

# THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING  
Sunday, January 25, 2009  
12:15 pm

## AGENDA

1. Invocation The Rev. Carleen R. Gerber
2. Call to the Meeting Greg Hack, Assistant Clerk
3. Reading of the Minutes of the January 2008 Annual Meeting
4. Reports of Church Officers, Boards and Committees:
  - a The Ministers
  - b Church Clerk Greg Hack, Assistant Clerk
  - c Board of Deacons Dan Renn
  - d Board of Stewardship Bruce Anderson
  - e Board of Youth Education June O'Connor
  - f Board of Adult Education Wendy Rieder
  - g Board of Missions Faye Richardson
  - h Ladies Benevolent Society Judy Downs
  - i Board of Trustees Chuck Lynch & Jane Stubenbord
  - j Treasurer Bob McCracken
5. Adoption of the 2009 Budget Mike Gentry
6. Vote on motion to amend the church bylaws
7. Election of Officers, Board Members and Deacons Emeriti
8. Old Business
9. New Business
10. Adjournment & Benediction The Rev. Becky Crosby

The image on this year's cover is a print of the original commission of Ned and Wanda Castner's retirement watercolor painting of the "First Congregational Church of Old Lyme" by the artist Angie Falstrom.

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**MINUTES OF THE ANNUAL MEETING  
FIRST CONGREGATIONAL CHURCH OF OLD LYME  
JANUARY 27, 2008**

Reverend Ned Castner gave the invocation.

Call to order made by Leslie Anderson, Chairman of the Church Council, at 12:08 pm.

Henry May, for the Church Clerk, made the Call to the Annual Meeting. Henry stated that the purpose of the meeting was as follows:

- To receive the reports of the ministers, boards and committees of the church, and church officers
- To elect new church officers for the coming year
- To receive and approve the report of the nominating committee
- To receive and approve the 2009 budget
- To conduct old and new business as brought before the Congregation.

Henry noted that a quorum of at least 40 church members was present.

A motion was made to waive the reading of the minutes of the 2007 Annual Meeting. This motion was seconded and then passed by a unanimous vote.

Individual reports were then presented. All those offering reports referred to the printed reports, which appear in the 2007 Annual Report.

- David Good, Senior Minister, mentioned that he enjoys the displays on our Sunday School walls and learns from them. He announced that Associate Minister Cathy Zall has moved on to a new challenge as Executive Director of the Homeless Drop-In Center in New London. We are pleased that Rebecca Crosby, who has recently completed her studies at Yale Divinity College, will become our new Associate Minister. David thanked the Congregation for its part in our ministry and partnerships.
- Carleen Gerber, Senior Associate Minister, mentioned her three areas of responsibility: pastoral care and visitation with the help of Ned Castner, Minister of Visitation; music program with the help of Joel Spinetti and Lisa Feltes; and Mission Outreach. She thanked the congregation for being an extraordinary community of service. Carleen read the Mission Report.
- Ned Castner, Minister of Visitation, expressed gratitude for the privilege of serving the church.
- Leslie Anderson thanked all the ministers for their work. The ministers received a standing ovation.
- Henry May, for the Clerk, asked those present to refer to Betty Fatone's Clerk's Report on Page 51.
- Carol Levy, Deacons, thanked the Deacons and the ministers for all they accomplished in the last two years. Emily Fisher and Chuck Lynch were nominated as Deacons Emeritus.
- Brenda McConnell, Stewardship, expressed hope that we would meet our 2008 Pledge Campaign goal, which is an ambitious goal. There were 126 Stewardship visits this year made by 33 visitors.
- Laurie Klier, Youth Education, noted the change of leadership to Rev. Becky Crosby and Kendall Perkins. 152 children are currently enrolled in Sunday School. Becky has started an emphasis on diversity by scheduling Diversity Sundays every six weeks.
- Wendy Rieder, Adult Education, noted that we had 30 speakers at Adult Forums during the year. There is a suggestion box for speaker ideas at the back of the Sheffield Auditorium.
- Alan Bradford gave the Board of Missions report for Faye Richardson. Mission benevolences increased from \$90,000 to \$102,000. The Board visited some organizations, and others made presentations to the Missions Board. 60% of the outreach budget was contributed locally; 40% internationally.
- Judy Downs, LBS, noted that LBS was founded in 1815. Every woman and man in the church is a member. Judy read the LBS Mission Statement.
- Don Gonci, Trustees, mentioned highlights of the year with special thanks to Andy McKirdy, Budget Committee chair. He individually thanked the other committee chairs. He referenced the budget, p. 13; the hardworking Stewardship Committee; and the ongoing discussion of whether to sell the Parsonage.

*(continued)*

**MINUTES OF THE ANNUAL MEETING  
FIRST CONGREGATIONAL CHURCH OF OLD LYME  
JANUARY 27, 2008 (CONTINUED)**

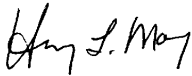
- Cynthia Willauer gave the South Lyme Chapter report.
- Bob McCracken, Treasurer, reviewed the Treasurer's Report beginning on page 17. We ended the year with a \$23,186 surplus, of which \$11,636 will be carried over to 2008 income. The balance will be put in the Major Maintenance Escrow Account. Bob detailed a few highlights of the year's revenues and expenses that varied from budget expectations.
- Andy McKirdy, Budget Chair, referred to his summary statement on page 28, with further details on following pages. He explained a few budget items, which will increase or decrease in the 2008 budget. He thanked Bob McCracken and Joan May. He proposed a balanced budget for 2008. Len Green questioned the blank amounts in Missions budget, and it was explained that Mission benevolences are determined at the end of the year according to money available. A motion was made and seconded to approve the budget, followed by unanimous approval.
- Leslie Anderson, Nominating Committee, presented the new slate of officers and board members, which was approved unanimously.

No old business was discussed by the congregation.

No new business was discussed by the congregation.

Carleen Gerber gave the benediction. The meeting was adjourned at 1:02 pm.

Respectfully submitted,



Henry May  
For the Church Clerk

## **SENIOR MINISTER ANNUAL REPORT 2008**

Over the Christmas holidays, Corinne and I had the opportunity to visit the Metropolitan Museum of Modern Art to see its exhibition of “Van Gogh and the Colors of the Night” featuring that most amazing painting, “Starry Night”. Van Gogh was a deeply spiritual man, and in one of his letters he confided that when he felt depressed, when he felt overwhelmed by the sorrows of this world and “felt a need for religion”, as he would say, he would “go outside at night to paint the stars.”

2008 has been a difficult year for all of us – with the economic crisis, perhaps being the worst since the great depression, the ongoing wars in Iraq and Afghanistan, the terrible slaughter on the streets of Gaza as the year came to a close. With all of this we all would do well to follow Van Gogh’s example and spend sometime outside gazing up at the stars. But in looking for epiphanies and reassurance, we can look in other places as well. In looking upon that great painting of a “Starry Night”, I thought about how St. Paul spoke of the church at Philippi as being what he called, “a star in a dark night.” And that pretty much sums up what I feel for this church and the myriad, the milky way of ministries that this church represents. When I feel depressed or distressed, yes, sometimes I too go outside at night to look at the stars, but sometimes also I simply think about you, the members and friends of this church, for you also should think of yourselves as epiphanies.

I think of our good friend, Ned Castner, who served this church for over 10 years as our visitation minister. In the darkness of a hospital room or nursing home, for those recovering from an operation, for those anxious about the future, for those facing their own mortality, Ned surely served as “star in a dark sky” for so many of us, an epiphany, a revelation, a reassurance of God’s love. Now that he has retired, I am grateful that two other stars have moved into our constellation – Eileen Sypher and Elaine McNally Fitzpatrick, and I’m grateful for the ministries that they will bring to our congregation.

I also think of those who week after week serve in our soup kitchen and food pantry ministries, those too many to name, those who make it a part of their weekly holy habit to bring soup or rice or other supplies with them on Sunday morning to provide for those in need of this ministry. I think of all the smiling faces of our Sunday School children – each one of them a glorious epiphany, more radiant than any star, and I give thanks for the hope and the promise that they bring to our community of faith, and in my ministry, one of the things that I love to do is visit their Sunday School classes to serve them Communion and to remind them that they are all beloved children of God.

I think also of all those engaged in the wider mission of our church – those that conspire together with our friends from Congregation Beth El to address the ongoing human rights crisis, indeed genocide taking place in Darfur. I think of the seven women – the “magnificent 7” as I referred to them who traveled all the way to South Africa where they helped us all to become better informed about the plight of refugees from Zimbabwe, and by their presence there, by the compassion and concern that they exemplified, I am quite sure that they served as “stars in a dark sky” for those refugees who have suffered so much.

In 2008, we also had our 4<sup>th</sup> annual Tree of Life Conference, and as I weep now over the terrible and desperate and despicable situation in Gaza, I find comfort and reassurance and even hope as I remember the twin stars that performed for our Tree of Life Concert – Yael Kareth, a Jewish Israeli classical pianist and Enas Massalha, a Muslim Palestinian operatic soprano. As glorious as their music was, the friendship they enjoyed was even more glorious, and that music and that friendship shine like “a star in a dark sky.”

As we move into this New Year, I pray that all of these aforementioned “stars in a dark sky” might inspire each of us to “let our light shine” such that our church might continue to be a blessing to this world that God so much loves and that the ministry we share together might be known far and wide for both its enlightenment and its luminosity.

Respectfully Submitted,  
David W. Good

## Senior Associate Minister Report 2008

First of all, I'd like to thank Faye Richardson for her work as chair of our Board of Missions. The Mission Board oversees and supports the work of our many mission projects, and dispenses the funds given us by the trustees, which in 2008 was, once again, a healthy \$102,000. The generosity of our friends and members really makes the broad spectrum of our mission support possible, and those who serve on the Board of Missions make the decisions about the dedication of this money with great care, visiting agencies we support as much as possible.

We undertook some wonderful international mission projects, including the continuing support of an orphanage and women's center on the Thai-Burma border with the help of the International Rescue Committee, a gift to Engender Health which assists with HIV/AIDS education in Africa, and the support of refugee work at Central Methodist Mission in Johannesburg, as well as a second year of giving to the Carter Center for international peace work.

Our support of work in the New London area includes the Homeless Hospitality Center, as well as the New London Soup Kitchen, Covenant Shelter, transitional housing, Habitat for Humanity, "A Sacred Place" of the York Prison for women, and a garden project aimed at teaching and providing for children in environmental awareness, in addition to other agencies. Please take time to read the details of the mission report included in this Annual Report.

Volunteers serve in the work of our own Food Pantry and Saturday Brunch site for the Shoreline Soup Kitchens, under the very able direction of Louise Lynch and Sherrie Weiss. We also serve meals at the New London Soup Kitchen every month, under the dedicated leadership of Julie Kuja, Charlie Hosley, Cathy Gentry and Grace DeGroot. This ministry is particularly important because the need has grown so exponentially.

Also, we are grateful to the work of Allyson Cotton in helping to coordinate our work with Habitat of Southeastern Connecticut Habitat for Humanity, and to Eileen Sypher who is helping organize the over 60 volunteers who have signed up for our first-ever "Women's Build" with Habitat, scheduled to begin in May of 2009.

Our continued work in our partnership activities strengthens us all. A journey to Israel and Palestine took place in February, and a visit to the Green Grass community was held in June. The second year of the "Morning Star Camp" enabled our youth and the youth of Green Grass to further bond together, and was, once again, a huge success. Some students from the Storefront School enjoyed a weekend retreat with our Spirit Quest children at Camp Hazen in Chester, and we welcomed the Storefront School Choir here again for a delightful visit in May.

In October I led a group of seven women on a partnership journey to South Africa, which was both heart-breaking and heart-warming. Our friendship with the people of Central Methodist is important to the lives of the people there, we know, and visiting them enriches us as individuals, and as a community of faith, in many, many ways.

I hope you'll ask those who have participated in these journeys to share their stories with you – and that you will consider being a part of one of these mission partnership journeys soon.

My work with the arts program of this church fuels my spiritual passion for all that I do. The Senior Choir is a wonderful group of dedicated and talented adults with whom I share many an enjoyable Wednesday evening, as well as many inspiring worship experiences.

I am grateful to Joel Spinetti for his leadership in our All-Age Choir. It is a pleasure to see so many families singing together in our worship services. I also am very grateful to Lisa Feltes for her work with the little children's choir. Bob Regan offers wonderful support and expertise to our choral program, and I appreciate the thoughtful support and encouragement he gives to me. Mary Broughton is invaluable as accompanist.

This congregation supports the arts at a generous level, enabling us to provide some wonderful instrumental music at our worship services, as well as to provide a home for Musical Masterworks five weekends each year.

*Continued*

This year, with the retirement of Ned Castner, I have assumed more of the responsibility for visitation throughout the parish. It is an honor and I truly enjoy spending time visiting in people's homes, both in times of need, and in times of simple fellowship. I welcome the help of the Rev. Elaine McNally Fitzpatrick in our visitation program. Elaine systematically visits those confined to nursing homes and in their own homes. David Good, Becky Crosby, Eileen Sypher, Elaine and I tried our best to meet the broad range of pastoral needs of the congregation. Working together as a ministry team, we all try to visit new members, members in need, and to be at hospital bedsides as quickly as possible. We continue to need the help of all our parishioners to contact us when they know of someone who is sick or needs pastoral attention.

It is an honor and a privilege to work alongside the other ministers who serve this congregation.

As another year passes, once again I humbly hope that I have ministered to all of you as tenderly and compassionately as you have ministered to me and to my family.

Respectfully Submitted,  
Carleen R. Gerber

### **Annual Report 2008 Minister of Visitation**

From my new perspective at First Congregational Church of Old Lyme, it is clear to me that we all create the deeds of love and the deeds of justice happening in our own backyard and throughout the world. This is an amazing church community and I come here to Old Lyme with gratitude to each one of you for all your efforts.

In late August, with Ned Castner as a highly qualified guide, I was given an in-depth tour of the people and places of need and care that make up the work of the visiting ministry. Ned Castner was retiring (once more), and I inherited the mantle of connection and kindness that formed the core of the many visits Ned made. With Carleen Gerber's gentle guidance, I began to visit the home-bound, the retirement homes, the hospitals, the bereaved, the clinics and the convalescent centers. As a former resident hospital chaplain, I carried the psalm: "Out of the depths I cry unto you, O God, listen to my cry for help" in my heart. My aim is to be present and to honor each person I am blessed to meet along the way.

Through weekly participation in the staff meetings, I have come to understand the "nuts and bolts," (no pun intended!) of how and why our church runs smoothly. There is such a sense of faithfulness to our tasks, plus a good dose of creativity and humor. Each member of our staff is a blessing to be with and an honor to be around. (well, usually!) We share ministry with a spirit of collegiality for which I am so grateful. Our staff is huge: check out all the members!

After my retirement as Associate Minister @ First Congregational Church of the UCC in Guilford, in 2005, I realized how much I missed the worship life of the church and the active involvement. With Carleen Gerber, David Good, Becky Crosby, Eileen Sypher, the choir, the music makers, the ushers, the deacons and with all of you, I treasure being a part of Sunday Worship. To share in the Words of Scripture, the prayers, the preaching, the sacraments of the Lord's Supper and Baptism is an honor. Greeting each one of you with a welcome at the door of the meeting house is living out the ministry of hospitality and I rejoice in such an honor. My deep Indian connections want to bless each one of you with a Namaste: the spirit in me greets and bows to the spirit in you!

Respectfully submitted,  
Elaine McNally Fitzpatrick

## Associate Minister

My first year of ordained ministry has been filled with many blessings. I thank all of you for welcoming me so graciously and encouraging me as I grow in my new role.

The Sunday School Program is thriving. We have 165 young people registered in our programs: 95 in the Toddler through Fifth grade program, 42 in Junior Pilgrim Fellowship, and 28 in Senior Pilgrim Fellowship. This is an increase of 12 young people from last year. We have 18 devoted teachers and 22 assistants. This is an increase of 20 more volunteers from last year. The increase is due to three new programs: Senior Pilgrim Fellowship Volunteer Program – 11 Sr. P.Fers volunteer on a regular basis in the toddler through first grade program. They offer much needed assistance in arts and crafts and general care. A Toddler Program - For our youngest children (2 ½ to 3 years of age), we began a class that introduces them to our program. The class includes simple stories that focus on kindness, God's love, and helping others. These stories are followed by simple art projects. The class is taught by 4 mothers whose children are in the program. Rotating Nursery Care – Ethan Rohrberg offered child care during the 9 am service. He is now partnered with 5 mothers who rotate on a weekly basis.

In 2007, we initiated "Diversity Sundays," and we continued this program in 2008. On these special Sundays, the young people focus on a particular group of people in our own society and around the world. We learn about different cultures, religions, socio-economic challenges, and ways of viewing our complex world. Introducing diversity in our Sunday School program helps the children understand that diversity is part of God's creation, that difference is something to be embraced. We invite guest speakers and include a project or activity that supports the group. 2008 Diversity Sundays included: Refugee Experiences (Venant and Chlotilde shared their experiences in Rwanda); Burmese Refugees (Drucie Bathin and 15 refugee children taught us a Burmese dance, and we made prayer shawls together); Haiti (we learned about education in developing countries and assembled school supplies for Haitian students); Earth Day (we set up 6 stations of Earth day activities); Children's Storefront School in Harlem (20 students from the School spent two days with us sharing music and fellowship); Daoud Nassar from the Tent of Nations in Palestine (Daoud shared his story, and we made a huge banner with flags of many nations on a Tree of Life).

Our overall theme for the year was "Bridges of Care." This metaphor was woven in the curriculum in many ways, and we demonstrated again and again how we are called "to love our neighbors" and to put our faith into action. The children participating in our program explored what these commandments mean in their daily lives.

To build community among the Sunday School families, we organized two picnics at Camp Claire, 2 pot-luck suppers, and a teacher supper. We offered extra programs especially for families including, the Blessing of the Animals, Crop Walk and an Earth Day hike. We have initiated an email system that includes most of the Sunday School families. This networking is a great way to share the news of the church and all related activities and it helps families communicate and get to know one another.

On Children's Day, we honored Amy Henry for years of devoted service in our program as a story teller, teacher, and advisor. The children illustrated a book that Amy had written, and we printed and presented one copy to Amy and one copy to our library. Eleven third graders received their Bibles, and the teachers were honored and thanked.

I led a group of 13 to Green Grass, the Lakota community in South Dakota with whom we have had a partnership for 24 years. Four of our youth participated in the Morning Star Camp.

The year was also filled with many "firsts": baptisms, weddings, memorial services, and communions. All of these services went well, and I am grateful to David and Carleen for their years of experience, guidance, and advice. I am also thankful for Eileen, Elaine, and Ned who shared so much of their lives with me. I wish to thank Kendall Perkins for her devotion and hard work in our Sunday School program. A special thanks to our teachers and assistants, without their willingness to volunteer, there would be no programs. My gratitude is extended to Allison Hine and Danny and Deanna Donovan for their leadership in the Sr. and Jr. Pilgrim Fellowship Programs. I am thankful for a very active Board of Youth Education, chaired by June O'Connor, for their active and very helpful participation in planning and assisting in our programs.

Respectfully submitted,  
Becky Crosby

### **Report from Eileen Sypher, Associate Minister (Part-Time)**

In addition to my weekly work throughout the year of helping to prepare for services (including, to my delight, some organ playing!) and making some pastoral calls, during the first half of 2008 I continued my work of developing and encouraging practices of hospitality among us. These included shepherding the spirit supper program, inviting our morning greeting of each other during worship, and encouraging the wearing of name tags during worship and fellowship time. I interviewed new members, posting brief introductory paragraphs and photos of them to help others in the congregation get to know them better. I also offered, again, in the spring, a six week "Writing from the Spirit" workshop.

In the fall I was asked to shepherd our Adult Programs. In this capacity I met with the Adult Education Board, helping to design forums and engage the committee in planning other Adult Programs. I also designed the Adult Series for 2008-9, coordinating with others who offer programs and preparing for the ones I offer. We have begun a "monthly book group," in which we read wide-ranging books, fiction, non-fiction, theology. "Writing from the Spirit" continues as a six week workshop in fall and spring. In late fall I helped coordinate a group of us who meet weekly to read out loud and discuss John Milton's *Paradise Lost*. Some of us gathered on a Friday night in Sheffield to watch the powerful documentary film, *Encounters at the End of the Earth*. And some of us gathered for a restorative meditation retreat in November. I continue to work with spirit supper groups, at times attending the suppers and offering communion, in the manner of the early church, to those who wish it, and to do all I can so that new people are met and welcomed and that old timers meet more people.

Because of my past leadership role in the state conference of the United Church of Christ, I continue to act as a liaison, helping with publicity of our local church events.

Perhaps the most exciting part of my work this fall has been helping to birth FCCOL's next Habitat-sponsored home, this one a "woman-built" house in New London. I have agreed to be the team leader. While the work on the house will begin in May, already over 50 women have signed on to help. In the spring we will begin more dedicated preparation as we prepare to build. I look forward to our giving our gifts and to our being given the gifts which building for another will bring.

Respectfully Submitted,  
Eileen Sypher

**BOARD OF DEACONS  
2008**

The role of the Deacons (of all of us actually) is to serve, and as such, I would begin by thanking all those whose time and efforts enable this Board to fulfill that mission – especially those who have answered our call and have ushered, hosted fellowship hours on Sundays, made coffee, worked on our various receptions, etc., etc. – any and all who have supported us in our ministry of hospitality. By extending ourselves in service to each other we have the opportunity to grow in community and in our faith.

The Board of Deacons had full year in 2008, beginning with issuing a Call to Ministry for Eileen Sypher and later in the year working with the ministers to address Ned Castner’s retirement. Elaine McNally-Fitzpatrick joined the staff to assume a portion of Ned’s ministry. With the LBS, The Board hosted a reception during the summer to honor the service Ned & Wanda have provided over the years. A painting of the church by Angie Folstrum was commissioned and presented to the Castners at its completion. In addition to these changes we welcomed a new sexton, Mark Testori, on board. Many thanks to Bob McCracken, Joan, and the entire administrative team who helped the church through this challenging period.

The Deacons held meetings for new members in May and again in November, welcoming and introducing the families to the traditions and history of the First Congregational Church. We are engaged in an ongoing effort to help new members feel at home as well as working to encourage them to participate in all of our activities. Other highlights from 2008 include receptions following Lowell Weicker’s presentation during the summer and the Tree of Life Conference, providing support for the WES and serving at the New London Soup Kitchen.

The Board serves in on-going capacities including providing a Deacon-on- Duty at the worship hours, serving Communion, coordinating ushers and coffee-hour hosts, participating as a voting member on other church boards, supporting our Youth and Adult Education programs, and working toward the strengthening of our ongoing partnerships. We continue to give our support to the many mission projects and outreach programs of our church.

The names of the Deacons and their specific responsibilities are listed at the end of this report. The energy and effort they put into their assignments helps to keep things running smoothly. Each has given of their time and talents in so many ways, and I would like to take this opportunity to thank them all for their dedicated participation. To the four members whose terms are completed – Barbara Hack, Tu Nguyen, Jeanne Thomas and Mary Charlton – the Board extends a special word of thanks.

Our secretary, Jeanne Thomas, deserves special acknowledgement. Despite an absence due to a serious illness, she returned to serve the Board and we thank her for her diligent note taking and preparation of the minutes. We are grateful to have her back and also for all the prayers of the congregation for her recovery.

Above all, we extend a very sincere and heartfelt thank-you to our outstanding ministers, David, Carleen, Becky, Eileen, Ned, and Elaine.

Sincerely,  
Daniel Renn, Chair

**2008 Board of Deacons and Assignments:**

Church Council - Dan Renn  
Youth Education – Kristen Widham  
Adult Education – Steve Wyatt  
Missions - Jennifer McCann  
Music and The Arts - Judith Simmons  
Membership - Tu Nguyen  
Care Connection - Mary Charlton  
9 a.m. Usher Schedule –Dick Shook  
11 a.m. Usher Schedule – Leslie Shaffer  
9 a.m. Host Schedule - Barbara Hack  
11 a.m. Host Schedule - Mary Charlton and Judith Simmons  
Communion and Memorial Garden - Ginny Speirs.

**The First Congregational Church of Old Lyme  
Board of Trustees  
Annual Report  
January 2009**

Trustees: Emily Fisher (Secretary), Mike Gentry (Budget Comm), Doug McCracken (Audit), Jim Fairfield-Sonn (Endowment), Amy Searle (Budget/Audit), Sue Frost (Personnel), Chuck Lynch (Co-Chair), Jane Stubenbord (Co-Chair), Peter Immordino.

Ex-officio members: Church ministers, Bob McCracken (Treasurer/Church Administrator), Joan May (Asst. Treasurer), Phil Neaton (Property), Henry May (Endowment), Doug Stoehr (Personnel).

Trustees meet on the 2<sup>nd</sup> Tuesday of the month.

**ENDOWMENT:**

The Endowment Committee is charged with the management of all financial gifts, contributions and bequests (not specifically designated) and invests them, with guidance of an advisor at Smith Barney, in a perpetual endowment fund. Henry May is chairman of the committee and is joined by Ned Perkins, Jim Fairfield-Sonn and David Stanland. See the attached Endowment Committee Report for more details.

**STEWARDSHIP:**

As of early January we received 319 pledges in the amount of \$476,000, which is down 5 % from last year at this time. Of the pledges received 78 were increases, 24 were first timers, 183 were the same amount and only 34 were less than the previous year. 100 visitations were conducted and went very well. Special thanks to Bruce Anderson and the entire Stewardship Committee for all their efforts during this challenging economic time.

**PROPERTY**

The Property Committee (led by Phil Neaton) is responsible for overseeing the condition of all our properties (parsonage, meeting house/fellowship wing, Pilgrim house). The oil company pointed out that the furnace in the Pilgrim house is extremely old and needs to be replaced. We had an experienced plumber review it and he confirmed the need for replacement. The cost will be approximately \$5,800 and will be financed with maintenance escrow funds. Our new sexton, Mark Testori, is doing a very nice job maintaining the church property. New carpet squares were installed in the ground floor areas (Sunday school, Jr/Sr PF, Food Pantry) and painting is an on-going process. Service Master comes in to handle the basic cleaning under Mark's supervision so he can concentrate on facility upkeep. The arrangement seems to be working well. The parsonage and meeting house need painting so that is being looked into for 2009.

*(continued)*

*(Board of Trustees Annual Report, continued)*

BUDGET

The projected budget deficit for 2009 is \$17,991 based on pledges of \$590,000. To make up any shortfall money can be allocated from the contingency fund. Bob McCracken makes monthly reports to the Board of Trustees and is looking for ways to reduce expenses such as mailings, telephone bill, etc. We would like to get more email addresses to cut down on the cost of mailing the monthly newsletters. Thus far only twenty people have signed up to receive the newsletter online.

AUDIT COMMITTEE

The trustees have spent considerable time over the past several months discussing various ways to fulfill the requirements set in the by-laws concerning fiscal responsibility and annual audits. After reviewing a number of options and seeking the advice of an outside CPA the trustees have drafted the process listed below, which will create a standing "Audit Committee" that will oversee policies and audit reviews of the Church finances including the South Lyme Chapel, all councils, boards, committees, and other Church sponsored associations.

Section V. 3.e. The Audit Committee shall be responsible for overseeing and reviewing the financial policies, procedures and records of the church. These responsibilities include: (1) ensuring that proper written policies, procedures and controls are in place for the handling of all funds received and disbursed; (2) periodically examining specific transactions to ensure the policies and procedures are being followed; and (3) periodically examining the church financial records and bank/investment accounts to ensure that the financial records accurately reflect the church's financial position. The Audit Committee will meet at least three times per year, and will report its findings of periodic reviews to the Board of Trustees at least twice per year. The Committee shall include at least three members, one of whom is a Trustee. The Board shall select members who have current or prior financial experience.

Respectfully submitted:

Jane Stubenbord and Chuck Lynch (Co-chairs)

**PROPERTY COMMITTEE  
ANNUAL REPORT 2008**

2008 was a very busy year. It started with the loss of long time sexton Juan Burgos. In his absence we contracted with Service Master to do most of the cleaning and with Bill Slivinski's help we were able to keep things under control while Bob McCracken conducted a search for a new sexton. After many interviews we hired Mark Testori as our new sexton. While this job search was going on we were busy fixing some chronic leaks in the roof at the back of the Meeting House and the flat roof over the Mens bathroom. The repairs at the back of the church were fairly extensive. We had to replace flashing, siding, and the gutters in the area. The air conditioning was installed in the Sheffield Auditorium and a large Maple tree was removed from the parking area behind the Pilgrim house. After the tree was removed the parking area was regarded with new stone. Most recently the furnace in the Pilgrim house broke and had to be replaced. I am looking forward to a less hectic 2009 when we can get some routine painting done.

Respectfully Submitted,

Philip Neaton Chair

**CHURCH COUNCIL  
ANNUAL REPORT 2008**

The Church Council met in March, May, October and December of this year to share and discuss the many activities undertaken by the boards and committees of the church.

As reflected in these reports, 2008 proved to be another successful year in the life and mission of the church. Our financial condition remains sound thanks to the guidance of our leadership team which includes the Board of Trustees, the Board of Stewardship, the Endowment Committee and our Treasurer, Bob McCracken. Spiritually, much of value is offered through the weekly services in Old Lyme and South Lyme, the adult and youth education programs and our many enriching partnerships. Our mission efforts continue to make a positive difference to those in our local, national and global communities which is especially critical considering the difficulties faced by many in the current economic crisis.

This summer, we bade a very sad farewell to our Minister of Visitation, Ned Castner and his wife, Wanda. Our church was truly enriched by their ministry and fellowship and we wish them well in this new phase of their lives. We also welcomed Elaine McNally Fitzpatrick into our community of faith and will be strengthened by her visits and ministry.

Thank you to all the board and committee representatives who attended the Council meetings with a special thank you to the Council's At-Large members: Dan Butt, Steve Joncus, Mary Jo Shettle, Britt Sinay and Sue Stoehr.

Respectfully submitted,

Leslie Anderson, Chair

**First Congregational Church of Old Lyme**  
**TREASURER'S REPORT for the year 2008**

<b>Contents</b>	<b>Pages</b>
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4. Sources and Uses of Funds for the year 2008	23
5. Balance Sheet — as of December 31, 2008	24
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7. Total Benevolence Contributions	22

Respectfully submitted,

Robert F. McCracken  
Treasurer

**First Congregational Church of Old Lyme  
2008 Financial Operating Results  
Summary Overview**

For the year 2008, total revenues were \$801,659.65, just slightly under budget by just \$946.99, or 0.1%. Total expenses were \$785,169.45, under budget by \$17,437.19, or 2.2%. As a result we ended the year with an operating surplus of \$16,490.20. Operating results are summarized on the following page #16. Account details are on the following six pages.

**Revenues**

**Pledges and offerings** came in slightly under budget due to a shortfall in current year pledge collections. This was made up for by higher than expected prior year collections, plus additional contributions by members and friends. **Interest and dividends** were also slightly under budget due to lower interest rates. Both of these were offset by higher than budgeted **other income**, including building usage and a one-time special contribution.

**Expenses**

Expenses were under budget due mainly to under-spending in the areas of Ministers, Christian Education, Lay Employees, Deacons and Other Expenses. Two areas that were overspent were Property and Church Office.

The Ministers category was under budget mainly due to: a health policy rebate and timing of housing allowance payments for the senior minister; and the replacement of the Minister of Visitation at a lower annual salary rate. Christian Education expenses were lower due to stockpiling of church school materials in prior years, and lower than expected honoraria for Adult Education. The Lay Employees category was under budget due mainly to lower annuity and health care costs relating to replacement of the church Secretary and Sexton positions, and the decision to not hire an administrative assistant. Other expenses were lower than planned due to good claims experience in the Workmans's Compensation insurance policy, and lower than expected spending for the Stewardship campaigns.

Overspending in the Property area was due to higher than expected oil costs in the first half of the year, and the completion of several major maintenance projects, including rebuilding the Ferry Road side of the connector. Expenses were over budget for the Church Office due to higher than expected demand for copying and mailings, and higher telephone usage.

Happily, we were able to fully fund the 2008 Benevolences budget of \$102,000.

Overall, expenses were under budget by \$17,427. The resulting surplus of \$16,490 will be carried over and applied to 2009 income to balance the 2009 budget.

Account-by account detail for the 2008 operating results is found on pages 17 through 22. Following these pages are statements of (1) Sources and Uses of Funds, (2) Balance sheet as of 12.31.2008, and (3) detail of the Escrow Accounts on the Balance sheet.

<b>First Congregational Church Of Old Lyme</b>				
<b>Treasurer's Report for the Year 2008</b>				
<b>Analysis of Revenues and Expenses</b>				
<b>SUMMARY</b>				
	<b>Actual</b>	<b>Budget</b>	<b>% Budget</b>	
<b>REVENUES</b>				
<b>PLEDGES &amp; OFFERINGS</b>	\$674,713.28	\$683,600.00	98.70%	
<b>INTEREST &amp; DIVIDENDS</b>	\$94,209.73	\$95,370.00	98.78%	
<b>OTHER INCOME</b>	\$32,736.64	\$23,636.64	138.50%	
<b>Total REVENUES</b>	<b>\$801,659.65</b>	<b>\$802,606.64</b>	<b>99.88%</b>	
<b>EXPENSES</b>				
<b>MINISTERS</b>				
<b>SENIOR MINISTER</b>	\$128,687.37	\$130,583.75	98.55%	
<b>ASSOCIATE MINISTER-CRG</b>	\$88,747.17	\$89,347.32	99.33%	
<b>ASSOCIATE MINISTER-RTC</b>	\$49,883.51	\$50,241.60	99.29%	
<b>ASSOCIATE MINISTER-CAZ</b>	\$0.00	\$0.00	0.00%	
<b>MIN OF VISITATION-EWC</b>	\$14,837.36	\$20,502.00	72.37%	
<b>CHAPEL &amp; LAY MINISTERS</b>	\$4,268.34	\$6,120.00	69.74%	
<b>MIN OF VISITATION-EMF</b>	\$2,336.00	\$0.00	0.00%	
<b>ASSOCIATE MINISTER-EBS</b>	\$12,000.00	\$12,000.00	100.00%	
<b>Total MINISTERS</b>	<b>\$300,759.75</b>	<b>\$308,794.67</b>	<b>97.40%</b>	
<b>CHRISTIAN EDUCATION</b>				
<b>SUNDAY SCHOOL</b>	\$4,198.42	\$9,650.00	43.51%	
<b>JUNIOR PF</b>	\$869.65	\$1,500.00	57.98%	
<b>SENIOR PF</b>	\$510.40	\$850.00	60.05%	
<b>ADULT EDUCATION</b>	\$897.15	\$2,750.00	32.62%	
<b>Total CHRISTIAN EDUCATION</b>	<b>\$6,475.62</b>	<b>\$14,750.00</b>	<b>43.90%</b>	
<b>MUSIC</b>	<b>\$9,519.86</b>	<b>\$9,500.00</b>	<b>100.21%</b>	
<b>CHURCH OFFICE</b>	<b>\$37,219.07</b>	<b>\$32,980.00</b>	<b>112.85%</b>	
<b>PROPERTY</b>	<b>\$151,531.37</b>	<b>\$133,115.40</b>	<b>113.83%</b>	
<b>DEACONS</b>	<b>\$496.99</b>	<b>\$2,550.00</b>	<b>19.49%</b>	
<b>LAY EMPLOYEES</b>	<b>\$154,722.85</b>	<b>\$173,653.00</b>	<b>89.10%</b>	
<b>BENEVOLENCES</b>				
<b>UCC</b>	\$25,000.00	\$25,000.00	100.00%	
<b>MISSION EDUCATION FUND</b>	\$16,936.70	\$17,900.00	94.62%	
<b>DIRECT PARTNER SUPPORT</b>	\$11,540.00	\$11,540.00	100.00%	
<b>PARTNERSHIP COMMITTEES</b>	\$1,554.29	\$1,650.00	94.20%	
<b>LOCAL OUTREACH</b>	\$46,969.01	\$45,910.00	102.31%	
<b>Total BENEVOLENCES</b>	<b>\$102,000.00</b>	<b>\$102,000.00</b>	<b>100.00%</b>	
<b>OTHER EXPENSES</b>	\$22,443.94	\$25,263.57	88.84%	
<b>Total EXPENSES</b>	<b>\$785,169.45</b>	<b>\$802,606.64</b>	<b>97.83%</b>	
<b>Surplus (Deficit)</b>	<b>\$16,490.20</b>	<b>\$0.00</b>	<b>0.00%</b>	

First Congregational Church Of Old Lyme				
Treasurer's Report for the Year 2008				
Analysis of Revenues and Expenses				
DETAIL - Page 1 of 6				
		Actual	Budget	% Budget
<b>REVENUES</b>				
<b>PLEDGES &amp; OFFERINGS</b>				
040000 - PLEDGES-CURRENT YEAR		\$584,377.64	\$625,000.00	93.50%
040001 - PLEDGES -PRIOR YEAR		\$28,391.00	\$9,000.00	315.46%
040002 - OPEN PLATE		\$21,602.24	\$21,000.00	102.87%
040003 - ADDITIONAL CURRENT YR CONTRIBS		\$8,261.66	\$3,000.00	275.39%
040004 - MEMB NON-PLEDGE CONTRIBS		\$19,492.00	\$14,000.00	139.23%
040005 - CHURCH SCHOOL PLATE		\$88.74	\$100.00	88.74%
040007 - LADIES BENEVOLENT SOCIETY		\$6,000.00	\$6,000.00	100.00%
040008 - SOUTH LYME CHAPEL		\$6,500.00	\$5,500.00	118.18%
<b>Total PLEDGES &amp; OFFERINGS</b>		<b>\$674,713.28</b>	<b>\$683,600.00</b>	<b>98.70%</b>
<b>INTEREST &amp; DIVIDENDS</b>				
040100 - INTEREST & DIVIDENDS		\$8,839.73	\$10,000.00	88.40%
040101 - ENDOWMENT		\$85,370.00	\$85,370.00	100.00%
<b>Total INTEREST &amp; DIVIDENDS</b>		<b>\$94,209.73</b>	<b>\$95,370.00</b>	<b>98.78%</b>
<b>OTHER INCOME</b>				
040201 - BUILDING USAGE		\$16,100.00	\$12,000.00	134.17%
040202 - MISC.		\$5,000.00	\$0.00	0.00%
040203 - CARRYOVER FROM PRIOR YEAR		\$11,636.64	\$11,636.64	100.00%
<b>Total OTHER INCOME</b>		<b>\$32,736.64</b>	<b>\$23,636.64</b>	<b>138.50%</b>
<b>Total REVENUES</b>		<b>\$801,659.65</b>	<b>\$802,606.64</b>	<b>99.88%</b>

<b>First Congregational Church Of Old Lyme</b>				
<b>Treasurer's Report for the Year 2008</b>				
<b>Analysis of Revenues and Expenses</b>				
<b>DETAIL - Page 2 of 6</b>				
<b>EXPENSES</b>				
<b>MINISTERS</b>	<b>Actual</b>	<b>Budget</b>	<b>% Budget</b>	
<b>SENIOR MINISTER</b>				
050000 - SALARY-DWG	\$68,500.08	\$68,500.00	100.00%	
050001 - HEALTH & LIFE INS-DWG	\$15,739.72	\$16,741.00	94.02%	
050002 - ANNUITY-FCCOL-DWG	\$12,571.65	\$12,467.00	100.84%	
050003 - AUTO ALLOWANCE-DWG	\$6,538.08	\$6,538.00	100.00%	
050004 - HOUSING ALLOWANCE-DWG	\$19,550.00	\$20,550.00	95.13%	
050005 - SOCIAL SECURITY ALLOW-DWG	\$8,220.00	\$8,220.00	100.00%	
050007 - HEALTH INS CONTRIB	(\$2,432.16)	(\$2,432.25)	0.00%	
<b>Total SENIOR MINISTER</b>	<b>\$128,687.37</b>	<b>\$130,583.75</b>	<b>98.55%</b>	
<b>ASSOCIATE MINISTER-CRG</b>				
050200 - SALARY-CRG	\$48,480.00	\$48,480.00	100.00%	
050201 - HEALTH & LIFE INS-CRG	\$3,432.34	\$3,382.00	101.49%	
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$9,635.22	\$9,162.72	105.16%	
050203 - AUTO ALLOWANCE-CRG	\$5,537.04	\$5,537.00	100.00%	
050204 - HOUSING ALLOWANCE-CRG	\$15,845.67	\$16,968.00	93.39%	
050205 - SOCIAL SEC ALLOW-CRG	\$5,817.60	\$5,817.60	100.00%	
050207 - ANNUITY CONTRIB-OPP-CRG	(\$0.70)	\$0.00	0.00%	
<b>Total ASSOCIATE MINISTER-CRG</b>	<b>\$88,747.17</b>	<b>\$89,347.32</b>	<b>99.33%</b>	
<b>ASSOCIATE MINISTER-RTC</b>				
050500 - SALARY-RTC	\$33,660.00	\$33,660.00	100.00%	
050501 - HEALTH & LIFE INS-RTC	\$2,870.27	\$2,905.00	98.80%	
050502 - ANNUITY CONTRIB-FCCOL-RTC	\$4,389.00	\$4,712.40	93.14%	
050503 - AUTO ALLOWANCE-RTC	\$4,925.04	\$4,925.00	100.00%	
050505 - SOCIAL SEC ALLOW-RTC	\$4,039.20	\$4,039.20	100.00%	
<b>Total ASSOCIATE MINISTER-RTC</b>	<b>\$49,883.51</b>	<b>\$50,241.60</b>	<b>99.29%</b>	
<b>MIN OF VISITATION-EWC</b>				
050400 - SALARY-EWC	\$9,311.36	\$13,967.00	66.67%	
050401 - HEALTH & LIFE INS-EWC	\$4,176.00	\$4,510.00	92.59%	
050403 - AUTO ALLOWANCE-EWC	\$1,350.00	\$2,025.00	66.67%	
<b>Total MIN OF VISITATION-EWC</b>	<b>\$14,837.36</b>	<b>\$20,502.00</b>	<b>72.37%</b>	
<b>CHAPEL &amp; LAY MINISTERS</b>				
050300 - CHAPEL MINISTER	\$4,000.00	\$5,520.00	72.46%	
050301 - SEMINARS & MISC.	\$268.34	\$600.00	44.72%	
<b>Total CHAPEL &amp; LAY MINISTERS</b>	<b>\$4,268.34</b>	<b>\$6,120.00</b>	<b>69.74%</b>	
<b>MIN OF VISITATION-EMF</b>				
050600 - SALARY-EMF	\$2,000.00	\$0.00	0.00%	
050603 - AUTO ALLOWANCE-EMF	\$336.00	\$0.00	0.00%	
<b>Total MIN OF VISITATION-EMF</b>	<b>\$2,336.00</b>	<b>\$0.00</b>	<b>0.00%</b>	
<b>ASSOCIATE MINISTER-EBS</b>				
050700 - SALARY-EBS	\$12,000.00	\$12,000.00	100.00%	
<b>Total ASSOCIATE MINISTER-EBS</b>	<b>\$12,000.00</b>	<b>\$12,000.00</b>	<b>100.00%</b>	
<b>Total MINISTERS</b>	<b>\$300,759.75</b>	<b>\$308,794.67</b>	<b>97.40%</b>	

First Congregational Church Of Old Lyme				
Treasurer's Report for the Year 2008				
Analysis of Revenues and Expenses				
DETAIL - Page 3 of 6				
		Actual	Budget	% Budget
<b>CHRISTIAN EDUCATION</b>				
<b>SUNDAY SCHOOL</b>				
051000 - CHILD CARE		\$975.00	\$1,350.00	72.22%
051001 - PROGRAMS		\$668.53	\$2,800.00	23.88%
051002 - SUPPLIES/CE		\$2,180.54	\$3,000.00	72.68%
051003 - CURRICULUM		\$374.35	\$2,500.00	14.97%
<b>Total SUNDAY SCHOOL</b>		<b>\$4,198.42</b>	<b>\$9,650.00</b>	<b>43.51%</b>
<b>JUNIOR PF</b>				
051101 - JR PF PROGRAMS		\$869.65	\$1,000.00	86.97%
051102 - CONFIRMATION PROGRAM		\$0.00	\$500.00	0.00%
<b>Total JUNIOR PF</b>		<b>\$869.65</b>	<b>\$1,500.00</b>	<b>57.98%</b>
<b>SENIOR PF</b>				
051200 - PF PROGRAMS		\$0.00	\$425.00	0.00%
051201 - PF SUPPLIES		\$510.40	\$425.00	120.09%
<b>Total SENIOR PF</b>		<b>\$510.40</b>	<b>\$850.00</b>	<b>60.05%</b>
<b>ADULT EDUCATION</b>				
051300 - ADULT ED PROGRAMS		\$610.52	\$1,000.00	61.05%
051301 - ADULT ED SUPPLIES		\$86.63	\$1,000.00	8.66%
051302 - ADULT ED HONORARIA		\$200.00	\$750.00	26.67%
<b>Total ADULT EDUCATION</b>		<b>\$897.15</b>	<b>\$2,750.00</b>	<b>32.62%</b>
<b>Total CHRISTIAN EDUCATION</b>		<b>\$6,475.62</b>	<b>\$14,750.00</b>	<b>43.90%</b>
<b>MUSIC</b>				
052001 - MUSIC SUPPLIES		\$1,137.52	\$3,000.00	37.92%
052003 - MUSIC PROGRAM		\$7,319.34	\$5,000.00	146.39%
052004 - ORGANIST SUBSTITUTE		\$3,950.00	\$4,000.00	98.75%
052005 - CONTINUING EDUCATION		\$133.00	\$500.00	26.60%
052006 - MAINTENANCE/MUSIC		\$1,380.00	\$2,000.00	69.00%
052007 - MAJOR ORGAN REPAIR		\$0.00	\$2,000.00	0.00%
052008 - FROM MEM MUSIC FUND		(\$4,400.00)	(\$7,000.00)	0.00%
<b>Total MUSIC</b>		<b>\$9,519.86</b>	<b>\$9,500.00</b>	<b>100.21%</b>
<b>CHURCH OFFICE</b>				
053002 - WEBSITE ADMINISTRATION		\$246.20	\$600.00	41.03%
053006 - TELEPHONE		\$4,680.38	\$4,000.00	117.01%
053007 - OFFICE SUPPLIES		\$8,311.38	\$8,800.00	94.45%
053009 - POSTAGE		\$9,142.98	\$7,000.00	130.61%
053010 - EQUIPMENT		\$2,590.37	\$1,500.00	172.69%
053011 - SERVICE& LEASE CONTRACTS		\$9,475.10	\$8,280.00	114.43%
053013 - SOFTWARE SUPPORT		\$2,510.96	\$2,800.00	89.68%
053014 - STEWARDSHIP		\$261.70	\$0.00	0.00%
<b>Total CHURCH OFFICE</b>		<b>\$37,219.07</b>	<b>\$32,980.00</b>	<b>112.85%</b>

<b>First Congregational Church Of Old Lyme</b>				
<b>Treasurer's Report for the Year 2008</b>				
<b>Analysis of Revenues and Expenses</b>				
<b>DETAIL - Page 4 of 6</b>				
		<b>Actual</b>	<b>Budget</b>	<b>% Budget</b>
<b>PROPERTY</b>				
054003 - HEAT		\$30,946.30	\$26,000.00	119.02%
054004 - ELECTRICITY		\$23,306.03	\$26,000.00	89.64%
054005 - REPAIRS & MAINTENANCE		\$26,761.27	\$13,000.00	205.86%
054006 - PROPERTY SUPPLIES		\$8,036.39	\$10,000.00	80.36%
054007 - INSURANCE-CHURCH		\$29,425.00	\$32,915.40	89.40%
054008 - CLEANING SERVICES		\$7,472.10	\$0.00	0.00%
054009 - SERVICE CONTRACTS		\$5,438.28	\$5,200.00	104.58%
054010 - MAJOR MAINTENANCE		\$10,146.00	\$10,000.00	101.46%
054011 - TO/FROM MAJ MAINT ESCROW		\$10,000.00	\$10,000.00	100.00%
<b>Total PROPERTY</b>		<b>\$151,531.37</b>	<b>\$133,115.40</b>	<b>113.83%</b>
<b>DEACONS</b>				
055000 - FLOWERS		\$0.00	\$450.00	0.00%
055001 - DEACONS SUPPLIES		\$496.99	\$400.00	124.25%
055002 - COMMUNION		\$0.00	\$300.00	0.00%
055004 - GIFTS		\$0.00	\$400.00	0.00%
055005 - TRANSPORTATION		\$0.00	\$500.00	0.00%
055006 - NEW MEMBER'S FUNCTIONS		\$0.00	\$500.00	0.00%
<b>Total DEACONS</b>		<b>\$496.99</b>	<b>\$2,550.00</b>	<b>19.49%</b>
<b>LAY EMPLOYEES</b>				
056000 - CHURCH SCHOOL ASSISTANT		\$9,000.00	\$9,000.00	100.00%
056001 - JUNIOR PF LEADERS		\$6,624.96	\$6,625.00	100.00%
056002 - CHILDREN'S + ALL-AGE CHOIR DIRECS		\$7,655.44	\$8,800.00	86.99%
056003 - SECRETARY		\$37,007.50	\$34,580.00	107.02%
056004 - SECRETARY/PART TIME		\$183.33	\$1,000.00	18.33%
056005 - BOOKKEEPER		\$13,261.41	\$9,315.00	142.37%
056006 - SEXTON		\$37,631.78	\$42,850.00	87.82%
056007 - ASST SEXTON		\$4,384.45	\$5,500.00	79.72%
056008 - HEALTH & LIFE INS		\$16,674.78	\$23,181.00	71.93%
056009 - ANNUITIES		\$598.74	\$4,195.00	14.27%
056010 - SENIOR PF LEADERS		\$6,072.88	\$6,625.00	91.67%
056011 - HEALTH INS CONTRIB		(\$1,391.68)	(\$2,432.00)	0.00%
056013 - TRAVEL REIMBURSEMENT		\$56.26	\$400.00	14.07%
056015 - CHURCH ADMINISTRATOR		\$12,000.00	\$12,000.00	100.00%
056016 - ADMINISTRATIVE ASSISTANT		\$0.00	\$8,000.00	0.00%
056017 - SECRETARY-Medical Leave		\$4,963.00	\$4,014.00	123.64%
<b>Total LAY EMPLOYEES</b>		<b>\$154,722.85</b>	<b>\$173,653.00</b>	<b>89.10%</b>
<b>BENEVOLENCES</b>				
058000 - UCC SUPPORT		\$25,000.00	\$25,000.00	100.00%
<b>MISSION EDUCATION FUND</b>				
058100 - STOREFRONT SCHOOL-HARLEM		\$0.00	\$500.00	0.00%
058101 - GREEN GRASS CHURCH		\$5,000.00	\$5,000.00	100.00%
058102 - SOUTH AFRICAN JOURNEYS		\$3,936.70	\$4,000.00	98.42%
058104 - ISRAEL/PALESTINE		\$5,000.00	\$5,000.00	100.00%
058105 - NCC COALITION FOR THE ENVIRONMENT		\$1,000.00	\$1,000.00	100.00%
058106 - KOINONIA TRAVEL		\$0.00	\$400.00	0.00%
058107 - MORNINGSTAR CAMP		\$2,000.00	\$2,000.00	100.00%
<b>Total MISSION EDUCATION FUND</b>		<b>\$16,936.70</b>	<b>\$17,900.00</b>	<b>94.62%</b>

First Congregational Church Of Old Lyme				
Treasurer's Report for the Year 2008				
Analysis of Revenues and Expenses				
DETAIL - Page 5 of 6				
		Actual	Budget	% Budget
<b>DIRECT PARTNER SUPPORT</b>				
058200 - STOREFRONT-HARLEM		\$3,000.00	\$3,000.00	100.00%
058202 - PLOWSHARES		\$1,000.00	\$1,000.00	100.00%
058206 - KOINONIA		\$2,000.00	\$2,000.00	100.00%
058207 - TSHWARAGANO		\$2,540.00	\$2,540.00	100.00%
058208 - ISRAEL/PALESTINE		\$2,000.00	\$2,000.00	100.00%
058209 - RAY OF LIGHT		\$1,000.00	\$1,000.00	100.00%
<b>Total DIRECT PARTNER SUPPORT</b>		<b>\$11,540.00</b>	<b>\$11,540.00</b>	<b>100.00%</b>
<b>PARTNERSHIP COMMITTEES</b>				
058300 - STOREFRONT SCHOOL		\$345.40	\$250.00	138.16%
058301 - GREEN GRASS		\$0.00	\$400.00	0.00%
058302 - SOUTH AFRICA		\$958.89	\$500.00	191.78%
058303 - ISRAEL/PALESTINE		\$250.00	\$500.00	50.00%
<b>Total PARTNERSHIP COMMITTEES</b>		<b>\$1,554.29</b>	<b>\$1,650.00</b>	<b>94.20%</b>
<b>LOCAL OUTREACH</b>				
058400 - L/OL COUNCIL OF CHURCHES		\$250.00	\$250.00	100.00%
058401 - COMMITTEE OF ENVIRONMENT		\$1,460.51	\$1,500.00	97.37%
058403 - MISSION SAVINGS FUND (See Note **)		\$10,074.75	\$8,710.00	115.67%
058404 - DONATION TO MIN DISC FUND		\$3,000.00	\$3,000.00	100.00%
058406 - HOSP-CHAPLANCIES-L&M		\$250.00	\$250.00	100.00%
058407 - HOSP CHAPLANCIES MDLX		\$250.00	\$250.00	100.00%
058408 - HABITAT FOR HUMANITY		\$5,500.00	\$5,500.00	100.00%
058411 - GENESIS HOUSE		\$1,500.00	\$1,500.00	100.00%
058413 - SHORELINE SOUP KITCHEN		\$2,000.00	\$2,000.00	100.00%
058414 - HEALTH & WELFARE COMM.		\$2,500.00	\$2,500.00	100.00%
058415 - NEW LONDON SOUP KITCHEN		\$933.75	\$1,200.00	77.81%
058417 - THAMES RIVER FAMILY PROGRAM		\$750.00	\$750.00	100.00%
058418 - MARTIN HOUSE		\$500.00	\$500.00	100.00%
058419 - ALLIANCE FOR LIVING		\$750.00	\$750.00	100.00%
058421 - COVENANT SHELTER		\$2,500.00	\$2,500.00	100.00%
058422 - IRC/NEW YORK		\$2,500.00	\$2,500.00	100.00%
058425 - MIDNIGHT RUN		\$250.00	\$250.00	100.00%
058427 - BRIDGES OF HOPE		\$2,000.00	\$2,000.00	100.00%
058428 - FRESH NEW LONDON		\$1,500.00	\$1,500.00	100.00%
058429 - ENGENDER HEALTH		\$1,000.00	\$1,000.00	100.00%
058431 - HOMELESS HOSPITALITY CENTER		\$2,000.00	\$2,000.00	100.00%
058433 - A SACRED PLACE		\$2,000.00	\$2,000.00	100.00%
058435 - CAMP CLAIRE		\$1,000.00	\$1,000.00	100.00%
058436 - KOINONIA PLAQUE		\$500.00	\$500.00	100.00%
058437 - CARTER CENTER		\$1,000.00	\$1,000.00	100.00%
058438 - INDIA MICRO CREDIT		\$1,000.00	\$1,000.00	100.00%
<b>Total LOCAL OUTREACH</b>		<b>\$46,969.01</b>	<b>\$45,910.00</b>	<b>102.31%</b>
<b>Total BENEVOLENCES</b>		<b>\$102,000.00</b>	<b>\$102,000.00</b>	<b>100.00%</b>
** "Mission Savings Fund" includes disbursements made just prior to year-end.				
These are detailed in the Board of Missions Report				



**First Congregational Church Of Old Lyme  
Treasurer's Report for the Year 2008  
Sources and Uses of Funds**

Accounts	Beginning Balance 1/1/2008	Sub-Totals
<b>CURRENT ASSETS</b>		
010000 - CHECKING /OP	\$59,832.08	
010002 - PETTY CASH	\$240.00	
010003 - SMITH BARNEY/ESCROW ACCT	\$409,694.31	
010004 - SMITH BARNEY/GIFT ACCOUNT	\$207,845.96	
<b>Total CURRENT ASSETS - Beginning Balance</b>	<b>\$677,612.35</b>	<b>\$677,612.35</b>
<b>Sources of Funds</b>		
<b>CONTRIBUTIONS</b>		
<b>PLEDGES &amp; OFFERINGS</b>		
040000 - PLEDGES-CURRENT YEAR	\$584,377.64	
040001 - PLEDGES -PRIOR YEAR	\$28,391.00	
040002 - OPEN PLATE	\$21,602.24	
040003 - ADDITIONAL CURRENT YR CONTRIB	\$8,261.66	
040004 - MEMB NON-PLEDGE CONTRIBS	\$19,492.00	
040005 - CHURCH SCHOOL PLATE	\$88.74	
040007 - LADIES BENEVOLENT SOCIETY	\$6,000.00	
040008 - SOUTH LYME CHAPEL	\$6,500.00	
<b>Total PLEDGES &amp; OFFERINGS</b>	<b>\$674,713.28</b>	
<b>INTEREST &amp; DIVIDENDS</b>		
040100 - INTEREST & DIVIDENDS	\$8,839.73	
040101 - ENDOWMENT	\$85,370.00	
<b>Total INTEREST &amp; DIVIDENDS</b>	<b>\$94,209.73</b>	
<b>OTHER INCOME</b>		
040201 - BUILDING USAGE	\$16,100.00	
040202 - MISC.	\$5,000.00	
040203 - CARRYOVER FROM PRIOR YEAR	\$11,636.64	
<b>Total OTHER INCOME</b>	<b>\$32,736.64</b>	
<b>Total CONTRIBUTIONS</b>		<b>\$801,659.65</b>
<b>Total Withholdings</b>		<b>\$57,776.98</b>
<b>Total Escrow Funds Deposits</b>		<b>\$716,887.88</b>
<b>Total Sources of Funds</b>		<b>\$1,576,324.51</b>
	<b>Uses of Funds</b>	<b>\$2,253,936.86</b>
<b>Total MINISTERS</b>		<b>\$300,759.75</b>
<b>Total CHRISTIAN EDUCATION</b>		<b>\$6,475.62</b>
<b>Total MUSIC</b>		<b>\$9,519.86</b>
<b>Total CHURCH OFFICE</b>		<b>\$37,219.07</b>
<b>Total PROPERTY</b>		<b>\$151,531.37</b>
<b>Total DEACONS</b>		<b>\$496.99</b>
<b>Total LAY EMPLOYEES</b>		<b>\$154,722.85</b>
<b>Total BENEVOLENCES</b>		<b>\$102,000.00</b>
<b>Total OTHER EXPENSES</b>		<b>\$22,443.94</b>
<b>Total Withholdings</b>		<b>\$56,821.87</b>
<b>Total Fund Principal Withholdings</b>		<b>\$23,186.11</b>
<b>Total Escrow Funds Withdrawals</b>		<b>\$556,617.97</b>
<b>Total Uses of Funds</b>		<b>\$1,421,795.40</b>
	<b>Balances On Hand 12/31/2008</b>	<b>\$832,141.46</b>
<b>CURRENT ASSETS</b>		
010000 - CHECKING ACCOUNT	\$98,731.43	
010002 - PETTY CASH	\$240.00	
010003 - SMITH BARNEY/ESCROW ACCT	\$527,233.99	
010004 - SMITH BARNEY/GIFT ACCOUNT	\$205,936.04	
<b>Total Balances on Hand</b>		<b>\$832,141.46</b>



<b>First Congregational Church Of Old Lyme</b>			
<b>Treasurer's Report for the Year 2008</b>			
<b>Balance Sheet as of 12/31/2008</b>			
<b>Accounts</b>			
		<b>Assets</b>	
<b>CURRENT ASSETS</b>			
010000 - CHECKING ACCOUNT		\$98,731.43	
010002 - PETTY CASH		\$240.00	
010003 - SMITH BARNEY/ESCROW ACCT		\$527,233.99	
010004 - SMITH BARNEY/EXCHANGE ACCOUNT		\$205,936.04	
<b>Total CURRENT ASSETS</b>			<b>\$832,141.46</b>
<b>Total Assets</b>			<b>\$832,141.46</b>
<b>Liabilities, Surplus and Escrowed Funds</b>			
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
<b>TAXES PAYABLE</b>			
020000 - FEDERAL WITHHOLDING		\$776.25	
020001 - STATE WITHHOLDING		\$121.01	
020002 - FICA EMPLOYEE		\$1,468.51	
020003 - FICA EMPLOYER		\$1,468.51	
020004 - MEDICARE EMPLOYEE		(\$1,417.59)	
020005 - MEDICARE EMPLOYER		\$2,104.52	
<b>Total TAXES PAYABLE</b>		<b>\$4,521.21</b>	
<b>Total CURRENT LIABILITIES</b>			<b>\$4,521.21</b>
<b>Total LIABILITIES</b>			<b>\$4,521.21</b>
<b>OPERATING SURPLUS</b>			
029991 - CHURCH OP ACCOUNT (FP)		\$1,000.00	
Operating Surplus		\$16,490.20	
<b>Total Fund Principal and Excess Cash Received</b>			<b>\$17,490.20</b>
<b>ESCROWED FUNDS</b>			<b>\$810,130.05</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>			<b>\$832,141.46</b>

**First Congregational Church Of Old Lyme  
Treasurer's Report for the Year 2008  
Exchange and Escrow Accounts - Balance Sheet Detail**

	<b>Beginning Balance</b>	<b>Revenues</b>	<b>Expenses</b>	<b>Ending Balance</b>
<b>EXCHANGE ACCOUNTS</b>	<b>\$241,477.36</b>	<b>\$431,355.76</b>	<b>\$390,077.92</b>	<b>\$282,755.20</b>
<b>ESCROW FUNDS</b>				
080100 - MEMORIAL FUND	\$29,118.04	\$9,354.14	\$4,918.31	\$33,553.87
080101 - RESERVE FOR CONTINGENCY	\$95,747.73	\$5,246.31	\$385.03	\$100,609.01
080102 - GREEN GRASS/EDGAR FUND	\$0.00	\$0.00	\$0.00	\$0.00
080103 - HABITAT PROJECT	\$5,249.20	\$279.11	\$19.10	\$5,509.21
080104 - ROGERS MISSION EDUC . FUND	\$0.00	\$11.35	\$11.35	\$0.00
080105 - MEMORIAL MUSIC FUND	\$13,206.89	\$694.72	\$1,052.16	\$12,849.45
080106 - SOUTH LYME CHAPEL FUND	\$10,649.13	\$2,106.36	\$1,540.81	\$11,214.68
080107 - CAMP FUND	\$34,668.42	\$1,845.84	\$8,455.52	\$28,058.74
080108 - OPEN	\$0.00	\$0.00	\$0.00	\$0.00
080109 - ORGAN MAINTENANCE FUND	\$15,471.15	\$880.91	\$62.24	\$16,289.82
080110 - MAJOR MAINTENCE ESCROW	\$63,079.41	\$14,699.34	\$21,558.32	\$56,220.43
080111 - CAPITAL EQUIP/LAND FUND	\$23,370.81	\$1,251.64	\$94.02	\$24,528.43
080112 - CHILDRENS CHOIR FUND	\$5.55	\$1.15	\$0.99	\$5.71
080113 - MEMORIAL GARDEN FUND 2	\$829.96	\$53.65	\$19.54	\$864.07
080114 - PARSONAGE FUND	\$22,313.45	\$1,195.00	\$89.76	\$23,418.69
080115 - ANONYMOUS NUM I	\$64,016.30	\$7,114.49	\$11,307.53	\$59,823.26
080116 - KOINONIA	\$3,697.62	\$197.99	\$14.87	\$3,880.74
080117 - OFFICE CAPITAL	\$802.16	\$62.91	\$315.58	\$549.49
080118 - CHRISTIAN ED ESCROW	\$5,797.23	\$304.39	\$17.22	\$6,084.40
080119 - BENEVOLENCE ESCROW	\$16,827.49	\$858.64	\$25.17	\$17,660.96
080120 - SABBATICAL SUPPORT	\$3,532.24	\$1,639.02	\$0.03	\$5,171.23
080121 - AFFORDABLE HOUSING	\$0.00	\$116,152.50	\$69.84	\$116,082.66
080122 - AUDIT RESERVE	\$0.00	\$5,000.00	\$0.00	\$5,000.00
<b>Total ESCROW FUNDS</b>	<b>\$408,382.78</b>	<b>\$285,532.12</b>	<b>\$166,540.05</b>	<b>\$527,374.85</b>
<b>Total EXCHANGE AND ESCROW FUNDS</b>	<b>\$649,860.14</b>	<b>\$716,887.88</b>	<b>\$556,617.97</b>	<b>\$810,130.05</b>

**First Congregational Church of Old Lyme**

**PROPOSED OPERATING BUDGET  
for the year 2008**

<b>Contents</b>	<b>Pages</b>
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2. BUDGET SUMMARY 2009	28
3. BUDGET ACCOUNT DETAIL 2009	29-34

Respectfully submitted,

**Budget Committee of the Trustees**

## PROPOSED 2009 BUDGET OVERVIEW

The development of the 2009 budget began in the summer of 2008. All church board and committee chairpersons, the ministers, and others responsible for administrative and programmatic cost centers of the church's operations were asked to provide projections of their requirements for 2009 as well as to identify any new initiatives that might be under consideration. Based on the price of heating oil and the initial stage of the economic down turn it was requested that all responsible budget centers review all costs to determine minimum operating costs.

In September the Budget Committee developed a tentative budget for review with the Trustees while awaiting the implementation of the fall stewardship campaign. As the fall progressed, the projected budget continued to be adjusted as new information on anticipated revenue and expenditures was received. Based on the economic forecast and an increased need for the funding we provide we did everything possible to avoid reductions in missions and other benevolences. Based on several factors we did end 2008 with a small surplus. Instead of applying this to one of the contingencies funds we recommended that this money be applied to the 2009 operating budget.

The proposed expense budget for 2009 totals \$771,489.27, a 3.89% decrease from the 2008 budget. The total revenue for the year from pledges and offering is projected to be \$647,600. To help fund the difference it is intended to use \$16,490 from 2008 surplus, \$15,399 from the contingency fund and a withdrawal from the endowment \$70,000. This is an approximate reduction in endowment withdrawal of \$15,000 from previous years and, based on the economic conditions and the 25% reduction in the endowment value, is deemed to be prudent while maintaining critical church functions.

Some highlights of the proposed 2009 budget include:

### Ministers:

- A cost-of-living adjustment of 3.0% was provided except as noted below.
- Associate Minister Becky Crosby will continue to use the parsonage while her family's home is being renovated until mid-year. This partially eliminates the need for a housing allowance for her for this year. In addition, she does not require medical insurance which will represent a continuing savings.
- The retirement of Ned Caster and the reconfiguring of the Associate ministers and Minister of visitation allowed the total expense for ministers to increase by less than the 3% COL increase.

### Church Programs

- All church programs are able to be funded at requested levels. Several music and Church education accounts were reduced after discussion with principals. The church school budget was reduced based on actual spending from the last 2 years. We maintained the benevolence budget at the present level.

### Lay Employees

- We have reconfigured the position of sexton based on the extensive remodeling background of our new sexton. He is able to perform many standard repairs and maintenance functions. We contracted a cleaning service to make up for his other previous duties and this reduced the need for an assistant sexton.

The proposed 2009 budget is financially sound and is fashioned to address all of the essential needs of the church for the coming year and enable us to carry out our Christian mission effectively in our community and in the world beyond.

Mike Gentry, Chair  
Budget Committee of the Trustees

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget SUMMARY  
and Comparison to 2008**

	<b>2008 Budget</b>	<b>2009 Budget</b>
<b>REVENUES</b>		
<b>PLEDGES &amp; OFFERINGS</b>	\$683,600.00	\$647,600.00
<b>INTEREST &amp; DIVIDENDS</b>	\$95,370.00	\$80,000.00
<b>OTHER INCOME</b>	\$23,636.64	\$43,889.27
<b>Total REVENUES</b>	<b>\$802,606.64</b>	<b>\$771,489.27</b>
<b>EXPENSES</b>		
<b>MINISTERS</b>		
<b>SENIOR MINISTER</b>	\$130,583.75	\$134,593.77
<b>ASSOCIATE MINISTER-CRG</b>	\$89,347.32	\$91,789.13
<b>ASSOCIATE MINISTER-RTC</b>	\$50,241.60	\$57,535.02
<b>ASSOCIATE MINISTER-CAZ</b>	\$0.00	\$0.00
<b>MIN OF VISITATION-EWC</b>	\$20,502.00	\$0.00
<b>CHAPEL &amp; LAY MINISTERS</b>	\$6,120.00	\$6,285.60
<b>MIN OF VISITATION-EMF</b>	\$0.00	\$7,000.00
<b>ASSOCIATE MINISTER-EBS</b>	\$12,000.00	\$13,000.00
<b>Total MINISTERS</b>	<b>\$308,794.67</b>	<b>\$310,203.52</b>
<b>CHRISTIAN EDUCATION</b>		
<b>SUNDAY SCHOOL</b>	\$9,650.00	\$8,150.00
<b>JUNIOR PF</b>	\$1,500.00	\$1,000.00
<b>SENIOR PF</b>	\$850.00	\$850.00
<b>ADULT EDUCATION</b>	\$2,750.00	\$2,250.00
<b>Total CHRISTIAN EDUCATION</b>	<b>\$14,750.00</b>	<b>\$12,250.00</b>
<b>MUSIC</b>		
	<b>\$9,500.00</b>	<b>\$7,750.00</b>
<b>CHURCH OFFICE</b>		
	<b>\$32,980.00</b>	<b>\$32,900.00</b>
<b>PROPERTY</b>		
	<b>\$133,115.40</b>	<b>\$126,500.00</b>
<b>DEACONS</b>		
	<b>\$2,550.00</b>	<b>\$2,550.00</b>
<b>LAY EMPLOYEES</b>		
	<b>\$173,653.00</b>	<b>\$155,299.00</b>
<b>BENEVOLENCES</b>		
<b>UCC</b>	\$25,000.00	TBD
<b>MISSION EDUCATION FUND</b>	\$17,900.00	↓
<b>DIRECT PARTNER SUPPORT</b>	\$11,540.00	↓
<b>PARTNERSHIP COMMITTEES</b>	\$1,650.00	↓
<b>LOCAL OUTREACH</b>	\$45,910.00	↓
<b>Total BENEVOLENCES</b>	<b>\$102,000.00</b>	<b>\$102,000.00</b>
<b>OTHER EXPENSES</b>		
	\$25,263.57	\$22,036.75
<b>Total EXPENSES</b>	<b>\$802,606.64</b>	<b>\$771,489.27</b>
<b>Surplus (Deficit)</b>	<b>\$0.00</b>	<b>\$0.00</b>

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page 1  
and Comparison to 2008**

	<b>2008 Budget</b>	<b>2009 Budget</b>
<b>REVENUES</b>		
<b>PLEDGES &amp; OFFERINGS</b>		
040000 - PLEDGES-CURRENT YEAR	\$625,000.00	\$585,000.00
040001 - PLEDGES -PRIOR YEAR	\$9,000.00	\$10,000.00
040002 - OPEN PLATE	\$21,000.00	\$21,000.00
040003 - ADDITIONAL CURRENT YR CONTRI	\$3,000.00	\$5,000.00
040004 - MEMB NON-PLEDGE CONTRIBS	\$14,000.00	\$10,000.00
040005 - CHURCH SCHOOL PLATE	\$100.00	\$100.00
040007 - LADIES BENEVOLENT SOCIETY	\$6,000.00	\$10,000.00
040008 - SOUTH LYME CHAPEL	\$5,500.00	\$6,500.00
<b>Total PLEDGES &amp; OFFERINGS</b>	<b>\$683,600.00</b>	<b>\$647,600.00</b>
<b>INTEREST &amp; DIVIDENDS</b>		
040100 - INTEREST & DIVIDENDS	\$10,000.00	\$10,000.00
040101 - ENDOWMENT	\$85,370.00	\$70,000.00
<b>Total INTEREST &amp; DIVIDENDS</b>	<b>\$95,370.00</b>	<b>\$80,000.00</b>
<b>OTHER INCOME</b>		
040201 - BUILDING USAGE	\$12,000.00	\$12,000.00
040203 - CARRYOVER FROM PRIOR YEAR	\$11,636.64	\$16,490.20
040204 - TRANS. FROM CONTING. FUND	\$0.00	\$15,399.07
<b>Total OTHER INCOME</b>	<b>\$23,636.64</b>	<b>\$43,889.27</b>
<b>Total REVENUES</b>	<b><u>\$802,606.64</u></b>	<b><u>\$771,489.27</u></b>

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page2  
and Comparison to 2008**

<b>EXPENSES</b>	<b>2008 Budget</b>	<b>2009 Budget</b>
<b>MINISTERS</b>		
<b>SENIOR MINISTER</b>		
050000 - SALARY-DWG	\$68,500.00	\$70,555.00
050001 - HEALTH & LIFE INS-DWG	\$16,741.00	\$18,013.00
050002 - ANNUITY-FCCOL-DWG	\$12,467.00	\$12,841.00
050003 - AUTO ALLOWANCE-DWG	\$6,538.00	\$6,538.00
050004 - HOUSING ALLOWANCE-DWG	\$20,550.00	\$21,167.00
050005 - SOCIAL SECURITY ALLOW-DWG	\$8,220.00	\$8,466.60
050007 - HEALTH INS CONTRIB	(\$2,432.25)	(\$2,986.83)
<b>Total SENIOR MINISTER</b>	<b>\$130,583.75</b>	<b>\$134,593.77</b>
<b>SENIOR ASSOCIATE MINISTER-CRG</b>		
050200 - SALARY-CRG	\$48,480.00	\$49,934.40
050201 - HEALTH & LIFE INS-CRG	\$3,382.00	\$3,411.00
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$9,162.72	\$9,437.60
050203 - AUTO ALLOWANCE-CRG	\$5,537.00	\$5,537.00
050204 - HOUSING ALLOWANCE-CRG	\$16,968.00	\$17,477.00
050205 - SOCIAL SEC ALLOW-CRG	\$5,817.60	\$5,992.13
<b>Total ASSOCIATE MINISTER-CRG</b>	<b>\$89,347.32</b>	<b>\$91,789.13</b>
<b>ASSOCIATE MINISTER-RTC</b>		
050500 - SALARY-RTC	\$33,660.00	\$34,669.80
050501 - HEALTH & LIFE INS-RTC	\$2,905.00	\$2,998.00
050502 - ANNUITY CONTRIB-FCCOL-RTC	\$4,712.40	\$5,581.84
050503 - AUTO ALLOWANCE-RTC	\$4,925.00	\$4,925.00
050504 - HOUSING ALLOWANCE-RTC	\$0.00	\$5,200.00
050505 - SOCIAL SEC ALLOW-RTC	\$4,039.20	\$4,160.38
<b>Total ASSOCIATE MINISTER-RTC</b>	<b>\$50,241.60</b>	<b>\$57,535.02</b>
<b>MIN OF VISITATION-EWC</b>		
050400 - SALARY-EWC	\$13,967.00	\$0.00
050401 - HEALTH & LIFE INS-EWC	\$4,510.00	\$0.00
050403 - AUTO ALLOWANCE-EWC	\$2,025.00	\$0.00
<b>Total MIN OF VISITATION-EWC</b>	<b>\$20,502.00</b>	<b>\$0.00</b>
<b>CHAPEL &amp; LAY MINISTERS</b>		
050300 - CHAPEL MINISTER	\$5,520.00	\$5,685.60
050301 - SEMINARS & MISC.	\$600.00	\$600.00
<b>Total CHAPEL &amp; LAY MINISTERS</b>	<b>\$6,120.00</b>	<b>\$6,285.60</b>
<b>MIN OF VISITATION-EMF</b>		
050600 - SALARY-EMF	\$0.00	\$6,000.00
050603 - AUTO ALLOWANCE-EMF	\$0.00	\$1,000.00
<b>Total MIN OF VISITATION-EMF</b>	<b>\$0.00</b>	<b>\$7,000.00</b>
<b>ASSOCIATE MINISTER-EBS</b>		
050700 - SALARY-EBS	\$12,000.00	\$12,000.00
050701 - AUTO ALLOWANCE-EBS	\$0.00	\$1,000.00
<b>Total ASSOCIATE MINISTER-EBS</b>	<b>\$12,000.00</b>	<b>\$13,000.00</b>
<b>Total MINISTERS</b>	<b>\$308,794.67</b>	<b>\$310,203.52</b>

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page 3  
and Comparison to 2008**

	<b>2008 Budget</b>	<b>2009 Budget</b>
<b>CHRISTIAN EDUCATION</b>		
<b>SUNDAY SCHOOL</b>		
051000 - CHILD CARE	\$1,350.00	\$750.00
051001 - PROGRAMS	\$2,800.00	\$4,900.00
051002 - SUPPLIES/CE	\$3,000.00	\$2,500.00
051003 - CURRICULUM	\$2,500.00	\$0.00
<b>Total SUNDAY SCHOOL</b>	<b>\$9,650.00</b>	<b>\$8,150.00</b>
<b>JUNIOR PF</b>		
051101 - JR PF PROGRAMS	\$1,000.00	\$1,000.00
051102 - CONFIRMATION PROGRAM	\$500.00	\$0.00
<b>Total JUNIOR PF</b>	<b>\$1,500.00</b>	<b>\$1,000.00</b>
<b>SENIOR PF</b>		
051200 - PF PROGRAMS	\$425.00	\$425.00
051201 - PF SUPPLIES	\$425.00	\$425.00
<b>Total SENIOR PF</b>	<b>\$850.00</b>	<b>\$850.00</b>
<b>ADULT EDUCATION</b>		
051300 - ADULT ED PROGRAMS	\$1,000.00	\$1,000.00
051301 - ADULT ED SUPPLIES	\$1,000.00	\$500.00
051302 - ADULT ED HONORARIA	\$750.00	\$750.00
<b>Total ADULT EDUCATION</b>	<b>\$2,750.00</b>	<b>\$2,250.00</b>
<b>Total CHRISTIAN EDUCATION</b>	<b>\$14,750.00</b>	<b>\$12,250.00</b>
<b>MUSIC</b>		
052001 - MUSIC SUPPLIES	\$3,000.00	\$2,500.00
052003 - MUSIC PROGRAM	\$5,000.00	\$5,000.00
052004 - ORGANIST SUBSTITUTE	\$4,000.00	\$4,000.00
052005 - CONTINUING EDUCATION	\$500.00	\$250.00
052006 - MAINTENANCE/MUSIC	\$2,000.00	\$1,500.00
052007 - MAJOR ORGAN REPAIR	\$2,000.00	\$1,500.00
052008 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)
<b>Total MUSIC</b>	<b>\$9,500.00</b>	<b>\$7,750.00</b>
<b>CHURCH OFFICE</b>		
053002 - WEBSITE ADMINISTRATION	\$600.00	\$600.00
053006 - TELEPHONE	\$4,000.00	\$4,500.00
053007 - OFFICE SUPPLIES	\$8,800.00	\$8,800.00
053009 - POSTAGE	\$7,000.00	\$7,200.00
053010 - EQUIPMENT	\$1,500.00	\$500.00
053011 - SERVICE& LEASE CONTRACTS	\$8,280.00	\$8,500.00
053013 - SOFTWARE SUPPORT	\$2,800.00	\$2,800.00
<b>Total CHURCH OFFICE</b>	<b>\$32,980.00</b>	<b>\$32,900.00</b>

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page 4  
and Comparison to 2008**

	<b>2008</b>	<b>2009</b>
<b>PROPERTY</b>	<b>Budget</b>	<b>Budget</b>
054002 - PROPANE	\$0.00	\$1,500.00
054003 - HEAT	\$26,000.00	\$26,000.00
054004 - ELECTRICITY	\$26,000.00	\$26,000.00
054005 - REPAIRS & MAINTENANCE	\$13,000.00	\$10,000.00
054006 - PROPERTY SUPPLIES	\$10,000.00	\$7,500.00
054007 - INSURANCE-CHURCH	\$32,915.40	\$31,500.00
054008 - CLEANING SERVICES	\$0.00	\$13,000.00
054009 - SERVICE CONTRACTS	\$5,200.00	\$6,000.00
054010 - MAJOR MAINTENANCE	\$10,000.00	\$5,000.00
054011 - TO/FROM MAJ MAINT ESCROW	\$10,000.00	\$0.00
<b>Total PROPERTY</b>	<b>\$133,115.40</b>	<b>\$126,500.00</b>
<b>DEACONS</b>		
055000 - FLOWERS	\$450.00	\$450.00
055001 - DEACONS SUPPLIES	\$400.00	\$400.00
055002 - COMMUNION	\$300.00	\$300.00
055004 - GIFTS	\$400.00	\$400.00
055005 - TRANSPORTATION	\$500.00	\$500.00
055006 - NEW MEMBER'S FUNCTIONS	\$500.00	\$500.00
<b>Total DEACONS</b>	<b>\$2,550.00</b>	<b>\$2,550.00</b>
<b>LAY EMPLOYEES</b>		
056000 - CHURCH SCHOOL ASSISTANT	\$9,000.00	\$9,900.00
056001 - JUNIOR PF LEADERS	\$6,625.00	\$6,625.00
056002 - CHILDREN'S + ALL-AGE CHOIR DIRI	\$8,800.00	\$9,064.00
056003 - SECRETARY	\$34,580.00	\$37,492.00
056004 - SECRETARY/PART TIME	\$1,000.00	\$1,200.00
056005 - BOOKKEEPER	\$9,315.00	\$13,500.00
056006 - SEXTON	\$42,850.00	\$32,707.00
056007 - ASST SEXTON	\$5,500.00	\$2,200.00
056008 - HEALTH & LIFE INS	\$23,181.00	\$16,374.00
056009 - ANNUITIES	\$4,195.00	\$4,212.00
056010 - SENIOR PF LEADERS	\$6,625.00	\$6,625.00
056011 - HEALTH INS CONTRIB	(\$2,432.00)	\$0.00
056013 - TRAVEL REIMBURSEMENT	\$400.00	\$400.00
056015 - CHURCH ADMINISTRATOR	\$12,000.00	\$13,000.00
056016 - ADMINISTRATIVE ASSISTANT	\$8,000.00	\$2,000.00
056017 - SECRETARY-Medical Leave	\$4,014.00	\$0.00
<b>Total LAY EMPLOYEES</b>	<b>\$173,653.00</b>	<b>\$155,299.00</b>
<b>BENEVOLENCES</b>		
058004 - MISSION BDGT TO BE ALLOCATED	\$0.00	\$102,000.00
058000 - UCC SUPPORT	\$25,000.00	TBD
<b>MISSION EDUCATION FUND</b>		
058100 - STOREFRONT SCHOOL-HARLEM	\$500.00	↓
058101 - GREEN GRASS CHURCH	\$5,000.00	
058102 - SOUTH AFRICAN JOURNEYS	\$4,000.00	
058104 - ISRAEL/PALESTINE	\$5,000.00	
058105 - NCC COALITION FOR THE ENVIRON	\$1,000.00	
058106 - KOINONIA TRAVEL	\$400.00	
058107 - MORNINGSTAR CAMP	\$2,000.00	
<b>Total MISSION EDUCATION FUND</b>	<b>\$17,900.00</b>	

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page 5  
and Comparison to 2008**

	<b>2008 Budget</b>	<b>2009 Budget</b>	
<b>BENEVOLENCES - continued</b>			
<b>DIRECT PARTNER SUPPORT</b>			
058200 - STOREFRONT-HARLEM	\$3,000.00	TBD ↓	
058202 - PLOWSHARES	\$1,000.00		
058206 - KOINONIA	\$2,000.00		
058207 - TSHWARAGANO	\$2,540.00		
058208 - ISRAEL/PALESTINE	\$2,000.00		
058209 - RAY OF LIGHT	\$1,000.00		
<b>Total DIRECT PARTNER SUPPORT</b>	<b>\$11,540.00</b>		
<b>PARTNERSHIP COMMITTEES</b>			
058300 - STOREFRONT SCHOOL	\$250.00		↓
058301 - GREEN GRASS	\$400.00		
058302 - SOUTH AFRICA	\$500.00		
058303 - ISRAEL/PALESTINE	\$500.00		
<b>Total PARTNERSHIP COMMITTEES</b>	<b>\$1,650.00</b>		
<b>LOCAL OUTREACH</b>			
058400 - L/OL COUNCIL OF CHURCHES	\$250.00	↓	
058401 - COMMITTEE OF ENVIRONMENT	\$1,500.00		
058403 - MISSION SAVINGS FUND	\$8,710.00		
058404 - DONATION TO MIN DISC FUND	\$3,000.00		
058406 - HOSP-CHAPLANCIES-L&M	\$250.00		
058407 - HOSP CHAPLANCIES MDLX	\$250.00		
058408 - HABITAT FOR HUMANITY	\$5,500.00		
058411 - GENESIS HOUSE	\$1,500.00		
058413 - SHORELINE SOUP KITCHEN	\$2,000.00		
058414 - HEALTH & WELFARE COMM.	\$2,500.00		
058415 - NEW LONDON SOUP KITCHEN	\$1,200.00		
058417 - THAMES RIVER FAMILY PROGRAM	\$750.00		
058418 - MARTIN HOUSE	\$500.00		
058419 - ALLIANCE FOR LIVING	\$750.00		
058421 - COVENANT SHELTER	\$2,500.00		
058422 - IRC/NEW YORK	\$2,500.00		
058425 - MIDNIGHT RUN	\$250.00		
058427 - BRIDGES OF HOPE	\$2,000.00		
058428 - FRESH NEW LONDON	\$1,500.00		
058429 - ENGENDER HEALTH	\$1,000.00		
058431 - HOMELESS HOSPITALITY CENTER	\$2,000.00		
058433 - A SACRED PLACE	\$2,000.00		
058435 - CAMP CLAIRE	\$1,000.00		
058436 - KOINONIA PLAQUE	\$500.00		
058437 - CARTER CENTER	\$1,000.00		
058438 - INDIA MICRO CREDIT	\$1,000.00		
<b>Total LOCAL OUTREACH</b>	<b>\$45,910.00</b>		
<b>Total BENEVOLENCES</b>	<b>\$102,000.00</b>	<b>\$102,000.00</b>	

**First Congregational Church Of Old Lyme  
Proposed 2009 Budget Detail - Page 6  
and Comparison to 2008**

	<b>2008 Budget</b>	<b>2009 Budget</b>
<b>OTHER EXPENSES</b>		
059000 - PAYROLL TAX	\$11,038.57	\$9,336.75
059001 - WORKER'S COMP	\$4,725.00	\$4,200.00
059002 - SABBATICAL SUPPORT	\$1,500.00	\$1,500.00
059007 - MISC./O.E.	\$0.00	\$1,000.00
059009 - CHURCH AUDIT	\$2,500.00	\$500.00
059010 - STOCK EXCHANGE FEES	\$500.00	\$500.00
059013 - STEWARDSHIP CAMPAIGNS	\$5,000.00	\$5,000.00
<b>Total OTHER EXPENSES</b>	<b>\$25,263.57</b>	<b>\$22,036.75</b>
<b>Total EXPENSES</b>	<b>\$802,606.64</b>	<b>\$771,489.27</b>
<b>Surplus (Deficit)</b>	<b>\$0.00</b>	<b>\$0.00</b>

**ENDOWMENT COMMITTEE REPORT – 2008**

The Endowment committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual endowment fund. The objectives for management of the fund are a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs, and b) to support the annual operating budget of the Church.

The annual distribution to the Church is limited to 5% of the average year-end values over the three most recent years excluding any restricted funds. The Board of Trustees and the congregation must authorize any distribution above this limitation. In 2008 the fund provided \$85,370 in support of church operations which was 5.0% of the previous three year average.

The results in 2008 were a loss of value of 24.82%. This decrease in value in our diversified and conservative portfolio was consistent with market and comparative index decreases. The investment results of the endowment in 2008 and since inception (1988) compare favorably to the S&P 500 and a 70/30 mix of the S&P 500 and the Lehman Intermediate Government/Credit Bond Index.

	<u>Year 2008</u>	<u>Since Inception (1988)</u>
Our Endowment	-24.82%	+7.17%
70/30 S&P 500/ Lehman Index	-26.03%	+8.26%
S&P	-37.00%	+8.49%
Barclays Capital (BC) Intermediate Gov/Credit Index	+5.08%	+6.93%

**ENDOWMENT FUND STATEMENT FOR 2008**

Opening Value	\$1,912,952*
Support of Church Operations	\$87,583
Additions to the Endowment	\$15,040**
Closing Value	\$1,348,265***

\*Includes \$110,581 in restricted funds

\*\* Gifts and bequests

\*\*\*Includes \$83,135 in restricted endowment funds

*(continued next page)*

**ENDOWMENT COMMITTEE—2008 (continued)**

Our Church is very appreciative of gifts to the Endowment Fund. In 2008, we received one bequest and 2 gifts to the Endowment totaling \$15,040. We also received a bequest, held in a separate account, stating the income from that bequest be used for the maintenance of the South Lyme Chapel. We encourage all of our members and friends to consider the needs and mission of our church in their estate planning.

The Spire Society was formed to acknowledge those members and friends who have named our church in their wills and bequests. People who have done this and let us know have received lapel pins depicting our own church spire with a sun background. These were crafted at Lakota Jewelers by our friends at Green Grass in SD. Please call the church office or someone on the Endowment Committee if you would like information on planned giving.

TEN YEAR DATA:

<u>Year</u>	<u>Year End Value</u>	<u>Church Support</u>
2008	\$ 1,348,265	\$ 85,370
2007	1,912,952	79,000
2006	1,780,674	69,500
2005	1,671,561	68,000
2004	1,668,155	64,834
2003	1,542,789	58,340
2002	1,262,595	58,340
2001	1,576,032	58,440
2000	1,503,129	61,714
1999	1,479,870	55,332

The committee meets quarterly with our investment advisor, Smith Barney, and continues to monitor the performance of the portfolio as well as report and make recommendations to the Board of Trustees.

Respectfully submitted,



Henry May, Chairman

The Endowment Committee

Ned Perkins, Jim Fairfield-Sonn, David Stanland

## Board of Stewardship 2008 Annual Report

Through our goal to "...secure financial support for the Church and its benevolent and mission activities...", the Board of Stewardship benefits from seeing how our members' contributions of money and time go to work for so many, here close to home and around the world. Our annual Operating Budget funds our Ministers and lay staff, beautiful properties, Missions, Christian and Adult Education, Music, and many other vital services.

This year we continued our member visitation program in conjunction with the annual stewardship campaign. Your feedback has shown the visits to be an effective way for us to reconnect with each other, to have your questions answered, and to provide an outlet for input on the church's programs and activities. For the 2008 campaign, over 120 personal visits were made by 35 volunteers, and we thank them for their commitment. This fall, a similar number of visits were made for the 2009 campaign. Henry May leads our visitation team and we appreciate his efforts.

For the 2008 year, 431 pledges totaled \$605,000 in income, an average of \$1,400. While these results were somewhat short of target, we were encouraged that 55 church families participated for the first time. As we move into 2009, we face a very challenging environment, which is reflected in our campaign theme, "*Helping Others in Hard Times*". We hope to raise \$620,000 to continue the church's operations and to address the increased demands placed on Church services by those in need.

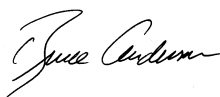
As of this writing, at \$499,000 we are 80% of the way there, with the number of pledges two-thirds of the way to our target of 500. So we are slightly off last year's pace, but are hoping to gain ground soon. Eighty-two members and friends have increased their pledge over last year, helping to offset those whose circumstances have required them to lower their support this year. Our average pledge at this point is \$1,467.

Your Board's approach recognizes that the economy is forcing people to make tough choices in their contributions to charitable organizations. We continue to tell the story of our Church and all that it does to enrich our lives and to help those in need. You may have read a testimonial insert in the Bulletin, received a volunteer member of our visitation team in your home, or heard a representative from the Shoreline Soup Kitchen, New London Women's Center, or Habitat family speak at a Moment for Stewardship during a Sunday service.

Many thanks to this year's board members John Braselton, Deborah Butler, Martha Gibson, David Griswold, Greg Hack, Henry May, Brenda McConnell, and Bill Stubenbord. Deborah, Martha and Bill's terms are expiring and we thank them for their service. Special appreciation goes to Joanie May, Joan Kelley and Marla Richardson of the church office for their efforts with our many mailings and for keeping us on track. We are also grateful to our Treasurer and Church Administrator, Bob McCracken, for his timely reports, website development and counsel to the Board.

This year also marked a transition in our clergy leadership, with Carleen passing the baton to Becky, after many years of outstanding service to the Board. The success of past campaigns owes much to Carleen's guidance and knowledge of the church, and we are very thankful. At the same time, we enthusiastically welcome Becky, who brings new energy and also former development experience to the Board and we look forward to her significant contributions.

Respectfully submitted,



Bruce Anderson, Chair

Board of Stewardship

**BOARD OF YOUTH EDUCATION ANNUAL REPORT  
2008**

The Board for Youth education has had another busy and successful year. As always, the primary mission of our board is to bring the children of our congregation and an engaging curriculum together. Many thanks to all of the Spirit Quest teachers and numerous teenage volunteers for their ongoing service to the children of our church. We currently have approximately 165 children on our roster with a weekly attendance of about 80 including preschool through 5<sup>th</sup> grade and Junior Pilgrim Fellowship.

The theme for this year in Sunday School is "Bridges of Care". The Diversity Sunday programs aim to teach our children about their neighbors from near and far and to promote a deeper understanding which will enable them to move beyond tolerance to respect and appreciation of other cultures, ideologies, economic circumstances, race, ethnicities, and religions. Diversity Sundays to date have included Burmese refugees, organizing school supplies for children in Haiti, the Storefront School, and a visit from Daoud Nassar from the Tent of Nations in Palestine. Future Sundays will focus on African storytelling, a Mexican Orphanage, Earth Day, and our Lakota partnership in South Dakota.

Putting faith into action, these programs are highly interactive and the children have put together bags of school supplies for students in Haiti, made a banner to hang in the Tent of Nations, collected money for Unicef totaling \$497 and raised almost \$3000 for the Crop Walk (ecumenically).

Programs to develop community spirit include several successful family pot-luck suppers at Camp Clair and in the Fellowship Hall. The Board organized or was involved in many other activities during the year: Earth Day, Teacher Appreciation Day, quiet bags, the Church Picnic, the White Elephant Sale, the New London Soup Kitchen, the Living Manger, infant care and the institution of a new toddler class.

I would like to thank our Sunday School Coordinator, Kendall Perkins and the members of the board whose enthusiasm and dedication are much appreciated. A special thanks to Becky Crosby who continues to provide the guidance, vision and faith to achieve the challenging goals we continue to set for ourselves.

Respectfully submitted,  
June O'Connor  
Chairman of the Board of Youth Education

Board Members:  
Allyson Cotton  
Lisa Donovan  
Katherine Fisher  
Corinne Good  
Steffie Hall  
Laurie Klier  
Catherine Lottridge

**Annual Report  
Bridges of Hope  
2008**

This year, we invited a family of five to participate in the Bridges of Hope partnership. The family was hosted by the Immordino family who helped to organize wonderful experiences for them during their stay. The family took part in our annual Tree of Life Conference. Jiries Atrash accompanied the family and helped to facilitate their trip. It was a wonderful opportunity for our community to again host visitors from Palestine and we look forward to continuing this partnership.

Allison Hine

**Annual Report  
Senior High PF  
2008**

This year in PF, we again did the Midnight Run. We collected hats and scarves, coats and blankets, and delivered them to various locations in New York City along with a hot meal. Over 40 members of PF contributed to the effort by sorting clothes and making food, and twenty-one students and eight adults made the journey down to the city with us. We continued with our emphasis on volunteering, and worked locally in the food pantry, soup kitchen, Sunday School, and various other organizations. In February a group of twenty of us slept outside in 18 degree weather to help raise awareness about homelessness. Nine young people and three chaperones spent April vacation in West Virginia remodeling a trailer as part of a joint Fuller Center and Habitat project. We demolished the inside and painted and put a roof on the outside. I am looking forward to working with the Senior High PF in the coming year.

Allison Hine

**Junior Pilgrim Fellowship Annual Report 2008**

Junior Pilgrim Fellowship (J.P.F.) enjoyed another wonderful year. Thanks to Catarina Maxwell, our faithful weekly helper, and Kendall Perkins, our amazing coordinator in Spirit Quest, we were able to take part in all the wonderful Sunday school activities, and also some extra youth group mission outreach programs. We also led a “change for change” fundraiser that was very successful and will go towards helping the humanitarian efforts in Darfur. In the autumn, we began to gather monthly in addition to Sunday mornings. We met at our home or the church for a few hours of casual simple fun and spiritual bonding time. These few hours seem to bring the children together in a way we could not provide on a quick and exciting Sunday morning class. We look forward to continuing these extra gatherings in the New Year. Our greatest goal in J.P.F. is to provide a place where the middle school aged young people of our church can feel comfortable, safe, and loved. From that place we can enjoy continuing our journey of faith, learning about how the teachings of Jesus apply to us every day, and know that God’s love is always in us and in all. This enables us to look at the devastating darkness of the world without losing our hope and faith that we are stars in the darkness. These marvelous compassionate young people are a joy to be with and they are absolutely some of the brightest stars of hope we’ve ever known. Creating a happy, joyful, loving place for them to learn and grow is an honor and a privilege.

Respectfully submitted,

Deanna Donovan  
Danny Donovan

## **ANNUAL REPORT FOR 2008: MUSIC AND ARTS BOARD**

The goal of the Music and Arts Board is to enrich the spiritual lives of the participants in the various programs we sponsor, as well as in the life of the church as a whole. To that end, we guide and facilitate the activities of the following groups: Senior Choir, All Ages Choir, Children's Choir; the Arts and Poetry groups.

Over the last year, the following activities have been undertaken:

The arts committee sponsored a multi-day show in the middle of the year, featuring prints, photos, paintings, weavings and pottery.

The Children's Choir sang more than ten times, with Lisa Feltes accompanying a rotating membership of thirteen children on various instruments, who cheerfully proceeded to make anything else occurring that morning a vague afterthought.

The All Ages choir bridged the gap between the Children's Choir and the Senior Choir, both chronologically and musically, presenting an ever-expanding repertoire of approachable and contemporary pieces. The choir's membership, often augmented by Senior Choir-ites, ranged from between fifteen and thirty in number, and eight to eighty in age. They sang many times during the year, often alternating early and late services in partnership with the Senior Choir. The year culminated in a rousing rendition of "Can You Hear the Christmas Bells", performed with a cadre of eight young bell ringers. The All Ages choir recorded several songs for the CD, of which more below...

The Senior Choir, fielding between forty-five and sixty active members, worked with a professional engineer to produce a CD of favorite songs, presented especially to home bound church members and friends, but available to the congregation at large. As with the All Ages choir, the Senior Choir sang most Sundays (excepting summer weekends), alternating early-to-late services. Performances such as Lessons and Carols, led by Bob Regan, were highlights in another year of dedicated and worshipful service by the group, five of whom were in the choir thirty-three years ago as Carleen began her musical ministry at FCCOL.

Respectfully,  
Bruce Maxwell, Committee Chair

### **Annual Report for 2008 for the Senior Choir**

The Senior Choir enjoys a wonderful sense of fellowship, and continues to flourish. Though we are always avidly seeking new members, we consider ourselves extremely fortunate to have such a large and stable (and completely volunteer) membership. There are some Sundays when we are blessed with as many as 50 singers at once - and that is really a lot of fun.

Senior Choir is the backbone of our weekly worship services, and the consistent dedication of so many of our singers is a great asset in our work together.

Bob Regan and Mary Broughton offer their skills with generosity and I am lucky to be able to rely on their presence. Also, the talent of Lisa Feltes is invaluable as soloist. The help they all gave this year with our "Service of Lessons and Carols" was invaluable.

This past summer we continued the practice of singing about once a month in worship. We are hopeful that this affords people the chance to sing with us on a very informal basis. We also hope that this encourages new members to join, since the summer singing can be so much fun!

I am grateful to Karen Nelson who serves regularly as substitute organist and is a fine musician. I also want to thank Jill Maurer-Davis who serves as a consultant to me in the planning of our instrumental program; and Ted Arm who blesses us with his talent on several occasions throughout the year.

Respectfully Submitted,  
Carleen R. Gerber

## **BOARD OF MISSIONS ANNUAL REPORT 2008**

During 2008, the Board of Missions paid particular attention to the effects of a worsening economy on our neighbors in Southeastern Connecticut. We made significant gifts to the Ministers' Discretionary Fund (\$3,000), the Shoreline Soup Kitchen that serves at our church each Saturday (\$2,000), the New London Soup Kitchen (\$3,000) and the Homeless Hospitality Center in New London (\$3,000). We continued to support many smaller programs that help the poor and marginalized in nearby communities – a shelter for battered women and children, a residence where homeless disabled adults can live with dignity, a safe and supportive community where formerly homeless women and their children can work towards independence, and a mentoring project that help women prepare for life outside of prison.

At a special meeting on January 11, 2009, we gave emergency grants to the United Church of Christ's Gaza Crisis Appeal (\$2,500) and to the Middle East Children's Alliance (\$2,500). Both organizations provide direct aid (medicines, food, shelter materials) and trauma counseling through local organizations, including UCC partner Ah Ahli Hospital in Gaza City. We also approved an emergency grant to the International Rescue Committee (\$2,000) for its ongoing work in Darfur.

2008 was our sixth year of support for an orphanage that provides a safe and loving home for thirty refugee children along the Thai/Burma border, and our second year of support for Engender Health's innovative HIV/AIDS initiative in South Africa. We again contributed to the Crosby Fund for Haitian Education and, following the success of last year's micro-credit grant to open a village bank in Haiti, we approved a grant to fund a small micro-credit project for women in a poor fishing village in India.

The Board of Missions continued to support our church's many partnerships through direct grants to the Storefront School, Green Grass Church, Plowshares, Koinonia Farms, Central Methodist Mission, and Israel/Palestine. We were particularly pleased to provide scholarship money that enabled four young people from our church to attend Morningstar Camp on the Green Grass Reservation in South Dakota.

Allocations for 2008 were divided as follows: United Church of Christ 24%; Mission Education Fund 17%; Direct Partner Support and Partnership Committees 12%; and Outreach 47%. Of our Outreach allocations (\$47,800), 66% went to local organizations, 19% to international organizations and 15% to emergency grants for Gaza and Darfur. Please see the 2008 Analysis of Revenues and Expenses for complete details.

Special thanks go to three hard-working members who are completing their terms on the Board of Missions – Connie Hurtt, Mariette Brown, and Lee Whitaker. They will be missed by all of us who continue in 2009 – Mary Broughton, Mary Lou Hickman, Karin Kiem, Elaine McNally Fitzpatrick, Faye Richardson and Gary Shettle.

Respectfully submitted, Faye Richardson, Chair

## **Mission Outreach at The First Congregational Church of Old Lyme in 2008**

**In this past year, \$102,000 was dispersed by the Board of Missions to agencies throughout the world (as well as within New London County and our own community). An additional \$68,000 was given by the Ladies Benevolent Society of our church – an extraordinary amount made possible by the hard work and success of the White Elephant Sale.**

**\$15,000 was raised for the “One Great Hour of Sharing” mission work of the United Church of Christ, \$2,500 was given by individuals for the Duda Scholarship fund, and \$15,000 was privately contributed for the “Tree of Life” conference and “Bridges of Hope.” Also, over \$2,900 was raised for the Crop Walk project, and the children collected \$500 for UNICEF at Halloween.**

**The Minister’s Discretionary Fund disperses about \$30,000 per year and is used to support local families in need. It is supported by this church’s annual budget, by the Ladies Benevolent Society of this church, and, most importantly, by the annual Christmas Eve collection.**

**Thus, a total of over \$235,900 was made possible through the generosity of the people of this church. All the agencies supported by this church are listed below in random order:**

The United Church of Christ; The Storefront School of Harlem, New York; the National Council of Churches; the Plowshares Institute; One Great Hour of Sharing of the UCC; Koinonia Farm; the Tshwaragano job-training project in Johannesburg, South Africa; The Crosby Fund for Haitian Education; The Lyme-Old Lyme Council of Churches; the Hospital Chaplaincy Programs of Lawrence Memorial Hospital and Middlesex Hospital; Habitat for Humanity of SECT; Bethlehem University in Palestine; the Genesis House of New London; New London Soup Kitchen; Shoreline Soup Kitchens, Thames River Family Program; the Martin House; the Alliance for Living of SECT; the Covenant Shelter of New London; the International Rescue Committee of New York; The Coalition for Gay, Lesbian, Bi-Sexual and Transgender Issues of the UCC; the Midnight Run of interfaith churches of New York City; the Department of Social Services of Old Lyme; the Shepherd’s Field Greek Orthodox School of Beit Sahour; Lymes’ Youth Service Bureau; Old Lyme Children’s Learning Center; Old Lyme Visiting Nurse Association; Bikes for Kids; Lyme/Old Lyme Senior High Alcohol-Free Graduation Party; Church Women United; Lymes’ Senior Center; Estuary Council of Seniors; Literacy Volunteers (of both Westbrook and New London); Paul and Lisa Inc. of Westbrook; First Step, Inc. of New London; Women’s Center of SECT; Domestic Violence Center of Westbrook; Hospice of SECT; Connecticut Hospice in Branford; Old Lyme Affordable Housing; Warm the Children Fund; Mxolisi Duda Scholarship Fund; Church World Service; Mount Saint John School of Deep River; New Life Prison Ministry; “A Sacred Place Christmas Toy Project” of Niantic; Bethesda Home School of South Korea; the Ministers’ Discretionary Fund of FCCOL; the refugee project of Central Methodist Mission in Johannesburg, South Africa; the Thai-Burma Project of the Women’s Commission of the IRC of New York; FRESH New London (garden project for the children of New London); Riverfront Children’s Center of Groton; Camp Claire; Barbara Fund of the York Prison for Women; Sound Community Services of New London; Lyme Compact; Lymewood Housing; Peachtree Fire Victims of Norwich; Old Lyme Volunteer Fire Company; VFW Post #1467 Veterans Relief; Mar Elias Tennis Network; Tree of Life; World Vision (food aid for Haiti post-hurricane); PKD Polycystic Kidney Disease; and the Israeli Committee Against House Demolition.

## **The Children's Storefront Partnership Committee Annual Report**

Our partnership with The Children's Storefront School in Harlem continues to bring our two communities together. In May 2008 The Children's Storefront School gospel choir visited us. Twenty children and four adults stayed overnight with our church families and their choir sang at both services. During Sunday school the choir members joined our children in making banners that focused on diversity and neighborly love. Before their trip back to Harlem we hosted a large luncheon for the choir and our host families. This Christmas 2008 we also continued our tradition of collecting new children's books for the Storefront students, and we will bring these books to Harlem in February. This year we are hosting a sleepover event at the Museum of Natural History in New York. Ten of our fifth and sixth graders will travel to New York in February and join ten of the Storefront children for dinner at their school followed by a group sleepover at the museum. We are also excited that this year the Storefront gospel choir will return to our community to stay with our families and delight us again with their joyful singing.

Respectively Submitted, Lee Carpenter

## **ADULT EDUCATION – 2008**

### **Adult Forums**

Last year, our Adult Forums continued to cover important local, national, and international issues. At the same time, we tried to keep up with our Mission and Environment interests as well as with our outreach to South Africa, the Middle East, and the Green Grass community. We had 27 different speakers, who addressed such issues as education, health care, poverty, and domestic violence. We also learned more about climate change, how to make our environment "greener" and more sustainable, initiatives to fight the spread of devastating weapons, the future of nuclear power, and the EU. Inspiring testimonies of hope from survivors of disease, accident, and genocide were also memorable.

Looking ahead, our roster is almost filled through March. We have a short list of ideas to be explored, and we are planning more programs on the arts that will include the Writing From the Spirit group and Marilyn Nelson, as well as the Moses play being prepared by our own Sunday school children.

All of these programs are the result of ideas, and often participation, from our amazingly accomplished congregation, our clergy, and this committee, without whom they could not continue. I urge you all to contribute ideas and suggestions for speakers throughout the year by approaching any committee member or writing a suggestion to put in the bright blue suggestion box that lives on the back cabinet in Sheffield.

With my term now ending, I am particularly grateful for all the help of committee members Jane Braselton, Mary Devins, Dana Dixon, Bob Gordon, Susan Lang, Patsy McCook, Charlie Opsahl, Fred Osborne, Eileen Sypher (our ministry representative) and Steve Wyatt (deacon representative). Thank you all so much. It has been a privilege to be part of this committee.

Respectfully submitted,

Wendy Rieder

## 2008 Annual Report for the South African Committee

The tentative plan to visit South Africa again in 2008 became a reality this year. Starting in March, we met several times with the specific purpose of planning for the trip. One of the main purposes of this trip was to again spend time at Central Methodist in downtown Johannesburg. Bishop Paul Verryn, with whom our church has had a partnership for twenty years, has been providing shelter within the church building for almost 2,000 refugees, most of whom are from Zimbabwe. While he was here in June, we were able to meet with him which was very helpful in providing an update of the situation with the refugees. The group finally came down to seven women, Brenda McConnell, Victoria Murphy, and Mariette Brown, who were going for the first time and Carleen Gerber, Faye Richardson, Diane Claussen and Alice Depret who had gone on the 2006 trip. Each of the participants began reading and viewing recommended materials, sharing what each could offer, in preparation for the trip. We all read The Syringa Tree, which was also a book group selection offered to the whole congregation. We left on October 15<sup>th</sup> and returned on October 29<sup>th</sup>. Many thanks to Sam Baez who drove us to and from the airport, making our 17+ hour plane ride much more bearable at the beginning and end!

As conditions have deteriorated in Zimbabwe, the numbers of refugees coming to Central Methodist have greatly increased since our 2006 visit, pushing resources to the limit. There are more women and children in the building, and they are particularly vulnerable. A school for children in the building, many of whom are arriving unaccompanied was started in June 2008 in a church 7 blocks from Central, and a clinic run by Doctors Without Borders is also a new addition since we were there last. We had the opportunity to see old friends, many of whom were in the choir who visited us here in Old Lyme in 2002 as well meet with many of the refugees and start new friendships. The relationship building that goes on is an extremely important aspect of these visits.

Because of visits to Central in 2006 and 2008, we were able to write proposals that have generated significant financial support for the refugee program. In 2008 alone UMCOR (the United Methodist Committee on Relief) gave \$100,000 to help cover water and electric bills, keep the building clean, and provide food and supplies for the most vulnerable refugees. In September, UMCOR approved a new grant for \$28,500 to cover teacher salaries and food for children at the Albert Street School.

Paul Verryn returned with us and was here for a week to rest and participate in the Tree of Life conference. During this visit in November, he traveled with Faye Richardson to Washington D.C. to brief the Director of Refugee Programs for Africa at the U.S. State Department as well as senior staff from Refugees International, a leading international human rights and advocacy group, on the crisis in Zimbabwe.

The group had a pot luck supper in November to plan for the slide show presentation for an adult forum November 30<sup>th</sup>. We all spoke to different issues and then had some time for questions. It was difficult to narrow down the photos to use, and what to talk about, as we not only spent time at Central Methodist, but we met with and often shared meals with choir members and people from Zimbabwe; we met with people who talked to us about education and other pressing issues facing South Africa today; we visited the townships of SOWETO and Kaliesha in Cape Town, and we spent a few days at a game park. Alice Depret put together a wonderful bulletin board of pictures of choir members who are still in the choir at Central simply because we didn't have enough time to include them in the slide show.

In December, we were visited for two weeks by Thenjiwe (Adelaide) Mahlakahlaka, a minister at Central Methodist. She was one of the "Three Wise Women" who visited us in December of 1998. Thenjiwe stayed with Diane as well as Carleen and Jean Clark-Kartucki. She was the guest of honor at a Christmas get-together at Vicky Murphy's house and women who had traveled to South Africa on various trips, several of whom had stayed with Thenjiwe in her home in SOWETO were invited. She went home well-rested and carried back with her Christmas cards, pictures and little gifts to our friends at Central Methodist.

Respectfully submitted,  
Diane Claussen

## **INTERFAITH PEACE COMMUNITY AT FCCOL**

Another year, and peace seems even further out of reach!

Each month (summers excepted) a committed group of those anxious to share experiences in their search for peace gathers in Fellowship Hall to highlight issues that they feel are important, and give one another specific input as to what various organizations and/or individuals are doing to further the cause of peace (or often failing to do).

All are welcome, whatever faith they represent (or even none at all). We tend to come from Christian, Jewish, or Muslim backgrounds, but all are probably in various stages of belief. Our common ground is a desire to help bring peace to one another and to the world, and we do it by sharing ideas and experiences.

Meeting times vary, but recently have been 7:30 PM on the first Tuesday each month, usually moderated by FCCOL clergy with handouts from anyone as appropriate.

A summary of meeting highlights goes via e-mail to almost 100 interested parties in SECT, greatly broadening the amount of information transferred to those who cannot attend. Input is welcomed from anyone interested.

Les Reynolds, Coordinator

## **Annual Report for Green Grass Committee 2008**

This was a successful year for the Green Grass Committee, though fairly uneventful. We were unable to raise much in the way of funds through a "yoga day" and sales of Koininia products. We were successful however, in sponsoring another year (the second) of the Morning Star Camp in Rapid City S.D. During our annual trip to Green Grass, we were hosted very warmly by our friends and shared wonderful memories. The group from Old Lyme was small in number (approximately 13), so we were frequently invited to the homes of our Lakota friends. We served dinners at the church in Green Grass, and had a Tribal Crafts buying day. The community of Green Grass was in need and we bought as many crafts as we could.

The camp which was three days brought together middle school children from Old Lyme and Green Grass. As happened last year, the children bonded extremely well, and did not want to leave each other.

The committee itself has retained all its members, and meets at least four times a year. We continue to receive much help from former committee members Ginny Speirs, Corrinne Keim, and Terry Balough, especially with the Morning Star Camp.

This year we are embarking on on a new fundraising project which could raise funds for the camp, as we sponsor both Old Lyme and Green Grass children. We have signed up for a "green" site on the web that sells many products and will give us 25% of all sales very easily. All anyone needs to do is check our name (FCCOL) on the site before buying. We plan to pass out flyers during services in February, as we were too late for Christmas, and sponsor a catalog sales promotion in April. For catalog sales we receive 40% profit.

Respectfully submitted,  
Grace Osora Erhart

## **SOUTH LYME UNION CHAPEL ANNUAL REPORT 2008**

Rev. Cynthia Willauer conducted weekly services at the Chapel through 2008. Guest ministers/speakers included Rev. James Zwernemann, Rev. Cathy Zall, Susie Hermanson, Christine Carter, Louise Lynch, Sara & Carolyn Wakeman, and Norman Emerson. The Chapel thanks organist substitutes, Marilyn Schutt and George Willauer for their services. Special music was provided by David Littlefield, Lori & Michael McInerney, and Christine Carter. Susan Buehler continued to provide weekly organist support.

The service of Holy Communion was celebrated six times throughout the year. There was one baptism and one renewal of vows at the Chapel. The congregation conducted four lay services. There was a Harvest Sunday held in October during which the congregation shared its garden produce. The congregation was treated to a Sunday brunch after the service in September, at the Thomsons. The Chapel closed the year with a service of Lessons and Carols on December 21<sup>st</sup>. George Willauer read The Gift of the Magi by O'Henry.

The Chapel Society made the following donations: \$180 to Church World Service for the blanket drive, \$100 to Church World Service Darfur Fund, \$107 to Shoreline Food Pantry, \$125 to New London Homeless Hospitality Center, \$500 to Myanmar Earthquake Relief and \$413 to Crop Walk. End of the year gifts went to: \$600 to New London Homeless Hospitality Center, \$600 to New London Community Meal Center, and \$600 to Shoreline Food Pantry. The summer floral arrangements were given weekly to shut-ins and the elderly. In August, dinner was provided at the New London Community Meal Center. Chapel members again helped with the annual White Elephant Sale, setting and cleaning up the Sheffield auditorium as well as working the food booth. Members also participated in the Crop Walk. Magazines are collected for recycling through the Pequot Clinic and canned food was collected for the FCCOL Food Pantry. Monies collected from cans and bottles also went to the FCCOL Food Panty.

During 2008, our major maintenance project at the Chapel was the installation of a concrete front walk and the associated landscaping. Many thanks go to Stephen Joncus and David Littlefield for all their hard work.

Thanks go to Paul Thomson for painting the bilco door.  
Thanks go to Susan Buehler for the summer floral arrangements.

### **Chapel Society Officers for 2008**

First Trustee: Barry Buehler  
Second Trustee: Paul Thomson  
Third Trustee: Stephen Joncus  
Treasurer: Paul Thomson  
Secretary: Janet Littlefield  
Church Council Rep 2006-08: Stephen Joncus

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### **Letter from the Minister of the South Lyme Union Chapel**

The South Lyme Union Chapel is a place of worship for a small number of individuals and families who appreciate its history, size, informality, mission and the potential it affords congregants to participate in service and grow in faith.

This year the chapel has nurtured the leadership skills of Christine Hershey, a seminarian from the Yale Divinity School and Susie Hermanson, a recent graduate of Union Theological Seminary. Upon graduation in the spring, Christine left the area to work first in an orphanage in Bulgaria and then in the Iona spiritual community of Scotland. Susie has continued her association with the chapel but has added to her program of study further chaplaincy work with New York Hospital and also community outreach for the Judson Memorial Church of NYC. Given the range of Suzie's commitments, she brings to the chapel her deep spirituality, freshness of experience, energy, challenge, and care to which the community responds with thanksgiving and continued commitment to growth.

Susan Buehler, our volunteer organist, and substitute musicians Marilyn Schutt and George Willauer contribute joyfully of their musical gifts, as do Lori and Michael McInerney and David Littlefield. As their gift is seldom heralded, here is a poem to their offering by Robert Herrick:

*(Continued)*

*Letter from the Minister of the South Lyme Union Chapel, continued*

**To Musick, A Song**

Musick, thou Queen of Heaven, care-charming-spell,  
That strik's a stillness into hell:  
Thou that tam'st Tygers, and fierce storms that rise  
With thy soule-melting Lullabies:  
Fall down, down, down, from those thy shining spheres,  
To charme our soules, as thou enchant'st our eares.

Perhaps the greatest strength the chapel brings to its little perch in community is the care it generates among neighbors, most often near, such as those in need of food and shelter and friendship in our communities, but also distant, such as those battered by tsunami or cyclone or flattened by earthquake or war.

We pray that in the New Year we will deepen our roots of thankfulness and multiply our gifts of care.

Respectfully submitted,  
Cynthia C. Willauer

**COMMITTEE FOR THE ENVIRONMENT  
ANNUAL REPORT 2008**

Committee for the Environment is an ad hoc group under the general direction of the Missions Board. Carleen Gerber is our clergy and we are grateful for her advice and guidance. Carleen has led book groups during the year on current environmental issues.

In addition to two meetings a year we keep in touch by email. Those interested in the environment in general and those who would like to make this a green church in as many ways as possible are always welcome. We strive to keep the congregation informed through inserts in the church newsletter.

FCCOL has signed up for 100% renewable energy. We can be proud of that. Fluorescent light bulbs are in all table lamps. Bottles, cans and cardboard are recycled. We have given generously to Connecticut Fund for the Environment and National Council of Churches for the Environment.

Last February in the Sheffield Room CT Fund for the Environment showed a video on global warming and its effect on our state. People were encouraged to write their legislators. This was a follow up to the Step It Up Campaign of 2007 when a rally was held on the front steps of the church. In April "Twenty Five Strategies to Save the Earth" was inserted in the bulletin. Speakers were provided for the Adult Forums: Lynn Stoddard of the DEP; Phil Miller, First Selectman of Essex; and Curt Johnson of CT Fund for the Environment. Earth Day featured a Book Fair by The Turning Page bookstore. Members and others provided information on energy, etc. The Sunday School children had a separate program in the Sheffield Room.

We are grateful to those who have contributed to the Thanksgiving Day collection and to LBS for contributing funding to the Fair Trade, organic coffee served at the church coffee hours. As we enter our 16<sup>th</sup> year thanks are due also to those who have participated loyally all these years and to the new people who add enthusiasm and new ideas.

If you would like to be on our email list give your name and address to Diana or Dick Blair or Adela Wilmerding or you can drop it off in the committee's mail slot outside the church office.

Diana & Dick Blair & Adela Wilmerding

**LADIES BENEVOLENT SOCIETY FINANCIAL REPORT 2008**

<b>LBS NEEDS</b>	<b>BUDGET 08</b>	<b>ACTUAL 08</b>	<b>BUDGET 09</b>
WES cash advance, expenses	\$ 18,000.00	13,114.70	12,000.00
Postage, Paper	50.00	59.60	50.00
Luncheon expenses, Programs	3,200.00	1,617.37	2,500.00
Kitchen equipment and supplies	1,000.00	346.93	1,500.00
Kitchen, Cleaning	0.00	0.00	1,000.00
Kitchen/floors professional cleaning	1,000.00	4,650.00	5,000.00
Miscellaneous	1,000.00	1,973.48	3,000.00
Air-condition Sheffield Auditorium	0.00	6,564.00	0.00
Sewing Group	500.00	497.90	500.00
	\$ 24,750.00	28,823.98	25,550.00

**MISSION GIFTS**

FCCOL Pledge	\$ 6,000.00	6,000.00	10,000.00
FCCOL Christian Education	4,000.00	4,000.00	4,000.00
FCCOL Care Connection	1,000.00	94.08	0.00
FCCOL Old Lyme Soup Kitchen	1,000.00	1,000.00	1,000.00
FCCOL Sunday Coffee Hours	350.00	350.00	350.00
FCCOL Mxolisi Duda Scholarship	0.00	2,000.00	2,000.00
FCCOL Travel Scholarship	1,000.00	1,000.00	1,000.00
FCCOL Church Garden Fund	600.00	600.00	200.00
FCCOL One Great Hour of Sharing	500.00	500.00	500.00
FCCOL Store Front	0.00	50.38	0.00
FCCOL Tree of Life Conference	0.00	1,000.00	1,000.00
FCCOL Green Grass Camp Fund	1,500.00	1,500.00	2,000.00
FCCOL Minister's Discretionary Fund	10,000.00	10,000.00	10,000.00
Koinonia Farms, Americus, GA	1,000.00	1,000.00	1,000.00
Old Lyme Dept. of Social Services	1,500.00	1,500.00	2,000.00
Old Lyme Affordable Housing	500.00	500.00	0.00
Lyme Compact Affordable Housing	500.00	500.00	500.00
Old Lyme Children's Learning Center	1,000.00	1,000.00	0.00
Old Lyme Visiting Nurse Association	500.00	500.00	500.00
Lymes' Youth Service Bureau	1,000.00	1,000.00	1,000.00
Lymes' Senior Center	500.00	500.00	500.00
Bikes for Kids, Charles Graeb	500.00	500.00	500.00
Warm the Children, Old Saybrook	500.00	500.00	500.00
Estuary Council Seniors, Old Saybrook	1,000.00	1,000.00	1,500.00
Literacy Volunteers, Westbrook	1,000.00	1,000.00	1,000.00
Paul & Lisa, Westbrook	500.00	500.00	1,000.00
Domestic Violence, Westbrook	1,000.00	1,000.00	1,000.00
Sound Community Services, N. London	1,000.00	1,000.00	1,000.00
Women's Center of SECT, N. London	1,000.00	1,000.00	1,500.00
Hospice of SECT, Uncasville	500.00	500.00	500.00
The CT Hospice Inc., Branford	500.00	500.00	500.00
Church World Service, Emergencies	2,000.00	2,000.00	2,000.00
Mount St. John, Deep River	1,000.00	1,000.00	1,000.00
New Life Prison Ministry	1,600.00	1,600.00	3,200.00
A Sacred Place, Barbara Fund	1,500.00	1,500.00	1,500.00
Crosby Fund for Haitian Education	500.00	500.00	3,000.00
The Riverfront Children's Center	1,500.00	1,500.00	3,000.00
New London Homeless Coalition	3,000.00	3,000.00	5,000.00
Lyme/O.Lyme Sr. High alcohol-free party	200.00	200.00	0.00
Lymewood Elderly Housing	200.00	200.00	500.00
Friends of the Karin People, Burma (FKPB)	500.00	500.00	0.00
Camp Claire, Lyme	1,000.00	2,000.00	1,000.00
VFW Post #1467 Veteran's Relief Fund	0.00	3,000.00	3,000.00
Old Lyme Volunteer Fire Department	0.00	300.00	0.00
Mar Elias Tennis Network	0.00	2,000.00	0.00
World Vision, Food for Haiti (Post Hurricane)	0.00	5,000.00	0.00

(Continued)

**(LADIES BENEVOLENT SOCIETY FINANCIAL REPORT 2008, Continued)**

PKD (Polycystic Kidney Disease)	0.00	50.00	0.00
T-Shirts for Haiti	0.00	160.00	0.00
Peachtree Fire Victims (Norwich)	0.00	1,000.00	0.00
New London Soup Kitchen	0.00	276.84	0.00
	\$ 52,950.00	67,881.30	69,750.00
Plus LBS Needs	24,750.00	28,823.98	25,550.00
	\$ 77,700.00	96,705.28	95,300.00

**ASSET BALANCES**

12/31/08 Webster Bank balance	\$ 3,717.95
01/02/09 Webster Bank CD	23,294.10
<u>12/30/08</u> The Vanguard Group portfolio	45,862.93
<u>11/30/08</u> Merrill Lynch portfolio	8,341.63
Total Assets	\$ 81,216.61

Respectfully submitted  
Marianne Baez, LBS Treasurer

**Annual Report of the  
Ladies Benevolent Society (LBS) 1816-2009**

Our purpose and activities are always focused on supporting and strengthening the entire community. LBS continues to give financial support to a myriad of worthwhile charities, programs and worldwide emergencies. A careful reading of our financial report will help in understanding our goals.

Our Board of Directors works very hard throughout the year. We enlist the support of the entire congregation during the July White Elephant Sale and follow this up with our Elephants in Winter Christmas sale. Bob Davis has continued to be our Chairman of these sales. His outstanding organizational skills, boundless energy and enthusiasm create an atmosphere of fellowship and fun.

We continue with our LBS tradition of luncheons with programs on the first Tuesday of the months of October, November, December, March, April and May. With dedication, creativity and strong commitment this Board of Directors accomplishes their plans. This November our Board experienced the sudden loss of Joyce Swanson. Her consistent support, expertise and invaluable friendship was a blessing. She is sadly missed by all.

Our Board continues with ex-officio members Susan Buehler and Roxie Gallagher. We are: Marianne Baez, Priscilla Bayreuther, Nathalie Fogg, Susan Griggs, Doris Hungerford, April Johnson, Jeanne Nichols, Hildegard Rennherd, Leslie Shaffer and Judy Simmons.

Respectively submitted,  
Judy Downs, President

**CHURCH CLERK'S REPORT**  
Year Ending December 31, 2008

**A. STATISTICS – RECORDS**

1. ANNUAL MEETING: JANUARY 27, 2008 – called as specified in Article II of the Church Bylaws (revised).  
Subject Matter: Selected reports by church officers, Board and Committee Members; Adoption of 2008 church budget.

2. MEMBERSHIP:

Active Members: Number reported on December 31, 2007 981  
Additions During Year – New Members

By Confirmation	14	
On Profession of Faith	22	
By Letter of Transfer	3	
Membership Reactivated	4	
Total Additions	43	1024

Losses During Year:

By Death	10	
By Transfer to Inactive Status	13	
By Letter of Transfer	4	
Membership Terminated by Relocation or Request	7	
Total Losses	34	

Number on Active List as of 12/31/08 990

3. BAPTISMS 26

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS 12

**B. RECORD RESEARCH**

During 2008 there were five requests for information from church records.

**C. ACKNOWLEDGEMENTS**

Much appreciation goes to Joanie May in the church office for her assistance relating to membership records. My gratitude goes also to Joan Kelley and to the clergy for their help in this regard.

Respectfully submitted,

Betty R. Fatone, Clerk

**NEW MEMBERS IN 2008**

May 2008

**Rebecca Bagwell  
Tina Bennett  
Sarah Bonura  
Cathy & Gary Cooper  
Beth & Paul Cote  
Elizabeth Hamilton  
Joan Kelley  
Melinda Welch Kukich  
Heidi Landick  
Catherine & Bob Mathis  
Marie Nicoletti  
Barbara Smith & Bill Phillips**

November 2008

**Glenn Bair  
Nicole Boccasini  
Thomas Bonura  
Mike Dragonetti  
Elizabeth Fitzgerald  
Jeff and Heather Graybill  
Amy and John Keating  
Peggy Kenny  
Janice Thaxter  
Herthel Withey**

Welcome our Confirmation Students 2008

**Caroline Bruno  
Jonah Godfrey Fogg  
Amalia Hack  
Heather Johnson  
Charlie Peck  
Sarah Peck  
Tucker Regan  
James Rhodes  
Matthew Searle  
Brian Shepherd  
Kim Shepherd  
Kiersten Sinko  
Christopher Strycharz  
Alexandra Trausch**

**Nominating Committee Report  
January 2009 Annual Meeting  
Page 1**

<b>Board or Committee</b>	<b>Term</b>	<b>Continuing Members</b>	<b>Nominations</b>
Church Clerk	1 year 2009	Betty Fatone	
Asst. Clerk	1 year 2009	Greg Hack	
Treasurer	1 year 2009	Bob McCracken	
Asst. Treasurer	1 year 2009	Joan May	
Financial Secretary	1 year 2009	Carl Clement	
Historian	1 year 2009	Bob & Betsey Webster	
Exigency Committee	3 years 08,09,10	Doug Stoehr	
Board of Youth Education	3 years 07,08,09	Allyson Cotton	
Board of Youth Education	3 years 07,08,09	Steffie Hall	
Board of Youth Education	3 years 07,08,09		Lisa Donovan
Board of Youth Education	3 years 08,09,10		
Board of Youth Education	3 years 08,09,10	Catherine Lottridge	
Board of Youth Education	3 years 08,09,10	Katherine Fisher	
Board of Youth Education	3 years 09,10,11		June O'Connor
Board of Youth Education	3 years 09,10,11		Diane Dennison
Board of Youth Education	3 years 09,10,11		Sarah Bonura
Board of Adult Education	3 years 07,08,09		Dick Blair
Board of Adult Education	3 years 07,08,09	Ruth Robins	
Board of Adult Education	3 years 07,08,09	Charlie Opsahl	
Board of Adult Education	3 years 08,09,10	Jane Braselton	
Board of Adult Education	3 years 08,09,10	Fred Osborne	
Board of Adult Education	3 years 09,10,11		Burnham Carter
Board of Adult Education	3 years 09,10,11		Marta Groessel
Board of Adult Education	3 years 09,10,11		Jack Alexander
Board of Adult Education	3 years 09,10,11		Barbara Campbell
Board of Deacons	3 years 07,08,09	Jennifer McCann	
Board of Deacons	3 years 07,08,09	Dan Renn	
Board of Deacons	3 years 07,08,09	Judy Simmons	
Board of Deacons	3 years 07,08,09	Ginny Speirs	
Board of Deacons	3 years 08,09,10	Kristen Widham	
Board of Deacons	3 years 08,09,10	Leslie Shaffer	
Board of Deacons	3 years 08,09,10	Steve Wyatt	
Board of Deacons	3 years 08,09,10	Dick Shook	
Board of Deacons	3 years 09,10,11		Melodie Peters
Board of Deacons	3 years 09,10,11		Austin Allan
Board of Deacons	3 years 09,10,11		Bill Stubenbord
Board of Deacons	3 years 09,10,11		Lee Whitaker
Board of Missions	3 years 07,08,09	Mary Broughton	
Board of Missions	3 years 07,08,09	Mary Lu Hickman	
Board of Missions	3 years 07,08,09	Gary Shettle	
Board of Missions	3 years 08,09,10	Faye Richardson	
Board of Missions	3 years 08,09,10	Elaine McNally Fitzpatrick	
Board of Missions	3 years 08,09,10	Karin Kiem	
Board of Missions	3 years 09,10,11		Mary Charlton
Board of Missions	3 years 09,10,11		Cathy Gentry
Board of Missions	3 years 09,10,11		Charlie Hosley

**Nominating Committee Report**  
**January 2009 Annual Meeting**  
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<b>Board or Committee</b>	<b>Term</b>	<b>Continuing Members</b>	<b>Nominations</b>
Board of Music & Arts	3 years 07,08,09	Pete Lang	
Board of Music & Arts	3 years 07,08,09	Bruce Maxwell	
Board of Music & Arts	3 years 07,08,09	Anne Smith	
Board of Music & Arts	3 years 08,09,10	Alan Bradford	
Board of Music & Arts	3 years 08,09,10	Lina Tuck	
Board of Music & Arts	3 years 09,10,11		Marta Cone
Board of Music & Arts	3 years 09,10,11		Esther Pope
Board of Music & Arts	3 years 09,10,11		Judith Osborne
Board of Music & Arts	3 years 09,10,11		Pam Thompson
Board of Stewardship	3 years 07,08,09	Bruce Anderson	
Board of Stewardship	3 years 07,08,09	David Griswold	
Board of Stewardship	3 years 07,08,09	Brenda McConnell	
Board of Stewardship	3 years 08,09,10	John Braselton	
Board of Stewardship	3 years 08,09,10	Henry May	
Board of Stewardship	3 years 09,10,11		Greg Hack
Board of Stewardship	3 years 09,10,11		Fred Behringer
Board of Stewardship	3 years 09,10,11		Barbara Smith
Board of Stewardship	3 years 09,10,11		Nancy Mesham
Board of Trustees	3 years 07,08,09	Peter Immordino	
Board of Trustees	3 years 07,08,09	Chuck Lynch	
Board of Trustees	3 years 07,08,09	Jane Stubenbord	
Board of Trustees	3 years 08,09,10	Emily Fisher	
Board of Trustees	3 years 08,09,10	Mike Gentry	
Board of Trustees	3 years 08,09,10	Doug McCracken	
Board of Trustees	3 years 09,10,11		Diane Claussen
Board of Trustees	3 years 09,10,11		Deborah Butler
Board of Trustees	3 years, 09,10,11		Dennis Hammen
Children's Storefront	3 years 07,08,09	Julie Kuja	
Children's Storefront	3 years 07,08,09	Carson Shook	
Children's Storefront	3 years 08,09,10	Betsey Webster	
Children's Storefront	3 years 09,10,11		Lee Carpenter
Children's Storefront	3 years 09,10,11		Kendall Perkins
Church Council	3 years 07,08,09	Britt Sinay	
Church Council	3 years 07,08,09	Sue Stoehr	
Church Council	3 years 08,09,10	Dan Butt	
Church Council	3 years 09,10,11		Mary Jo Shettle
Church Council	3 years 09,10,11		Julie Kuja
Church Council	3 years 09,10,11		Sandra Joncus
Delegates to UCC	3 years 07,08,09	Elaine McNally Fitzpatrick	
Delegates to UCC	3 years 07,08,09	Cynthia Willauer	
Delegates to UCC	3 years 08,09,10	Connie Hurtt	
Delegates to UCC	3 years 08,09,10	Betty Smith	
Delegates to UCC	3 years 09,10,11		Susan Hermanson

**Nominating Committee Report**  
**January 2009 Annual Meeting**  
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<b>Board or Committee</b>	<b>Term</b>	<b>Continuing Members</b>	<b>Nominations</b>
Green Grass Committee	3 years 07,08,09	Arnette Hunter	
Green Grass Committee	3 years 07,08,09	Eva Widham	
Green Grass Committee	3 years 08,09,10	LeRay McFarland	
Green Grass Committee	3 years 09,10,11		Sue Frost
Green Grass Committee	3 years 09,10,11		Mattie Renn
Nominating Committee	1 year 2009		Jeanne Nichols
Nominating Committee	1 year 2009		Roxie Gallagher
Nominating Committee	1 year 2009		Julie Kuja
Nominating Committee	1 year 2009		Jeanne Thomas
South Africa	3 years 07,08,09	Hyoun-Shin Cynn	
South Africa	3 years 08,09,10	Alice Depret	
South Africa	3 years 09,10,11		Kristell Todd
South Africa	3 years 09,10,11		Eve Todd
South Africa	3 years 09,10,11		Dianne Claussen
Deacon Emeritus			Douglas Stoehr
Deacon Emeritus			Edward Perkins

End of Nominating Committee Report

## DEACONS EMERITI

\*Gertrude Barney  
\*Harold Berggren  
\*Marian Biglow  
\*Jay H. Boltz  
  Marie Boltz  
  Joan Bonvicin  
  Betty Brown  
  Barry Buehler  
  Susan Buehler  
\*Clifford Champion  
\*Else Champion  
\*Miriam Champion  
\*Alfred R. Clark  
\*Simone Clark  
\*Susan Holly Ely  
\*Mary Emerson  
\*Ella Mae English  
  Betty R. Fatone  
  Emily Fisher  
  Nathalie Fogg  
\*Janet Folk  
\*Harry Forsdick  
\*Helen Forsdick  
\*Charles Gasteyer  
  Philip Gordon  
  Len Green  
  Marge Green  
  Ralph Griffin  
  Mimi Griffin  
\*Matthew Griswold  
\*Roger Grover  
\*Sally Grover  
\*Charlotte Handy  
\*Adlai Hardin  
  Amy Henry  
\*Theodore Hillhouse

\*Harriet Hoag  
  Robert D. Johnson  
\* Mary Jane Johnson  
  Joan Kratzert  
  Julie Kuja  
\*Russell Lewis  
  Robert F. Link  
  Anne Losea  
  Howard Losea  
  Chuck Lynch  
  Louise Lynch  
\*Martha McCanne  
  Robert McCracken  
  Ramona McNamara  
  Beatrice Minson  
  James Noyes  
\*Helen Noyes  
\*Myrtie Peck  
  Barbara Perkins  
\*Gloria Rathbone  
\*N. Rutherford Sheffield  
  Philip N. Simmons  
\*John Speirs, Sr.  
\*Helen Speirs  
\*John Swanson  
\*Philip Symonds  
\*Anne Traver  
  Cynthia Twining  
\*Kinsley Twining  
  Dorothy Umberger  
\*Willis H. Umberger  
\*Helen Weidler  
\*Murray T. Wellman  
\*Jean West  
\*George Wilcox  
\*Ellen Woodhead

\*Deceased