sales as a great community effort that culminates in an enormous recycling project. A great deal of the success was due to the management skills of Bob Davis, assisted by Suzan Bueler and Roxie Gallager. Also we were given a great deal of assistance by members of the Senior Pilgrim Fellowship.

This year, 2009, \$70,612.45 of earned money was spent on mission gifts. Our financial report, as compiled by our Treasurer, Marianne Baez, serves as an addendum to this report. Assistant Treasurer Hildegard Rennhard, is also invaluable as an advisor and resource for all things financial.

The traditional luncheon programs continue from October through December and February through May.

This year we have been fortunate to add 2 new members to our Board of Directors: Susan Lardner and Carol Levy. The Board also includes previous members Marianne Baez, Priscillia Bayreuther, Nathalie Fogg, Susan Griggs, Doris Hungerford, Jeanne Nichols, Hildegard Rennhard, Leslie Shaffer and Judy Simmons.

Respectively submitted,
Judy Downs, President

CHURCH CLERK'S REPORT
Year Ending December 31, 2009

A. STATISTICS – RECORDS

1. ANNUAL MEETING: JANUARY 24, 2010 – called as specified in Article II of the Church Bylaws (revised).
Subject Matter: Selected reports by church officers, Board and Committee Members; Adoption of 2010 church budget.

2. MEMBERSHIP:

Active Members: Number reported on December 31, 2008 990

Additions During Year – New Members

By Confirmation	20	
On Profession of Faith	31	
By Letter of Transfer	--	
Membership Reactivated	--	
Total Additions	<u>51</u>	1041

Losses During Year:

By Death	12	
By Transfer to Inactive Status	29	
By Letter of Transfer	6	
Membership Terminated by Relocation or Request	<u>11</u>	
Total Losses	58	

Number on Active List as of 12/31/09 983

3. BAPTISMS 13

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS 17

B. RECORD RESEARCH

During 2009 there were four requests for information from church records.

C. ACKNOWLEDGEMENTS

Much appreciation goes to Joanie May in the church office for her assistance relating to membership records. My gratitude goes also to Joan Kelley and to the clergy for their help in this regard.

Respectfully submitted,

Betty R. Fatone, Clerk

NEW MEMBERS IN 2009

May 2009

**Mary Mille and Bill Doane
Winifred and Josh Edmed
Morgan and Puchita Ely
Carol Giuliano
Susan Immordino
Tom and Sherry Johnston
Vergie Jurica
Lorelei and Steven Mitchell
Dave Nelson**

November 2009

**Susan and Maurice Anctil
Ann Bertini
Eric Carlson
Karin Carlson
Donna and Jeff Duthrie
Bobbie Earle
Debbie and Craig Ferrer
Jaime and Michael Krajewski
Anne and Sean McCarty
Deborah Todd
Kevin Vinton
Grace Woodson**

Welcome our Confirmation Students 2009

**Laura Anderson
Emma Ballachino
Sarah Behringer
Will Belke
Jenny Costanzo
Matthew Fries
Reba Gagne
James Gaudet
Kiana Hainsworth
Gabe Mahler-Haug
Ian Maxwell
Duncan Maxwell
Daniel Mayne
Martha Renn
Garrett Russ
Andrew Sherer
Ari Skoufos
Jon Whitaker
Evelyn Widham
Jessica Wilcox**

Nominating Committee Report			
January , 2010, Annual Meeting			
Board or Committee	Term	Continuing Members	Nominations
Church Clerk	1 year 2010	Betty Fatone	
Asst. Clerk	1 year 2010	Greg Hack	
Treasurer	1 year 2010	Bob McCracken	
Asst. Treasurer	1 year 2010	Joan May	
Financial Secretary	1 year 2010	Carl Clement	
Historian	1 year 2010	Bob & Betsey Webster	
Exigency Committee	3 years 10,11,12	Bruce Kenyon	
Board of Youth Education	3 years 08,09,10	Catherine Lottridge	
Board of Youth Education	3 years 08,09,10	Katherine Fisher	
Board of Youth Education	1 year 10		Deb Eastman
Board of Youth Education	3 years 09,10,11	June O'connor	
Board of Youth Education	3 years 09,10,11	Diane Dennison	
Board of Youth Education	3 years 09,10,11	Sarah Bonura	
Board of Youth Education	3 years 10,11,12		Lori Kolar
Board of Youth Education	3 years 10,11,12		Dan James
Board of Youth Education	3 years 10,11,12		Lisa Donovan
Board of Adult Education	3 years 08,09,10	Jane Braselton	
Board of Adult Education	3 years 08,09,10	Fred Osborne	
Board of Adult Education	3 years 09,10,11	Martha Groessel	
Board of Adult Education	3 years 09,10,11	Jack Alexander	
Board of Adult Education	3 years 09,10,11	Barbara Campbell	
Board of Adult Education	3 years 09,10,11		Chris McLean
Board of Adult Education	3 years 10,11,12		Wendy Rieder
Board of Adult Education	3 years 10,11,12		Charlie Opsahl
Board of Adult Education	3 years 10,11,12		Peter Immordino
Board of Deacons	3 years 08,09,10	Kristen Widham	
Board of Deacons	3 years 08,09,10	Leslie Shaffer	
Board of Deacons	3 years 08,09,10	Steve Wyatt	
Board of Deacons	3 years 08,09,10	Dick Shook	
Board of Deacons	3 years 09,10,11	Melodie Peters	
Board of Deacons	3 years 09,10,11	Austin Allan	
Board of Deacons	3 years 09,10,11	Bill Stubenbord	
Board of Deacons	3 years 09,10,11	Lee Whitaker	
Board of Deacons	3 years 10,11,12		Bruce Anderson
Board of Deacons	3 years 10,11,12		Britt Sinay
Board of Deacons	3 years 10,11,12		Ken Cavanaugh
Board of Deacons	3 years 10,11,12		Connie Hurtt
Board of Missions	3 years 08,09,10	Faye Richardson	
Board of Missions	3 years 08,09,10	Elaine McNally Fitzpatrick	
Board of Missions	3 years 08,09,10	Karin Kiem	
Board of Missions	3 years 09,10,11	Mary Charlton	
Board of Missions	3 years 09,10,11	Cathy Gentry	
Board of Missions	3 years 09,10,11	Charlie Hosley	
Board of Missions	3 years 10,11,12		Janice Thaxter
Board of Missions	3 years 10,11,12		Mimi Gourlay
Board of Missions	3 years 10,11,12		Puchita Ely

Nominating Committee Report			
January , 2010, Annual Meeting			
Board or Committee	Term	Continuing Members	Nominations
Board of Music & Arts	3 years 08,09,10	Alan Bradford	
Board of Music & Arts	3 years 08,09,10	Lina Tuck	
Board of Music & Arts	3 years 09,10,11	Marta Cone	
Board of Music & Arts	3 years 09,10,11	Esther Pope	
Board of Music & Arts	3 years 09,10,11	Judith Osborne	
Board of Music & Arts	3 years 09,10,11	Pam Thompson	
Board of Music & Arts	3 years 10,11,12		Joy Boylan
Board of Music & Arts	3 years 10,11,12		Vickie Murphy
Board of Music & Arts	3 years 09,10,11		George Willauer
Board of Stewardship	3 years 08,09,10	John Braselton	
Board of Stewardship	3 years 08,09,10	Henry May	
Board of Stewardship	3 years 09,10,11	Greg Hack	
Board of Stewardship	3 years 09,10,11	Fred Behringer	
Board of Stewardship	3 years 09,10,11	Barbara Smith	
Board of Stewardship	3 years 09,10,11	Nancy Mesham	
Board of Stewardship	3 years 10,11,12		Dan Renn
Board of Stewardship	3 years 09,10,11		David Sams
Board of Stewardship	3 years 09,10,11		Barbara Kenyon
Board of Trustees	3 years 08,09,10	Emily Fisher	
Board of Trustees	3 years 08,09,10	Mike Gentry	
Board of Trustees	3 years 08,09,10	Doug McCracken	
Board of Trustees	3 years 09,10,11	Diane Claussen	
Board of Trustees	3 years 09,10,11	Deborah Butler	
Board of Trustees	3 years 09,10,11	Dennis Hammen	
Board of Trustees	3 years 10, 11, 12		Barbara Hack
Board of Trustees	3 years 10, 11, 12		Jeanne Thomas
Board of Trustees	3 years 10, 11, 12		Alyson Cotton
Children's Storefront	3 years 08,09,10	Betsey Webster	
Children's Storefront	1 year 10		Judy Simmons
Children's Storefront	3 years 09,10,11	Kendall Perkins	
Children's Storefront	3 years 09,10,11	Lee Carpenter	
Children's Storefront	3 years 10,11,12		Vergie Jurica
Church Council	3 years 08,09,10	Dan Butt	
Church Council	3 years 09,10,11	Mary Jo Shettle	
Church Council	3 years 09,10,11	Julie Kuja	
Church Council	3 years 09,10,11	Sandra Joncus	
Church Council	3 years 10,11,12		Dave Long
Church Council	3 years 10,11,12		Mary Broughton
Delegates to UCC	3 years 08,09,10	Connie Hurtt	
Delegates to UCC	3 years 08,09,10	Betty Smith	
Delegates to UCC	3 years 09,10,11	Susan Hermanson	
Delegates to UCC	3 years 10,11,12		Cynthia Willauer
Delegates to UCC	3 years 10,11,12		Laura Fitzpatrick-Nager

DEACONS EMERITI

*Gertrude Barney
*Harold Berggren
*Marian Biglow
*Jay H. Boltz
 Marie Boltz
 Joan Bonvicin
 Betty Brown
 Barry Buehler
 Susan Buehler
*Clifford Champion
*Else Champion
*Miriam Champion
*Alfred R. Clark
*Simone Clark
 Judy Downs
*Susan Holly Ely
*Mary Emerson
*Ella Mae English
 Betty R. Fatone
 Emily Fisher
 Nathalie Fogg
*Janet Folk
*Harry Forsdick
*Helen Forsdick
*Charles Gasteyer
 Philip Gordon
 Len Green
 Marge Green
 Ralph Griffin
 Mimi Griffin
*Matthew Griswold
*Roger Grover
*Sally Grover
*Charlotte Handy
*Adlai Hardin
 Amy Henry
*Theodore Hillhouse

*Deceased

*Harriet Hoag
 Robert D. Johnson
* Mary Jane Johnson
 Joan Kratzert
 Julie Kuja
*Russell Lewis
 Robert F. Link
 Anne Losea
 Howard Losea
 Chuck Lynch
 Louise Lynch
*Martha McCanne
 Robert McCracken
 Sally McCracken
 Ramona McNamara
 Beatrice Minson
 James Noyes
*Helen Noyes
*Myrtie Peck
 Barbara Perkins
 Ned Perkins
*Gloria Rathbone
*N. Rutherford Sheffield
 Philip N. Simmons
*John Speirs, Sr.
*Helen Speirs
 Douglas Stoehr
*John Swanson
*Philip Symonds
*Anne Traver
 Cynthia Twining
*Kinsley Twining
 Dorothy Umberger
*Willis H. Umberger
*Helen Weidler
*Murray T. Wellman
*Jean West
*George Wilcox
*Ellen Woodhead