

THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

ANNUAL MEETING
Sunday, January 27, 2008
12:15 pm

AGENDA

1. Invocation The Rev. Edward W. Castner
2. Call to the Meeting Greg Hack, Assistant Clerk
3. Reading of the Minutes of the January 2007 Annual Meeting
4. Reports of Church Officers, Boards and Committees:
 - a The Ministers
 - b Church Clerk Greg Hack, Assistant Clerk
 - c Board of Deacons Carol Levy
 - d Board of Stewardship Brenda McConnell
 - e Board of Youth Education Laurette Klier
 - f Board of Adult Education Wendy Rieder
 - g Board of Missions Faye Richardson
 - h Ladies Benevolent Society Judy Downs
 - i Board of Trustees Don Gonci
 - j Treasurer Bob McCracken
5. Adoption of the 2007 Budget Andy McKirdy
6. Election of Officers, Board Members and Deacons Emeriti
7. Old Business
8. New Business
9. Adjournment & Benediction The Rev. Carleen R. Gerber

The image on this year's cover is of a lithograph by the artist Walter DuBois Richards. It was purchased by the Board of Deacons using Memorial Fund monies in memory of Arlene Simmons who made a generous bequeath to the Minister's Discretionary Fund. The original hangs in the connector between the Meeting House and Parish House.

TABLE OF CONTENTS—2007 ANNUAL REPORT

Minutes of the Annual Meeting—January 22, 2006	Page 3-4
Senior Minister’s Report - David W. Good	5
Senior Associate Minister’s Report - Carleen R. Gerber	6-7
Minister of Visitation Report - Edward W. Castner	7
Associate Minister’s Report – Becky Crosby	8
Minister of Hospitality Report—Eileen Sypher	9
Board of Deacon	10-11
Board of Trustees	12-13
Property Committee	14
Church Council	14
Treasurer’s Report 2007	15
Financial Overview 2007	16
Treasurer’s Report—Analysis of Revenues & Expenses	17-23
Treasurer’s Report-Sources & Uses of Funds	24
Treasurer’s Report-Balance Sheet	25
Treasurer’s Report-Exchange & Escrow Funds	26
Proposed 2008 Operating Budget	27-35
Endowment Committee	36-37
Board of Stewardship	38
Board of Youth Education	39
Bridges of Hope	39
Senior High Pilgrim Fellowship	40
Junior Pilgrim Fellowship JPF	40
Board of Music and the Arts	41
Senior Choir	41
Board of Missions	42
Mission Outreach	43
Children’s Storefront School	44
Adult Education—Adult Forum	44
South Africa Partnership Committee	45
Interfaith Peace Community	45
Green Grass Partnership	47
Ladies Benevolent Society	46
Ladies Benevolent Society Financial Report 2007	48-49
Committee for the Environment	49
South Lyme Union Chapel	50
Clerk’s Report	51
New Members in 2007	52
Nominating Committee Recommendations 2008	53-55
Deacons Emeriti	56

**MINUTES OF THE ANNUAL MEETING
FIRST CONGREGATIONAL CHURCH OF OLD LYME
JANUARY 28, 2007**

Reverend Cathy Zall gave the invocation.

Call to order made by Doug McCracken, Chairman of the Church Council, at 12:10 PM

Gregory Hack, the Assistant Church Clerk, made the Call to the Annual Meeting. Mr. Hack stated that the purpose of the meeting was as follows:

- To receive the reports of the ministers, boards and committees of the church, and church officers
- To elect new church officers for the coming year
- To receive and approve the report of the nominating committee
- To receive and approve the 2007 budget
- To conduct old and new business as brought before the Congregation

Mr. Hack noted that a quorum of at least 40 church members was present.

A motion was made to waive the reading of the minutes of the 2006 Annual Meeting. This motion was seconded and then passed by a unanimous vote.

Individual reports were then presented. All those offering reports referred to the printed reports which appear in the 2006 Annual Report.

- David Good, Senior Minister, reminded all present that we are all the ministers of the First Congregational Church of Old Lyme. He discussed the history of Millard Fuller and the various travels of the church.
- Carleen Gerber, Senior Associate Minister, discussed missions work. She asked the congregation to help the ministers to be their ears for the sick and those in need.
- Cathy Zall, Associate Minister, discussed Christian Education, which is her primary responsibility
- Ned Castner, Minister of Visitation, noted what a privilege it is to serve. He echoed Carleen's thoughts about pastoral concerns.
- Doug McCracken thanked all the ministers for their work. The ministers received a standing ovation.
- Gregory Hack gave the Church Clerk's report. He thanked Betty Fatone for her hard work as Church Clerk. The membership numbers of the church have been quite stable
- Carol Levy, Deacons, discussed the work on the Moses Noyes headstone, thanked those who served. Barry Buehler and Joan Bonvicin were nominated as Deacons Emeritus.
- Cynthia Willauer gave the South Lyme chapel summary. The Chapel welcomes visitors and is one with the "big church".
- Breck Lardner, Stewardship, noted a 24% increase per pledge thus far, some work yet to do towards the overall goal
- Lorette Klier, Youth Education, noted that the programs have been very strong. She thanked Cathy Zall for her efforts.
- Wendy Rieder, Adult Education, gave her report
- Judy Simmons, Missions, discussed utilization of missions funds
- LBS, Leslie Shaffer, reported on activities of the LBS.

(continued)

**MINUTES OF THE ANNUAL MEETING
FIRST CONGREGATIONAL CHURCH OF OLD LYME
JANUARY 28, 2007 (CONTINUED)**

- Bruce Anderson, Trustees, acknowledged the contributions of members. He reviewed Maryann Doyle's efforts as a consultant along with the launch of the visitation program. He thanked the congregation for the opportunity to serve.
- Bob McCracken, Treasurer, thanked Bruce Anderson for his efforts. He also thanked Henry May and Ned Perkins. He reviewed the Treasurer's report on page 15 of the Annual Report. Revenues exceeded expenses for the first time in about 5 years. A very good year financially.

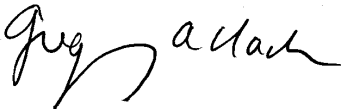
- Don Gonci, Budget, noted that the budget includes a budgeted pledge total of \$615,000.00. He gave a detailed review of the actual 2006 expenses and the proposed budget for 2007. He proposed a balanced budget for 2007. Motion to approve the budget made by Joan Kratzert, followed by unanimous approval.
- Doug McCracken, Nominating Committee. The new slate was approved unanimously.

No old business was discussed by the congregation.

New Business: Sam Baez took the opportunity to thank the congregation for the donations to build a tennis court at Elias Chacour's school in Nazareth. Dan Donovan asked that we might consider a formal partnership with Beit Sa-hour in the West Bank. Carleen mentioned that nothing formal has been discussed at this time. Dan asked the ministers to look into it.

Carleen Gerber gave the benediction. The meeting adjourned at 1:15 PM.

Respectfully submitted,



Gregory A. Hack
Assistant Church Clerk

SENIOR MINISTER ANNUAL REPORT 2007

Sometime in this New Year I invite all of you to go down to the basement of our Parish House to see all the pictures hanging on the wall. Each week the children of our Spirit Quest program walk past these pictures, and in doing so, I hope that they might get a feel of what our identity is as a church. They'll see photographs of volunteers helping to build a house with Habitat for Humanity. They'll see pictures of some of our friends -- from the Cheyenne River Indian Reservation in South Dakota, to the Storefront School in Harlem New York, to the young people from Beit Sahour in the occupied territory of Palestine, to members of a magnificent choir in Johannesburg, South Africa. I sincerely believe that the larger the world in which we live, the happier we will be in our own backyard, and so growing up with this large multinational, multicultural and multiracial family, I hope and I believe that our Spirit Quest children will grow to be the happy and loving children of God they were created to be.

For me, one of the highlights of this year was leading a group out to South Dakota where in our partnership with the Native American community of Green Grass, we entered into a new expression of friendship with what I hope will be annual event -- the "Morning Star Camp", held in the beautiful Black Hills of South Dakota.

I was also privileged to lead a number of members and friends of our church as well as representatives from other faith traditions -- Jewish and Muslim -- in our 5th consecutive interfaith Tree of Life journey to Israel and Palestine, strengthening our friendship with the people of Beit Sahour and extending our prayers of thanksgiving for all those -- both Israeli and Palestinian -- who are working toward a just and peaceful resolution to their conflict. For me, one of the great joys of this journey was the opportunity to visit Egypt, to climb Mt. Sinai, departing at midnight so we could be at the summit at Sunrise. Also, what a joy it was in Cairo to meet the family of our friend Hassan Fouda who prepared for us a magnificent feast.

This journey also helped to prepare the way for our 3rd annual Tree of Life Conference, this year featuring Hajo Meyer, a survivor of the Holocaust who spoke courageously and prophetically on how the injustices of the Israeli occupation were a violation of his Jewish faith. Also, we were fortunate to hear the perspectives of Anna Baltzer, a young American Jewish woman, and Maria Khoury, originally from Greece, who now lives in Taybeh, near Ramallah, with her Palestinian husband. This conference also featured the Al Ghad Folklore Debbke Dance Troupe of Beit Sahour who performed not only at the conference but also at a number of local schools, colleges, churches and The Storefront School in Harlem and also for a second running of the conference up in Cape Cod, Massachusetts. For me, one of low points and high points of the year was when they were confronted by a high school student in Old Saybrook who angrily shook his finger in the face of one of the dancers, but this young, proud Palestinian girl exemplified great dignity in her restraint, and when asked whether she wanted to press charges against this man, she said, "no, as a Christian, I feel it is my responsibility to forgive."

This was also a year of transition in the leadership of our church, with Cathy Zall leaving to assume leadership for the Homeless Hospitality Center in New London. As sad as we were to lose Cathy's extraordinary leadership, we were very fortunate that the timing was such that we could avail ourselves of Becky Crosby's candidacy for ministry. In such transitions, there is often a lengthy hiatus, but I am so very grateful that Becky accepted the challenge of becoming a minister of our church. With her joyous spirit, her love for people and her proven commitment to helping what Jesus referred to as "the least of these our brother and sisters", I know that she will be a tremendous blessing to our church.

Also, this year we were saddened with the departure of our Church Secretary, Jean Panza. Late in the year, she received a miraculous heart transplant, and now, understandably needs time to heal. We are so very grateful for the warmth, the good humor and the kindness that Jean so generously brought to our church office and our prayers are with her for a full recovery. Many thanks to all the many volunteers who helped out so generously and joyously, with special thanks to our Church Administrator, Bob McCracken, for all of his leadership in this transition and for helping us to find Joan Kelley who, I know, will bring her own wonderful gifts to this important ministry of our church.

In this report, I also want to express my deep appreciation for all those engaged in all the quiet ministries of our church, with a special word of gratitude to Louise Lynch for the compassionate and challenging ministry that she helps to provide through our Saturday morning Food Pantry and Soup Kitchen ministry, a ministry that sadly seems to be growing exponentially, now serving over 500 people every week!

In all these many ministries we help to shape the identity of The First Congregational Church of Old Lyme, and when we have visitors come to our church, rather proudly I like to walk them through the corridors of our building, upstairs and down, to see all the many ways in which we are engaged in the ministry and mission of Jesus Christ, a ministry that I feel very proud to serve.

Respectfully submitted,
David W. Good

SENIOR ASSOCIATE MINISTER ANNUAL REPORT 2007

The year 2006 has been a very busy one.

First of all, I'd like to thank Faye Richardson for her work as chair of our Board of Missions. The Mission Board oversees the work of our many mission projects, and dispenses the funds given us by the trustees. This year's mission budget represented a substantial increase due to the success of the every-member-canvas undertaken by our Board of Stewardship in 2006. The generosity of our friends and members really makes the broad spectrum of our mission support possible, and those who serve on the Board of Missions make their decisions about the dedication of this money with great care, visiting agencies we support as much as possible.

In this year we researched micro-lending and established a village bank in Haiti for just \$5,000. Knowing that that money can really change lives, we were very excited about this project. Other interesting projects in international support were the funding of resettlement work for refugees coming to this country from Burma, a contribution to an orphanage and women's center on the Thai-Burma border, a first-time gift to Engender Health which assists with HIV/AIDS education in Africa, and a gift to the Carter Center for international peace work.

Our support of work in the New London area expanded to include the Homeless Hospitality Center, as well as continued support of the New London Soup Kitchen, Covenant Shelter, transitional housing, Habitat for Humanity and a "new" gift to "A Sacred Place" of the York Prison for women.

Please take time to read the details of the mission report included in this Annual Report.

Volunteers serve in the work of our own Food Pantry and Saturday Brunch site for the Shoreline Soup Kitchens, under the very able direction of Louise Lynch. We also serve meals at the New London Soup Kitchen every month, under the dedicated leadership of Julie Kuja, Charlie Hosley, Cathy Gentry and Grace DeGroot. This ministry is particularly important because it enables so many of our young families to experience the work of this ministry locally.

Also, we are grateful to the work of Allison Cotton in helping to coordinate our volunteers on the Davis Farm project of Southeastern Connecticut Habitat for Humanity.

Our continued work in our partnership activities strengthens us all. A journey to Israel and Palestine in February, and a visit to the Green Grass community in June were the primary mission trips. The establishment of the "Morning Star Camp" enabled our youth and the youth of Green Grass to spend time together and was a huge success. Some students from the Storefront School had a weekend retreat with our Spirit Quest children at Camp Hazen in Chester and a good time was had by all participants.

I hope you'll ask those who have participated in these journeys to share their stories with you – and that you will consider being a part of one of these mission partnership journeys soon.

My work with the arts program of this church fuels the fire of passion for all that I do. The Senior Choir is a wonderful group of dedicated and talented adults with whom I share many an enjoyable Wednesday evening, as well as many inspiring worship experiences.

I am grateful to Joel Spinetti for his leadership in our All-Age Choir. It is a pleasure to see so many families singing together in our worship services. I also am very grateful to Lisa Feltes for her work with the little children's choir which began meeting in the Fall. Bob Regan offers wonderful support and expertise to our choral program, and I appreciate the thoughtful support and encouragement he gives to me. Mary Broughton is invaluable as accompanist.

(continued)

SENIOR ASSOCIATE MINISTER (CONTINUED)

This congregation supports the arts at a generous level, enabling us to provide some wonderful instrumental music at our worship services, as well as to provide a home for Musical Masterworks five weekends each year.

Ned Castner, David Good, Becky Crosby, Eileen Sypher, and I tried our best to meet the pastoral visitation needs of the congregation. Ned Castner's constant and caring attention to those who reside in continuing care facilities is a great blessing. Working together as a ministry team, we all try to visit new members, and members in need, in their homes, and to be at hospital bedsides as quickly as possible. We continue to need the help of all our parishioners to contact us when they know of someone who is sick or needs pastoral attention.

It is an honor and a privilege to work alongside the other ministers who serve this congregation. I feel fortunate to "work" within a family of friends and associates whose companionship I enjoy so fully.

As another year passes, once again I humbly hope that I have ministered to all of you as tenderly and compassionately as you have ministered to me and to my family.

Respectfully Submitted,
Carleen R. Gerber

MINISTER OF VISITATION ANNUAL REPORT – 2007

During the year I spent most of my time making visitations to members and friends of the congregation who were in hospitals and residential care facilities and who were recuperating at home.

In addition I staffed the grief support group on a regular basis. And I joined with Mary Lu Hickman in co-leading the Science and Religion Discussion group. As needed, I also assisted with the staffing of the Peace Community. Here I want to give special thanks to Les Reynolds for his important work of keeping in touch with the members of that group.

On a regular basis I participated in Sunday morning worship services and have preached several times a year. During the summer months, in particular, I officiated at a number of wedding and funeral services.

It has been a real privilege during my retirement years to work under the deeply committed and caring leadership of avid Good and Carleen Gerber. With Becky Crosby and Eileen Sypher coming on staff I value their creative ministry and mission in our midst. And I would offer a sincere word of appreciation to the members of the church's support staff for their effective and caring ministry.

Most of all I cherish the sense of mutuality in ministry with the members and friends of this congregation, and the wonderful sense of caring, support and service which characterizes this very special fellowship of the spirit.

Respectfully Submitted,
Ned Castner

ASSOCIATE MINISTER ANNUAL REPORT 2007

Since my call on June 10th to be an Associate Minister, I have been very busy with the education programs and getting to know all of you. I have enjoyed these six months immensely. I love working with the children of this church; they are a continuous reminder of all that is truly good in this world.

I began my ministry with a trip to Green Grass in the Cheyenne River Indian Reservation, South Dakota and experienced the Native American culture with our Lakota friends. Witnessing the success of our first ‘Morning Star Camp,’ a camp experience and exchange between 12 – 14 year olds of our church and the Lakota youth, I realized the value of cultural exchange programs and wanted to incorporate more diversity in our Sunday School programs.

With diversity in mind, our focus was the theme of ‘Love of Neighbor’ and ‘Who is my Neighbor?’. With scripture as our guide, we explored these themes in the Bible and in daily life, and we have helped the children realize what it means to be a member of God’s family, and the importance of putting faith into action. Through programs such as Crop Walk, which raised \$3,934.75, and ‘Trick or Treat for Unicef,’ which raised \$573.50, our children learned that we can work together in small ways and bring about change in the world. We helped them understand that even though people live far away, there are ways to assist them. They have learned that we are collectively are “the church” and that “the church” helps people in need here at home and around the world.

An important aspect of our program has been our ‘Diversity Sundays,’ which have brought “neighbors” to our Sunday School rooms for cultural sharing and learning about the similarities and differences in God’s family. In October, we learned about the Lakota Native Americans and their culture. In November, we were privileged to have the dancers from Beit Sahour perform the “debbke dances” for us and teach the children some of the parts to these dances. In December, we focused on Poverty and Homelessness with guests who once lived at the Homeless Hospitality Center in New London. This sharing put a face on homelessness, thus making the problem real. Many thanks to Arnette Hunter, Stefanie Kiem for the Lakota Sunday, the Al Ghad Dance Troupe for the Tree of Life Sunday, and Laurie Klier, Dana Dixon and the women from the Hospitality Center for the Poverty and Homelessness Sunday.

I wish to thank all of the Sunday School Teachers and Assistants: Ethan Rohrberg and Brianna Stanland (childcare), Amy Henry (story telling), Marcia Dean and Nancy Lantieri (pre-k), Wendy Gavin and Darien Sheffield (kindergarten), Corinne Good and Susan Lang (first), Laura Dean-Frazier, Loretta Gagne (second) Lori Kolar and Paul Christianson (third) Danielle Watts St-Germain and Timothy Gavin (fourth) Mary Bradford (fifth) and Danny and Deanna Donovan and Caterina Maxwell (J.P.F.) and Allison Hine (Sr. P.F.). I especially want to thank Kendall Perkins for all of her hard work to make this program such a success.

We had a great fall in adult education as well, with a variety of program offerings to suit everyone’s interest. There is no doubt that faith and education are linked together, the gift of curiosity and the pursuit of faith are magically entwined. We are all searching for God, meaning- making in our lives, and for ways to put our faith into action. Our adult education programs are designed to assist us on our journeys.

Respectfully submitted,
Becky Crosby

MINISTRY OF HOSPITALITY ANNUAL REPORT 2007

In September I joined the ministry team of FCCOL part-time for a year-long project to help nurture hospitality among us. In the Hebrew and Christian traditions, “hospitality,” the welcome of the stranger, the love of neighbor, is at our very heart. And we have strangers among us, even here in church. As a 1200 member church, with two services, we face what many large congregations face: many people not knowing each other and many people traveling together in small groups within the congregation. While our work on boards and committees helps to extend our circles and so our active care for each other, I’ve been asked to launch and extend several projects to widen and deepen our consciousness and practice of care for the other, the stranger: our “hospitality.”

The first project, permanent name tags, launched in September, was the culmination of years of hopes of the deacons. While not everyone is yet in the habit of wearing a name tag, and while some will always prefer not to, we have begun a practice which is encouraging people to speak to people they do not know or whose names they are embarrassed to have forgotten. As part of this project, we have added a new moment into our service: a moment to greet each other while we worship. Many of you have responded enthusiastically to this moment, which occurs at the end of announcements. It is a time to practice Christian greeting, to practice and model it for our greetings outside the meeting house.

The second area of my work is to grow our “spirit supper” program, small groups of people who meet monthly in each other’s homes for food and discussion. Last year, when we began this program, two groups started up. This year we have three groups going, some in the original groups changing place in order to meet new people. I also hope to start a singles’ group soon if there is enough interest. A new addition to our supper groups is our “mystery dinners”—a one time only meeting of “strangers” around a dinner table. We held one mystery dinner in the fall and will hold at least one, perhaps two more, this spring. I welcome any of you to let me know of your interest in either of these programs so I can try to place you.

As well, we’re trying to better integrate new members into our congregation. One way is to tell you all a little about their lives, both in newsletters and on bulletin boards. Another way is to host a dinner for them, which will happen sometime in February.

We also would like to invite each of you to submit a photo to the office so that we can include it in our data base for circulation among us. This will keep our pictorial directory up to date.

And last for now, we’re planning to hold an art exhibition in the spring—offering a place for artists among us to share their work with the congregation.

Much of my ongoing work is in trying to listen and solicit your ideas for how we can come to know and care for each other better, how we can be more welcoming to visitors and new people to our congregation, how we can develop ever new kinds of gatherings to deepen our attention and love for each other. I thank you for all your help in this ministry.

Respectfully Submitted,
Eileen Sypher

BOARD OF DEACONS 2007 ANNUAL REPORT

On the cover of my Deacons notebook I keep a copy of our Church's welcome statement, that and our Church's Covenant have been reminders of our goals and purpose. It is with the humble awareness of God's grace and the help of so many that the Deacons duties and accomplishments are possible.

The Deacons thank all who usher, host fellowship hour on Sundays, make coffee, arrange flowers, weed the gardens, volunteer in the church office and the Food Pantry, cook meals, host church guests, teach, make Stewardship visits, help at the White Elephant Sale, provide music and song, and support the Partnerships and Missions of our church, leadership of our ministers, and all who worship and serve with us, in faith and fellowship, as we help each other "become what we endeavor to be."

Each Deacon has a responsibility within the Board of Deacons or serves on another church board. They are as follows: Each Deacon has a responsibility within the Board of Deacons or serves on another church board. They are as follows:

- Church Council-Carol Levy,
- Youth Education-Laura Dean-Frazier,
- Adult Education-Lisa Donovan,
- Missions-Jennifer McCann,
- Music and The Arts- Judith Simmons,
- Membership-Jeanne Thomas and Tu Nguyen,
- Care Connection-Mary Charlton
- 9 a.m. Usher Schedule-Dan Renn,
- 11 a.m. Usher Schedule-Olwen Logan,
- 9 a.m. Host Schedule-Barbara Hack,
- 11a.m. Host Schedule-Mary Charlton and Judith Simmons,
- Communion and The Memorial Garden-Ginny Speirs.

And, a special thank you to Jeanne Thomas for serving as our secretary.

In addition one Deacon is on Duty at each Sunday service for a variety of tasks related to the service. Our gratitude to Juan Burgos, our sexton, who cheerfully helps us in many ways. Deacons assist the Ministers in serving Communion to the congregation and this year, with the ministers, brought communion to shut-ins on Good Friday. We took our turn to prepare and serve at the New London food kitchen and worked at the White Elephant Sale.

In cooperation with the LBS and the Christian Education Board, a reception was held in June for Cathy Zall, Associate Minister. Cathy completed five years of service with us enriching the Christian Education program and left to take a new position as executive director of the New London Hospitality Center. About this time Becky Crosby was completing her ministerial studies, and after a special meeting of the church we were pleased to extend a call to Becky to serve as our new Associate Minister. Becky's ordination and installation service will be held on Sunday Jan.6, 2008 at 3 p.m. A reception by the Deacons will follow.

The Rev. Moses Noyes' headstone dedication and reception, planned by the Deacons, was held in August with many members of the Noyes family and the community attending. Special recognition and thanks go to Bob and Betsey Webster, Church Historians/Curators, for the many hours of work they gave in completing this project.

Information regarding the Church's practice on funerals and memorial services and the use of the Memorial Garden has been compiled by the Deacons. The information is intended to encourage members to discuss with family pre-planned arrangements to keep on file which will be helpful when needed.

Gracing the cover of the brochure containing this information is a lithograph of the church by Walter DuBois Richards. The lithograph was purchased with funds approved by the Historian/Curators and Deacons..

(Board of Deacons continued)

**BOARD OF DEACONS
2007 ANNUAL REPORT (CONTINUED)**

As part of the project, the Deacons examined ways to enhance the Memorial Garden to encourage greater awareness and use. The Deacon's plan was approved by the Old Lyme Historic Commission. However, some church members raised questions about changes and the Deacons set this aside for future consideration.

The Deacons held meetings for new members in May and November. In addition, Deacons have been callers on new members for the Stewardship campaign. This fall, Eileen Sypher, who is in charge of the Ministry of Hospitality, instituted a name tag program. We have asked her help in reactivating the Membership Committee. We asked the Church council to fill the positions for a newly activated membership committee as provided in the church by-laws. The Membership Committee will be responsible for improving communications and developing new programs to attract and assimilate new members.

Two candidates for Deacon Emeritus were nominated by the Deacons and will be announced at the Annual Meeting.

In our Deacon meetings we discuss with the ministers, concerns for the congregation and seek to support them in their leadership. One such concern was discussed at our meeting in November when we voted to support the ministers and other representatives of the church in asking for a meeting with the editor of The New London Day to clarify the paper's policies regarding the publication of Op Ed articles. This request was made because of a hurtful and untruthful Op Ed essay published by The Day.

In my opinion the resulting meeting had to be a proud moment for our ministers because there were so many diverse groups and individuals who spoke in defense and support of our church and the leadership of our Ministers.

It has been an honor to serve our church and I thank a dedicated and conscientious group of co-deacons for their cooperation and support. With God's help, and with that of each other, we are moving toward "becoming what we endeavor to be."

Respectfully submitted,

Carol Levy, Chair
Board of Deacons

**BOARD OF TRUSTEES
ANNUAL REPORT 2007**

The Board of Trustees, according to our Church bylaws, `shall supervise the procurement, custody and care of all Church property and the management of the financial affairs of the Church....., maintain custody of all Church funds ..., (and).....have authority over the use of Church facilities and equipment by other than Church affiliated organizations`.

To address these responsibilities, the Board oversees several standing committees:

Budget Committee (Andy McKirdy, Chair)

This committee oversees the Church's current year operating budget monitoring periodic reports assembled by the Church treasurer. The committee also prepares the subsequent year's budget working closely with the treasurer and with Church boards and committees. We are fortunate to have a strong financial team that has kept our expenses and revenues in balance and produced a responsible 2008 budget for the congregations' approval. Andy McKirdy serves as budget chair working with Amy Searle and Bob McCracken, our treasurer, and Joannie May, our assistant treasurer. Please see the following reports covering 2007 and proposed 2008 budget.

Property Committee (Phil Neaton, Chair)

This committee is responsible for the maintenance of all Church property including land, buildings and equipment, and their upkeep and improvement. Phil is assisted by Bob and Sally McCracken and the committee had a very busy year with oversight including the parsonage and the Pilgrim House. See the following Property Committee Report.

Endowment Committee (Henry May, Chair)

This committee is charged with the management of all gifts, contributions and bequests (not specifically designated) and invests them, with the guidance of an advisor at Smith Barney, in a perpetual endowment fund. Henry is joined by Ned Perkins, Jim Fairfield-Sonn and David Stanland on the committee. We thank them for providing this oversight and providing heightened attention to this increasingly important component of our Church's overall financial health. See the attached Endowment Committee Report.

Personnel Committee (Doug Stoehr, Chair)

This committee oversees the personnel policies of the Church for all employees, both clergy and lay. This includes the very important topics of salaries, benefits, job descriptions, and performance reviews. The Trustees rely heavily on the perspective and experience that Doug brings to this important role. Doug is supported by Sue Frost from the Trustees.

(continued)

**BOARD OF TRUSTEES
ANNUAL REPORT 2007
(continued)**

Ad Hoc committees

The Board also has several ad hoc committees to lead and coordinate specific needs. These include Land Acquisition (Andy McKirdy and Jennifer McCann), Property Oversight (Jane Stubenbord and Andy McKirdy), and Property Monitoring which is mainly responsible for overseeing the Saturday soup kitchen (Amy Henry, coordinator)

Discussion Highlights of 2007

The trustees met 10 times in 2007 and much was accomplished. I thank all our permanent and ex-officio members for their hard work, great ideas, and support on behalf of our Church. The board members include Andy McKirdy, Doug McCracken, Jim Fairfield-Sonn, Amy Searle, Sue Frost, Chuck Lynch, Jane Stubenbord, Peter Immordino, and Don Gonci. Andy and I have now completed 3-year terms. Ex-officio members are Bob McCracken (treasurer), Joanie May (assistant treasurer), Phil Neaton (property chair), Henry May (endowment chair), Doug Stoehr (personnel chair), and our ministers.

For this report, I've highlighted below the two subjects that received the most attention this year.

-2007 budget and proposed 2008 budget: Bob McCracken presented clear, detailed, periodic budget reports to the trustees for review. Preparation of the 2008 budget was led by Andy McKirdy working with inputs from the various Church boards and committees, especially the Board of Stewardship, and the treasurer. This budget recommendation for 2008 reflects the outcome of a lot of deliberations, setting priorities, making compromises and represents a balance between what we would like to do and the financial resources that we have. When we `went to press` with the 2008 budget, we had to make significant assumptions on pledge revenue as not everyone finalized their pledge plans. Pledge information is so important for the budget setting process and the Trustees encourages all to make their decisions before the end of each calendar year.

-Parsonage: The Board of Trustees this year continued open discussions on how to best utilize this historic property. We discussed the pros and cons of keeping, renting, or outright sale. As word got out to the community that our Church was considering various options, a number of interesting proposals were received and reviewed. All these were summarized and shared for all to see in the October 2007 Monthly Newsletter. During the course of our deliberations, Becky and Ted Crosby stepped forward expressing their interest in residing at the parsonage for over a year. The Trustees voted unanimously in favor of this request. For the time being this topic has a reduced priority. When this priority changes, we feel that discussions this year will be helpful in reaching a final decision later

Respectfully submitted,
Donald Gonci, Chair

**PROPERTY COMMITTEE
ANNUAL REPORT 2007**

2007 was a relatively quiet year for our church properties. Our major achievement was preparing the parsonage for the Crosby's . The years with nobody living in the house created some problems. There were plumbing repairs needed, walls and ceilings needed cleaning, spackling and painting, and mold had to be cleaned off most of the first floor.

We did get some potentially bad news about some chronic water leaks that occur where the new roof ties into the back of the Meeting House and the Sheffield Auditorium. What we always thought was a problem with our gutters turns out to be a problem with the flashing under the clapboards and valleys where the old and new construction come together. Temporary repairs were made, but more work is needed to correct the problems.

The LBS has offered to have air conditioning installed in the Sheffield Auditorium . Speirs plumbing has ordered the parts to fit in the current air ducts used for the existing heating system. The work should be completed this Spring.

Respectfully Submitted,

Philip Neaton Chair

**CHURCH COUNCIL
ANNUAL REPORT 2007**

The Church Council met in March, May, September and November of this year to share and discuss the many activities undertaken by the boards and committees of the church.

As reflected in these reports, 2007 proved to be another successful year in the life and mission of the church. Financially, the church is in good shape thanks to the efforts of our boards and committees involved in the financial affairs of the church. Spiritually, much is offered through the weekly services in Old Lyme and South Lyme, the adult and youth education programs and our many partnerships. Our Missions' efforts continue to make a positive difference to those in our local, national and global communities. Unfortunately this year, we had to say goodbye to our Associate Minister, Cathy Zall, with many thanks and best wishes for her success at the Hospitality Center for the Homeless in New London. In April, we warmly welcomed our new Associate Minister, Rebecca Crosby, and look forward to her ministry.

Thank you to all the board and committee representatives who attended the Council meetings with a special thank you to the Council's At-Large members: Dick Blair, Steve Joncus, Charlie Larson, Britt Sinay and Sue Stoehr.

Respectfully submitted,

Leslie Anderson, Chair

First Congregational Church of Old Lyme
TREASURER'S REPORT for the year 2007

Contents	Pages
1. Financial Results Overview	16
2. Analysis of Revenues and Expenses—SUMMARY 2007	17
3. Analysis of Revenues and Expenses—DETAIL 2007	18-23
4. Sources and Uses of Funds for the year 2007	24
5. Balance Sheet — as of December 31, 2007	25
6. Summary of Escrow Accounts	26
7. Total Benevolence Contributions	26

Respectfully submitted,

Robert F. McCracken
Treasurer

2007 Financial Results

Summary Overview

Operating results are summarized on the following page # 17. For the year 2007, total revenues were \$772,367.56, or slightly over budget by \$1,767,56. Total expenses were \$749,181.45, under budget by \$21,418.55. As a result we ended the year with an operating surplus of \$23,186.11.

Revenues

Pledges and Offerings income came in under budget due mainly to a minor shortfall in collections of pledge income versus budgeted amount. This was offset by greater than anticipated Interest Income and revenues from Building Usage. Overall, revenues were slightly over budget by \$1,767,56.

Expenses

Expenses were under budget due mainly to under-spending in the areas of Ministers, Christian Education and Property. Two areas that were overspent were in Music and Lay Employees.

The Ministers category was under budget due mainly to lower expenses for our new Associate Minister Becky Crosby, compared with expenses of previous associate Cathy Zall. Becky does not require either medical insurance coverage or housing allowance (living in the Parsonage) that were paid to Cathy Zall.

Christian Education under-spending is due mainly to lower than anticipated expenses in the Adult Education category.

The significant under-spending in the Property area was due to (1) over-budgeting in electricity and heat, and (2) the deferral of a major maintenance project to repair the connector entrance into the year 2008.

Apparent overspending in the Music area resulted from not transferring monies into the music account from the Memorial Music Fund that was budgeted this year.

Over-spending in the area of Lay Employees was due to (1) overlapping expenses for our new secretary Joan Kelley, and continuing medical disability payments for our previous secretary Jean Panza, (2) medical insurance for Joan Kelley not required by Jean Panza, and (3) greater than expected hours worked by our bookkeeper Marla Richardson, mainly during the period of secretarial transition.

Overall, expenses were under budget by \$21,418.55.

The resulting 2007 surplus of \$23,186.11 will be applied as follows: (1) Carryover of \$11,636.64 into 2008 income to balance the 2008 budget, and (2) the balance of \$11,549.47 will be added to the Major Maintenance Escrow Account on the balance sheet in anticipation of future major maintenance projects.

Account-by-account detail of the 2007 operating results is found on pages 18 through 23. Following these pages are statements of (1) Sources and Uses of Funds, (2) Balance Sheet, and (3) Escrow Accounts.

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
SUMMARY**

	Actual	Budget	% Budget
REVENUES			
PLEDGES & OFFERINGS	\$654,856.99	\$669,600.00	97.80%
INTEREST & DIVIDENDS	\$93,874.57	\$89,000.00	105.48%
OTHER INCOME	\$23,636.00	\$12,000.00	196.97%
Total REVENUES	\$772,367.56	\$770,600.00	100.23%
EXPENSES			
MINISTERS			
SENIOR MINISTER	\$127,579.05	\$126,013.15	101.24%
ASSOCIATE MINISTER-CRG	\$75,426.64	\$72,201.72	104.47%
ASSOCIATE MINISTER-RTC	\$33,583.66	\$0.00	0.00%
ASSOCIATE MINISTER-CAZ	\$26,617.64	\$74,663.05	35.65%
MIN OF VISITATION-EWC	\$19,545.00	\$20,812.20	93.91%
CHAPEL & LAY MINISTERS	\$9,584.54	\$5,930.00	161.63%
Total MINISTERS	\$292,336.53	\$299,620.12	97.57%
CHRISTIAN EDUCATION			
SUNDAY SCHOOL	\$10,494.69	\$9,630.00	108.98%
JUNIOR PF	\$1,187.01	\$1,500.00	79.13%
SENIOR PF	\$751.75	\$850.00	88.44%
ADULT EDUCATION	\$1,142.70	\$4,500.00	25.39%
Total CHRISTIAN EDUCATION	\$13,576.15	\$16,480.00	82.38%
MUSIC			
CHURCH OFFICE	\$14,631.90	\$9,500.00	154.02%
PROPERTY	\$30,447.55	\$31,032.92	98.11%
DEACONS	\$116,214.62	\$134,548.00	86.37%
LAY EMPLOYEES	\$1,991.63	\$2,000.00	99.58%
LAY EMPLOYEES	\$152,940.17	\$148,992.25	102.65%
BENEVOLENCES			
UCC	\$25,000.00	\$25,000.00	100.00%
MISSION BUDGET TO BE ALLOCATI	\$0.00	\$0.00	0.00%
MISSION EDUCATION FUND	\$11,430.01	\$11,430.01	100.00%
DIRECT PARTNER SUPPORT	\$15,540.00	\$15,540.00	100.00%
PARTNERSHIP COMMITTEES	\$1,031.20	\$1,031.20	100.00%
LOCAL OUTREACH	\$48,998.79	\$48,998.79	100.00%
Total BENEVOLENCES	\$102,000.00	\$102,000.00	100.00%
OTHER EXPENSES			
OTHER EXPENSES	\$25,042.90	\$26,426.71	94.76%
Total EXPENSES	\$749,181.45	\$770,600.00	97.22%
Surplus (Deficit)	\$23,186.11	\$0.00	0.00%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 1**

	Actual	Budget	% Budget
REVENUES			
PLEDGES & OFFERINGS			
040000 - PLEDGES-CURRENT YEAR	\$588,378.68	\$615,000.00	95.67%
040001 - PLEDGES -PRIOR YEAR	\$9,514.23	\$6,000.00	158.57%
040002 - OPEN PLATE	\$21,488.30	\$21,000.00	102.33%
040003 - ADDITIONAL CURRENT YR CONTRIB	\$7,500.00	\$1,000.00	750.00%
040004 - MEMB NON-PLEDGE CONTRIBS	\$16,380.95	\$15,000.00	109.21%
040005 - CHURCH SCHOOL PLATE	\$94.83	\$100.00	94.83%
040007 - LADIES BENEVOLENT SOCIETY	\$6,000.00	\$6,000.00	100.00%
040008 - SOUTH LYME CHAPEL	\$5,500.00	\$5,500.00	100.00%
Total PLEDGES & OFFERINGS	\$654,856.99	\$669,600.00	97.80%
INTEREST & DIVIDENDS			
040100 - INTEREST & DIVIDENDS	\$14,874.57	\$10,000.00	148.75%
040101 - ENDOWMENT	\$79,000.00	\$79,000.00	100.00%
Total INTEREST & DIVIDENDS	\$93,874.57	\$89,000.00	105.48%
OTHER INCOME			
040201 - BUILDING USAGE	\$23,636.00	\$12,000.00	196.97%
Total OTHER INCOME	\$23,636.00	\$12,000.00	196.97%
Total REVENUES	\$772,367.56	\$770,600.00	100.23%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 2**

EXPENSES	Actual	Budget	% Budget
MINISTERS			
SENIOR MINISTER			
050000 - SALARY-DWG	\$66,199.92	\$66,200.00	100.00%
050001 - HEALTH & LIFE INS-DWG	\$16,212.84	\$16,036.00	101.10%
050002 - ANNUITY-FCCOL-DWG	\$12,159.63	\$12,048.40	100.92%
050003 - AUTO ALLOWANCE-DWG	\$6,054.00	\$6,054.00	100.00%
050004 - HOUSING ALLOWANCE-DWG	\$20,860.00	\$19,860.00	105.04%
050005 - SOCIAL SECURITY ALLOW-DWG	\$7,950.00	\$7,950.00	100.00%
050006 - LIFE INS-DWG	\$100.00	\$0.00	0.00%
050007 - HEALTH INS CONTRIB	(\$1,957.34)	(\$2,135.25)	0.00%
Total SENIOR MINISTER	\$127,579.05	\$126,013.15	101.24%
ASSOCIATE MINISTER-CRG			
050200 - SALARY-CRG	\$38,479.92	\$38,480.00	100.00%
050201 - HEALTH & LIFE INS-CRG	\$3,188.52	\$3,179.00	100.30%
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$7,359.27	\$7,272.72	101.19%
050203 - AUTO ALLOWANCE-CRG	\$5,127.12	\$5,127.00	100.00%
050204 - HOUSING ALLOWANCE-CRG	\$14,590.29	\$13,468.00	108.33%
050205 - SOCIAL SEC ALLOW-CRG	\$4,674.96	\$4,675.00	100.00%
050206 - ANNUITY CONTRIB-UCC-CRG	\$2,006.56	\$0.00	0.00%
Total ASSOCIATE MINISTER-CRG	\$75,426.64	\$72,201.72	104.47%
ASSOCIATE MINISTER-RTC			
050500 - SALARY-RTC	\$18,333.34	\$0.00	0.00%
050501 - HEALTH & LIFE INS-RTC	\$1,815.98	\$0.00	0.00%
050502 - ANNUITY CONTRIB-FCCOL-RTC	\$4,851.00	\$0.00	0.00%
050503 - AUTO ALLOWANCE-RTC	\$2,533.34	\$0.00	0.00%
050504 - HOUSING ALLOWANCE-RTC	\$3,850.00	\$0.00	0.00%
050505 - SOCIAL SEC ALLOW-RTC	\$2,200.00	\$0.00	0.00%
Total ASSOCIATE MINISTER-RTC	\$33,583.66	\$0.00	0.00%
ASSOCIATE MINISTER-CAZ			
050100 - SALARY-CAZ	\$14,645.80	\$35,150.00	41.67%
050101 - HEALTH & LIFE INS-CAZ	\$4,137.29	\$16,516.00	25.05%
050102 - ANNUITY CONTRIB-FCCOL-CAZ	\$1,201.08	\$6,397.00	18.78%
050103 - AUTO ALLOWANCE-CAZ	\$1,902.50	\$4,566.00	41.67%
050105 - SOCIAL SEC ALLOW-CAZ	\$1,713.80	\$4,113.00	41.67%
050106 - HOUSING ALLOWANCE-CAZ	\$4,393.75	\$10,545.00	41.67%
050107 - HEALTH INS CONTRIB	(\$1,093.30)	(\$2,623.95)	0.00%
050108 - ANNUITY CONTRIB-UCC-CAZ	(\$283.28)	\$0.00	0.00%
Total ASSOCIATE MINISTER-CAZ	\$26,617.64	\$74,663.05	35.65%
MIN OF VISITATION-EWC			
050400 - SALARY-EWC	\$13,494.00	\$13,494.00	100.00%
050401 - HEALTH & LIFE INS-EWC	\$4,176.00	\$5,443.20	76.72%
050403 - AUTO ALLOWANCE-EWC	\$1,875.00	\$1,875.00	100.00%
Total MIN OF VISITATION-EWC	\$19,545.00	\$20,812.20	93.91%
CHAPEL & LAY MINISTERS			
050300 - PULPIT SUPPLY	\$4,850.00	\$5,330.00	90.99%
050301 - SEMINARS & MISC.	\$319.54	\$600.00	53.26%
050302 - SEMINARIAN	\$415.00	\$0.00	0.00%
050303 - ADJUNCT MINISTER	\$4,000.00	\$0.00	0.00%
Total CHAPEL & LAY MINISTERS	\$9,584.54	\$5,930.00	161.63%
Total MINISTERS	\$292,336.53	\$299,620.12	97.57%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 3**

	Actual	Budget	% Budget
CHRISTIAN EDUCATION			
SUNDAY SCHOOL			
051000 - CHILD CARE	\$750.00	\$600.00	125.00%
051001 - PROGRAMS	\$2,234.35	\$3,080.00	72.54%
051002 - SUPPLIES/CE	\$3,343.78	\$3,200.00	104.49%
051003 - CURRICULUM	\$934.57	\$2,750.00	33.98%
051004 - SUNDAY SCHOOL ASSISTANT	\$3,231.99	\$0.00	0.00%
Total SUNDAY SCHOOL	\$10,494.69	\$9,630.00	108.98%
JUNIOR PF			
051101 - JR PF PROGRAMS	\$687.01	\$1,000.00	68.70%
051102 - CONFIRMATION PROGRAM	\$500.00	\$500.00	100.00%
Total JUNIOR PF	\$1,187.01	\$1,500.00	79.13%
SENIOR PF			
051200 - PF PROGRAMS	\$396.28	\$425.00	93.24%
051201 - PF SUPPLIES	\$355.47	\$425.00	83.64%
Total SENIOR PF	\$751.75	\$850.00	88.44%
ADULT EDUCATION			
051300 - ADULT ED PROGRAMS	\$673.12	\$2,500.00	26.92%
051301 - ADULT ED SUPPLIES	\$369.58	\$500.00	73.92%
051302 - ADULT ED HONORARIA	\$100.00	\$1,500.00	6.67%
Total ADULT EDUCATION	\$1,142.70	\$4,500.00	25.39%
Total CHRISTIAN EDUCATION	\$13,576.15	\$16,480.00	82.38%
MUSIC			
052001 - MUSIC SUPPLIES	\$1,229.63	\$3,000.00	40.99%
052003 - MUSIC PROGRAM	\$8,199.27	\$5,000.00	163.99%
052004 - ORGANIST SUBSTITUTE	\$3,925.00	\$4,000.00	98.13%
052005 - CONTINUING EDUCATION	\$88.00	\$500.00	17.60%
052006 - MAINTENANCE/MUSIC	\$1,190.00	\$2,000.00	59.50%
052007 - MAJOR ORGAN REPAIR	\$0.00	\$2,000.00	0.00%
052008 - FROM MEM MUSIC FUND	\$0.00	(\$7,000.00)	0.00%
Total MUSIC	\$14,631.90	\$9,500.00	154.02%
CHURCH OFFICE			
053002 - WEBSITE ADMINISTRATION	\$75.00	\$600.00	12.50%
053006 - TELEPHONE	\$3,669.46	\$4,000.00	91.74%
053007 - OFFICE SUPPLIES	\$9,552.91	\$8,000.00	119.41%
053009 - POSTAGE	\$5,980.91	\$6,052.92	98.81%
053010 - EQUIPMENT	\$981.59	\$1,500.00	65.44%
053011 - SERVICE& LEASE CONTRACTS	\$7,695.18	\$8,280.00	92.94%
053013 - SOFTWARE SUPPORT	\$2,275.50	\$2,600.00	87.52%
053014 - STEWARDSHIP	\$217.00	\$0.00	0.00%
Total CHURCH OFFICE	\$30,447.55	\$31,032.92	98.11%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 4**

	Actual	Budget	% Budget
PROPERTY			
054003 - HEAT	\$20,987.22	\$30,000.00	69.96%
054004 - ELECTRICITY	\$22,465.42	\$25,000.00	89.86%
054005 - REPAIRS & MAINTENANCE	\$18,679.26	\$13,000.00	143.69%
054006 - PROPERTY SUPPLIES	\$7,579.93	\$10,000.00	75.80%
054007 - INSURANCE-CHURCH	\$29,142.00	\$31,348.00	92.96%
054009 - SERVICE CONTRACTS	\$6,373.79	\$5,200.00	122.57%
054010 - MAJOR MAINTENANCE	\$987.00	\$10,000.00	9.87%
054011 - TO/FROM MAJ MAINT ESCROW	\$10,000.00	\$10,000.00	100.00%
Total PROPERTY	\$116,214.62	\$134,548.00	86.37%
DEACONS			
055000 - FLOWERS	\$34.87	\$400.00	8.72%
055001 - DEACONS SUPPLIES	\$1,900.80	\$400.00	475.20%
055002 - COMMUNION	\$0.00	\$300.00	0.00%
055004 - GIFTS	\$55.96	\$400.00	13.99%
055006 - NEW MEMBER'S FUNCTIONS	\$0.00	\$500.00	0.00%
Total DEACONS	\$1,991.63	\$2,000.00	99.58%
LAY EMPLOYEES			
056000 - CHURCH SCHOOL ASSISTANT	\$5,640.95	\$6,000.00	94.02%
056001 - JUNIOR PF LEADERS	\$6,400.08	\$6,400.00	100.00%
056002 - CHILDREN'S + ALL-AGE CHOIR DIREC	\$7,056.09	\$8,500.00	83.01%
056003 - SECRETARY	\$34,049.41	\$31,025.00	109.75%
056004 - SECRETARY/PART TIME	\$888.00	\$800.00	111.00%
056005 - BOOKKEEPER	\$11,857.20	\$9,000.00	131.75%
056006 - SEXTON	\$37,451.05	\$41,600.00	90.03%
056007 - ASST SEXTON	\$4,900.50	\$5,500.00	89.10%
056008 - HEALTH & LIFE INS	\$22,255.20	\$17,145.00	129.81%
056009 - ANNUITIES	\$4,167.97	\$4,357.50	95.65%
056010 - SENIOR PF LEADERS	\$6,399.96	\$6,400.00	100.00%
056011 - HEALTH INS CONTRIB	(\$2,094.06)	(\$2,135.25)	0.00%
056013 - TRAVEL REIMBURSEMENT	\$265.32	\$400.00	66.33%
056014 - BELL CHOIR DIRECTOR	\$0.00	\$2,000.00	0.00%
056015 - CHURCH ADMINISTRATOR	\$12,000.00	\$12,000.00	100.00%
056016 - ADMINISTRATIVE ASSISTANT	\$1,702.50	\$0.00	0.00%
Total LAY EMPLOYEES	\$152,940.17	\$148,992.25	102.65%
BENEVOLENCES			
UCC			
058000 - UCC SUPPORT	\$25,000.00	\$25,000.00	100.00%
Total UCC	\$25,000.00	\$25,000.00	100.00%
MISSION EDUCATION FUND			
058101 - GREEN GRASS CHURCH	\$5,000.00	\$5,000.00	100.00%
058104 - ISRAEL/PALESTINE	\$5,000.00	\$5,000.00	100.00%
058105 - NCC COALITION FOR THE ENVIRONM	\$1,000.00	\$1,000.00	100.00%
058106 - KOINONIA TRAVEL	\$430.01	\$430.01	100.00%
Total MISSION EDUCATION FUND	\$11,430.01	\$11,430.01	100.00%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 5**

BENEVOLENCES (continued)	Actual	Budget	% Budget
DIRECT PARTNER SUPPORT			
058200 - STOREFRONT-HARLEM	\$3,000.00	\$3,000.00	100.00%
058202 - PLOWSHARES	\$1,000.00	\$1,000.00	100.00%
058203 - COUNCIL FOR AM. INDIAN MIN	\$500.00	\$500.00	100.00%
058204 - MADRY TEMPLE BUILDING FUND	\$5,000.00	\$5,000.00	100.00%
058206 - KOINONIA	\$2,000.00	\$2,000.00	100.00%
058207 - TSHWARAGANO	\$2,040.00	\$2,040.00	100.00%
058208 - ISRAEL/PALESTINE	\$2,000.00	\$2,000.00	100.00%
Total DIRECT PARTNER SUPPORT	\$15,540.00	\$15,540.00	100.00%
PARTNERSHIP COMMITTEES			
058300 - STOREFRONT SCHOOL	\$81.20	\$81.20	100.00%
058302 - SOUTH AFRICA	\$450.00	\$450.00	100.00%
058303 - ISRAEL/PALESTINE	\$500.00	\$500.00	100.00%
Total PARTNERSHIP COMMITTEES	\$1,031.20	\$1,031.20	100.00%
LOCAL OUTREACH			
058400 - L/OL COUNCIL OF CHURCHES	\$250.00	\$250.00	100.00%
058401 - COMMITTEE OF ENVIRONMENT	\$1,011.66	\$1,011.66	100.00%
058403 - MISSION SAVINGS FUND	\$4,000.00	\$4,000.00	100.00%
058404 - DONATION TO MIN DISC FUND	\$3,957.14	\$3,957.14	100.00%
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	\$250.00	100.00%
058407 - HOSP CHAPLANCIES MDLX	\$250.00	\$250.00	100.00%
058408 - HABITAT FOR HUMANITY	\$5,000.00	\$5,000.00	100.00%
058410 - OL LYME AFFORDABLE HOUSING	\$500.00	\$500.00	100.00%
058411 - GENESIS HOUSE	\$1,500.00	\$1,500.00	100.00%
058413 - SHORELINE SOUP KITCHEN	\$100.00	\$100.00	100.00%
058414 - HEALTH & WELFARE COMM.	\$2,500.00	\$2,500.00	100.00%
058415 - NEW LONDON SOUP KITCHEN	\$1,055.99	\$1,055.99	100.00%
058417 - THAMES RIVER FAMILY PROGRAM	\$750.00	\$750.00	100.00%
058418 - MARTIN HOUSE	\$500.00	\$500.00	100.00%
058419 - ALLIANCE FOR LIVING	\$750.00	\$750.00	100.00%
058421 - COVENANT SHELTER	\$2,000.00	\$2,000.00	100.00%
058422 - IRC/NEW YORK	\$4,000.00	\$4,000.00	100.00%
058424 - THE COALITION	\$500.00	\$500.00	100.00%
058425 - MIDNIGHT RUN	\$250.00	\$250.00	100.00%
058426 - CROSBY FUND FOR HATIAN EDUCAT	\$2,500.00	\$2,500.00	100.00%
058427 - BRIDGES OF HOPE	\$3,374.00	\$3,374.00	100.00%
058428 - FRESH NEW LONDON	\$1,000.00	\$1,000.00	100.00%
058429 - ENGENDER HEALTH	\$1,000.00	\$1,000.00	100.00%
058430 - FINCA INTERNATIONAL	\$5,000.00	\$5,000.00	100.00%
058431 - HOMELESS HOSPITALITY CENTER	\$2,000.00	\$2,000.00	100.00%
058432 - KAREN PEOPLE OF BURMA	\$500.00	\$500.00	100.00%
058433 - A SACRED PLACE	\$2,500.00	\$2,500.00	100.00%
058434 - INTERNATIONAL INST. OF CT	\$2,000.00	\$2,000.00	100.00%
Total LOCAL OUTREACH	\$48,998.79	\$48,998.79	100.00%
Total BENEVOLENCES	\$102,000.00	\$102,000.00	100.00%

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Analysis of Revenues and Expenses
DETAIL - Page 6**

	Actual	Budget	% Budget
OTHER EXPENSES			
059000 - PAYROLL TAX	\$7,730.13	\$9,426.71	82.00%
059001 - WORKER'S COMP	\$4,537.30	\$4,500.00	100.83%
059002 - SABBATICAL SUPPORT	\$1,500.00	\$1,500.00	100.00%
059005 - STOCK GAIN/LOSS	\$90.76	\$0.00	0.00%
059007 - MISC./O.E.	\$505.15	\$0.00	0.00%
059009 - CHURCH AUDIT	\$2,500.00	\$2,500.00	100.00%
059010 - STOCK EXCHANGE FEES	\$265.18	\$500.00	53.04%
059013 - STEWARDSHIP CAMPAIGNS	\$7,914.38	\$8,000.00	98.93%
Total OTHER EXPENSES	\$25,042.90	\$26,426.71	94.76%
Total EXPENSES	\$749,181.45	\$770,600.00	97.22%
Surplus (Deficfit)	\$23,186.11	\$0.00	0.00%

**First Congregational Church Of Old Lyme
Treasurer's Report
SOURCES AND USES OF FUNDS - Year 2007**

Accounts

Beginning Balance 1/1/2007

CURRENT ASSETS

010000 - CHECKING /OP	\$149,601.47
010002 - PETTY CASH	\$240.00
010003 - SMITH BARNEY/ESCROW ACCT	\$363,882.37
010004 - SMITH BARNEY/GIFT ACCOUNT	\$166,620.71

Total Beginning Balance **\$680,344.55**

PLEDGES & OFFERINGS

SOURCES OF FUNDS

040000 - PLEDGES-CURRENT YEAR	\$588,378.68
040001 - PLEDGES -PRIOR YEAR	\$9,514.23
040002 - OPEN PLATE	\$21,488.30
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$7,500.00
040004 - MEMB NON-PLEDGE CONTRIBS	\$16,380.95
040005 - CHURCH SCHOOL PLATE	\$94.83
040007 - LADIES BENEVOLENT SOCIETY	\$6,000.00
040008 - SOUTH LYME CHAPEL	\$5,500.00

Total PLEDGES & OFFERINGS **\$654,856.99**

INTEREST & DIVIDENDS

040100 - INTEREST & DIVIDENDS	\$14,874.57
040101 - ENDOWMENT	\$79,000.00

Total INTEREST & DIVIDENDS **\$93,874.57**

OTHER INCOME

040201 - BUILDING USAGE	\$23,636.00
-------------------------	-------------

Total OTHER INCOME **\$23,636.00**

Total CONTRIBUTIONS **\$772,367.56**

Total Withholdings \$47,793.76

Total Temporary Restricted Withholdings \$508,494.25

Total Sources of Funds **\$1,328,655.57** **\$2,009,000.12**

USES OF FUNDS

Total MINISTERS \$292,336.53

Total CHRISTIAN EDUCATION \$13,576.15

Total MUSIC \$14,631.90

Total CHURCH OFFICE \$30,447.55

Total PROPERTY \$116,214.62

Total DEACONS \$1,991.63

Total LAY EMPLOYEES \$152,940.17

Total BENEVOLENCES \$102,000.00

Total OTHER EXPENSES \$25,042.90

Total Withholdings \$47,190.73

Total Fund Principal Withholdings \$20,007.89

Total Temporary Restricted Withholdings \$516,007.70

Total Uses of Funds **\$1,332,387.77** **\$676,612.35**

Balances On Hand 12/31/2007

CURRENT ASSETS

010000 - CHECKING /OP	\$58,832.08
010002 - PETTY CASH	\$240.00
010003 - SMITH BARNEY/ESCROW ACCT	\$409,694.31
010004 - SMITH BARNEY/GIFT ACCOUNT	\$207,845.96

Total Balances on Hand **\$676,612.35**



First Congregational Church Of Old Lyme
BALANCE SHEET
As of December 31, 2007

Accounts	Assets	
CURRENT ASSETS		
010000 - CHECKING /OP	\$58,832.08	
010002 - PETTY CASH	\$240.00	
010003 - SMITH BARNEY/ESCROW ACCT	\$409,694.31	
010004 - SMITH BARNEY/GIFT ACCOUNT	\$207,845.96	
Total CURRENT ASSETS		\$676,612.35
Total Assets		<u>\$676,612.35</u>
Liabilities, Fund Principal, & Escrowed Funds		
LIABILITIES		
CURRENT LIABILITIES		
TAXES PAYABLE		
020000 - FEDERAL WITHHOLDING	\$209.60	
020001 - STATE WITHHOLDING	(\$11.81)	
020002 - FICA EMPLOYEE	\$1,364.88	
020003 - FICA EMPLOYER	\$1,364.88	
020004 - MEDICARE EMPLOYEE	\$319.27	
020005 - MEDICARE EMPLOYER	\$319.28	
Total TAXES PAYABLE	\$3,566.10	
Total LIABILITIES		\$3,566.10
OPERATING SURPLUS		\$23,186.11
ESCROWED FUNDS		\$649,860.14
Total Liabilities, Surplus, and Escrowed Funds		<u>\$676,612.35</u>

**First Congregational Church Of Old Lyme
Treasurer's Report for the Year 2007
Exchange and Escrow Funds (Balance Sheet Detail)**

	Beginning Balance	Revenues	Expenses	Ending Balance
EXCHANGE ACCOUNTS	\$323,561.18	\$343,875.63	\$425,959.45	\$241,477.36
ESCROW FUNDS				
080100 - MEMORIAL FUND	\$24,321.41	\$11,061.63	\$6,265.00	\$29,118.04
080101 - RESERVE FOR CONTINGENCY	\$88,031.37	\$10,871.25	\$3,154.89	\$95,747.73
080102 - GREEN GRASS/EDGAR FUND	\$0.00	\$0.00	\$0.00	\$0.00
080103 - HABITAT PROJECT	\$3,895.44	\$25,743.76	\$24,390.00	\$5,249.20
080104 - ROGERS MISSION EDUC . FUND	\$0.00	\$0.00	\$0.00	\$0.00
080105 - MEMORIAL MUSIC FUND	\$12,579.79	\$827.10	\$200.00	\$13,206.89
080106 - SOUTH LYME CHAPEL FUND	\$14,920.35	\$1,614.78	\$5,886.00	\$10,649.13
080107 - CAMP FUND	\$35,247.54	\$1,897.82	\$2,476.94	\$34,668.42
080108 - OPEN	\$0.00	\$0.00	\$0.00	\$0.00
080109 - ORGAN MAINTENANCE FUND	\$14,737.82	\$733.33	\$0.00	\$15,471.15
080110 - MAJOR MAINTENCE ESCROW	\$39,090.33	\$23,989.08	\$0.00	\$63,079.41
080111 - CAPITAL EQUIP/LAND FUND	\$22,263.11	\$3,247.60	\$2,139.90	\$23,370.81
080112 - CHILDRENS CHOIR FUND	\$1.65	\$3.90	\$0.00	\$5.55
080113 - MEMORIAL GARDEN FUND 2	\$3,555.21	\$5,833.84	\$8,559.09	\$829.96
080114 - PARSONAGE FUND	\$21,255.83	\$1,057.62	\$0.00	\$22,313.45
080115 - ANONYMOUS NUM I	\$37,656.53	\$26,359.77	\$0.00	\$64,016.30
080116 - KOINONIA	\$3,522.36	\$175.26	\$0.00	\$3,697.62
080117 - OFFICE CAPITAL	\$2,709.50	\$7,963.01	\$9,870.35	\$802.16
080118 - CHRISTIAN ED ESCROW	\$4,070.59	\$1,726.64	\$0.00	\$5,797.23
080119 - BENEVOLENCE ESCROW	\$5,953.58	\$37,979.99	\$27,106.08	\$16,827.49
080120 - SABBATICAL SUPPORT	\$0.00	\$3,532.24	\$0.00	\$3,532.24
Total ESCROW FUNDS	\$333,812.41	\$164,618.62	\$90,048.25	\$408,382.78
Total EXCHANGE AND ESCROW FUNDS	\$657,373.59	\$508,494.25	\$516,007.70	\$649,860.14

2007 Total Benevolence Contributions

Benevolences from the Operating Budget	\$102,000
LBS - White Elephant Sale	\$56,000
Minister's Discretionary Fund	\$25,000
One Great Hour of Sharing	\$9,000
"Bridges of Hope"-Private Contributions	\$8,000
Tennis Network	\$6,000
NL Homeless Hospitality Center	\$5,500
Habitat of SECT - Davis Farm Project	\$4,000
Crop Walk	\$2,500
Children's UNICEF Drive	\$550
TOTAL	\$218,550

First Congregational Church of Old Lyme

**PROPOSED OPERATING BUDGET
for the year 2008**

Contents	Pages
1. 2008 BUDGET OVERVIEW	28
2. BUDGET SUMMARY 2008	29
3. BUDGET ACCOUNT DETAIL 2008	30-35

Respectfully submitted,

Budget Committee of the Trustees

PROPOSED 2008 BUDGET

OVERVIEW

The development of the 2008 budget began in the summer of 2007. All church board and committee chairpersons, the ministers, and others responsible for administrative and programmatic cost centers of the church's operations were asked to provide projections of their requirements for 2008 as well as to identify any new initiatives that might be under consideration.

With those responses, the Budget Committee developed a tentative budget for review with the Trustees while awaiting the implementation of the fall stewardship campaign. As the fall progressed, the projected budget continued to be adjusted as new information on anticipated revenue and expenditures was received.

Some highlights of the proposed 2008 budget include:

Ministers:

- A cost-of-living adjustment of 3.5% was provided except as noted below.
- An increase in salary for the Senior Associate Minister, Carleen Gerber, was provided to more adequately recognize her long and very able service to the church in so many capacities and to establish her compensation more appropriately in the range between the senior minister and the other associate ministers.
- The use of the Parsonage by Associate Minister Becky Crosby during 2008, while her family's home is being renovated, eliminated the need for a housing allowance for her for this year resulting in a significant one-time savings to the budget. In addition, she does not require medical insurance which will represent a continuing savings.

Church Programs

- All church programs are able to be funded at requested levels.

Church Office

- The modest increase in this account is mainly for (1) postage - as a result of the recent postal rate increase, an increase in the volume of the newsletter and the need for the newsletter to be sent to some addresses by first class mail in order to ensure timely delivery, and (2) inflation in the cost of office supplies.

Lay Employees

- While long-time church secretary Jean Panza has departed, she will remain on disability pay for a period of time representing additional costs for 2008.
- The new secretary, Joan Kelley, joined us at a higher salary and also receives full health insurance benefits that Jean Panza had not required.
- The number of hours for the Church School Coordinator was increased, reflecting the growing needs of our Church School

Mission

- The Benevolence budget remains at the new level of \$102,000 to which it was increased in 2007.

The proposed expense budget for 2008 totals \$802,606.64. The total revenue for the year from all sources is projected to be \$790,970. To fund the slight difference of \$11,636.64 between projected income and expenditures, a portion of the surplus of approximately \$23,000 from 2007 would be used. The balance of the 2007 surplus will be transferred to the Major Maintenance Escrow account.

The proposed 2008 budget is financially sound and is fashioned to address all of the essential needs of the church for the coming year and enable us to carry out our Christian mission effectively in our community and in the world beyond.

Andy McKirdy, Chair
Church Budget Committee

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET - SUMMARY
And Comparison to 2007**

	2007 Budget	2008 Budget
REVENUES		
PLEDGES & OFFERINGS	\$669,600.00	\$683,600.00
INTEREST & DIVIDENDS	\$89,000.00	\$95,370.00
OTHER INCOME	\$12,000.00	\$23,636.64
Total REVENUES	\$770,600.00	\$802,606.64
EXPENSES		
MINISTERS		
SENIOR MINISTER	\$126,013.15	\$130,583.75
ASSOCIATE MINISTER-CRG	\$72,201.72	\$89,347.32
ASSOCIATE MINISTER-RTC	\$0.00	\$50,241.60
ASSOCIATE MINISTER-CAZ	\$74,663.05	\$0.00
MIN OF VISITATION-EWC	\$20,812.20	\$20,502.00
CHAPEL & LAY MINISTERS	\$5,930.00	\$18,120.00
Total MINISTERS	\$299,620.12	\$308,794.67
CHRISTIAN EDUCATION		
SUNDAY SCHOOL	\$9,630.00	\$9,650.00
JUNIOR PF	\$1,500.00	\$1,500.00
SENIOR PF	\$850.00	\$850.00
ADULT EDUCATION	\$4,500.00	\$2,750.00
Total CHRISTIAN EDUCATION	\$16,480.00	\$14,750.00
MUSIC		
	\$9,500.00	\$9,500.00
CHURCH OFFICE		
	\$31,032.92	\$32,980.00
PROPERTY		
	\$134,548.00	\$133,115.40
DEACONS		
	\$2,000.00	\$2,550.00
LAY EMPLOYEES		
	\$148,992.25	\$173,653.00
BENEVOLENCES		
UCC SUPPORT	\$25,000.00	TBD
MISSION EDUCATION FUND	\$11,430.01	TBD
DIRECT PARTNER SUPPORT	\$15,540.00	TBD
PARTNERSHIP COMMITTEES	\$1,031.20	TBD
LOCAL OUTREACH	\$48,998.79	TBD
Total BENEVOLENCES	\$102,000.00	\$102,000.00
OTHER EXPENSES		
	\$26,426.71	\$25,263.57
Total EXPENSES	\$770,600.00	\$802,606.64
Surplus (Deficit)	\$0.00	\$0.00

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 1
And Comparison to 2007**

REVENUES	2007 Budget	2008 Budget
PLEDGES & OFFERINGS		
040000 - PLEDGES-CURRENT YEAR	\$615,000.00	\$625,000.00
040001 - PLEDGES -PRIOR YEAR	\$6,000.00	\$9,000.00
040002 - OPEN PLATE	\$21,000.00	\$21,000.00
040003 - ADDITIONAL CURRENT YR CONTRIBS	\$1,000.00	\$3,000.00
040004 - MEMB NON-PLEDGE CONTRIBS	\$15,000.00	\$14,000.00
040005 - CHURCH SCHOOL PLATE	\$100.00	\$100.00
040007 - LADIES BENEVOLENT SOCIETY	\$6,000.00	\$6,000.00
040008 - SOUTH LYME CHAPEL	\$5,500.00	\$5,500.00
Total PLEDGES & OFFERINGS	\$669,600.00	\$683,600.00
INTEREST & DIVIDENDS		
040100 - INTEREST & DIVIDENDS	\$10,000.00	\$10,000.00
040101 - ENDOWMENT	\$79,000.00	\$85,370.00
Total INTEREST & DIVIDENDS	\$89,000.00	\$95,370.00
OTHER INCOME		
040201 - BUILDING USAGE	\$12,000.00	\$12,000.00
040202 - MISC.	\$0.00	\$0.00
040203 - CARRYOVER FROM PRIOR YEAR	\$0.00	\$11,636.64
040204 - TRANS. FROM CONTING. FUND	\$0.00	\$0.00
Total OTHER INCOME	\$12,000.00	\$23,636.64
Total REVENUES	<u>\$770,600.00</u>	<u>\$802,606.64</u>

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 2
And Comparison to 2007**

EXPENSES	2007	2008
MINISTERS	Budget	Budget
SENIOR MINISTER		
050000 - SALARY-DWG	\$66,200.00	\$68,500.00
050001 - HEALTH & LIFE INS-DWG	\$16,036.00	\$16,741.00
050002 - ANNUITY-FCCOL-DWG	\$12,048.40	\$12,467.00
050003 - AUTO ALLOWANCE-DWG	\$6,054.00	\$6,538.00
050004 - HOUSING ALLOWANCE-DWG	\$19,860.00	\$20,550.00
050005 - SOCIAL SECURITY ALLOW-DWG	\$7,950.00	\$8,220.00
050006 - LIFE INS-DWG	\$0.00	\$0.00
050007 - HEALTH INS CONTRIB	(\$2,135.25)	(\$2,432.25)
Total SENIOR MINISTER	\$126,013.15	\$130,583.75
ASSOCIATE MINISTER-CRG		
050200 - SALARY-CRG	\$38,480.00	\$48,480.00
050201 - HEALTH & LIFE INS-CRG	\$3,179.00	\$3,382.00
050202 - ANNUITY CONTRIB-FCCOL-CRG	\$7,272.72	\$9,162.72
050203 - AUTO ALLOWANCE-CRG	\$5,127.00	\$5,537.00
050204 - HOUSING ALLOWANCE-CRG	\$13,468.00	\$16,968.00
050205 - SOCIAL SEC ALLOW-CRG	\$4,675.00	\$5,817.60
050206 - ANNUITY CONTRIB-UCC-CRG	\$0.00	\$0.00
050207 - ANNUITY CONTRIB-OPP-CRG	\$0.00	\$0.00
Total ASSOCIATE MINISTER-CRG	\$72,201.72	\$89,347.32
ASSOCIATE MINISTER-RTC		
050500 - SALARY-RTC	\$0.00	\$33,660.00
050501 - HEALTH & LIFE INS-RTC	\$0.00	\$2,905.00
050502 - ANNUITY CONTRIB-FCCOL-RTC	\$0.00	\$4,712.40
050503 - AUTO ALLOWANCE-RTC	\$0.00	\$4,925.00
050504 - HOUSING ALLOWANCE-RTC	\$0.00	\$0.00
050505 - SOCIAL SEC ALLOW-RTC	\$0.00	\$4,039.20
050506 - ANNUITY CONTRIB-UCC-RTC	\$0.00	\$0.00
Total ASSOCIATE MINISTER-RTC	\$0.00	\$50,241.60
ASSOCIATE MINISTER-CAZ		
050100 - SALARY-CAZ	\$35,150.00	\$0.00
050101 - HEALTH & LIFE INS-CAZ	\$16,516.00	\$0.00
050102 - ANNUITY CONTRIB-FCCOL-CAZ	\$6,397.00	\$0.00
050103 - AUTO ALLOWANCE-CAZ	\$4,566.00	\$0.00
050105 - SOCIAL SEC ALLOW-CAZ	\$4,113.00	\$0.00
050106 - HOUSING ALLOWANCE-CAZ	\$10,545.00	\$0.00
050107 - HEALTH INS CONTRIB	(\$2,623.95)	\$0.00
050108 - ANNUITY CONTRIB-UCC-CAZ	\$0.00	\$0.00
Total ASSOCIATE MINISTER-CAZ	\$74,663.05	\$0.00
MIN OF VISITATION-EWC		
050400 - SALARY-EWC	\$13,494.00	\$13,967.00
050401 - HEALTH & LIFE INS-EWC	\$5,443.20	\$4,510.00
050403 - AUTO ALLOWANCE-EWC	\$1,875.00	\$2,025.00
Total MIN OF VISITATION-EWC	\$20,812.20	\$20,502.00
CHAPEL & LAY MINISTERS		
050300 - PULPIT SUPPLY	\$5,330.00	\$5,520.00
050301 - SEMINARS & MISC.	\$600.00	\$600.00
050302 - SEMINARIAN	\$0.00	\$0.00
050303 - ADJUNCT MINISTER	\$0.00	\$12,000.00
Total CHAPEL & LAY MINISTERS	\$5,930.00	\$18,120.00
Total MINISTERS	\$299,620.12	\$308,794.67

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 3
And Comparison to 2007**

	2007 Budget	2008 Budget
CHRISTIAN EDUCATION		
SUNDAY SCHOOL		
051000 - CHILD CARE	\$600.00	\$1,350.00
051001 - PROGRAMS	\$3,080.00	\$2,800.00
051002 - SUPPLIES/CE	\$3,200.00	\$3,000.00
051003 - CURRICULUM	\$2,750.00	\$2,500.00
051004 - SUNDAY SCHOOL ASSISTANT	\$0.00	\$0.00
Total SUNDAY SCHOOL	\$9,630.00	\$9,650.00
JUNIOR PF		
051101 - JR PF PROGRAMS	\$1,000.00	\$1,000.00
051102 - CONFIRMATION PROGRAM	\$500.00	\$500.00
Total JUNIOR PF	\$1,500.00	\$1,500.00
SENIOR PF		
051200 - PF PROGRAMS	\$425.00	\$425.00
051201 - PF SUPPLIES	\$425.00	\$425.00
051202 - SEMINARIAN ADVISOR	\$0.00	\$0.00
Total SENIOR PF	\$850.00	\$850.00
ADULT EDUCATION		
051300 - ADULT ED PROGRAMS	\$2,500.00	\$1,000.00
051301 - ADULT ED SUPPLIES	\$500.00	\$1,000.00
051302 - ADULT ED HONORARIA	\$1,500.00	\$750.00
Total ADULT EDUCATION	\$4,500.00	\$2,750.00
Total CHRISTIAN EDUCATION	\$16,480.00	\$14,750.00
MUSIC		
052001 - MUSIC SUPPLIES	\$3,000.00	\$3,000.00
052003 - MUSIC PROGRAM	\$5,000.00	\$5,000.00
052004 - ORGANIST SUBSTITUTE	\$4,000.00	\$4,000.00
052005 - CONTINUING EDUCATION	\$500.00	\$500.00
052006 - MAINTENANCE/MUSIC	\$2,000.00	\$2,000.00
052007 - MAJOR ORGAN REPAIR	\$2,000.00	\$2,000.00
052008 - FROM MEM MUSIC FUND	(\$7,000.00)	(\$7,000.00)
Total MUSIC	\$9,500.00	\$9,500.00
CHURCH OFFICE		
053002 - WEBSITE ADMINISTRATION	\$600.00	\$600.00
053006 - TELEPHONE	\$4,000.00	\$4,000.00
053007 - OFFICE SUPPLIES	\$8,000.00	\$8,800.00
053009 - POSTAGE	\$6,052.92	\$7,000.00
053010 - EQUIPMENT	\$1,500.00	\$1,500.00
053011 - SERVICE& LEASE CONTRACTS	\$8,280.00	\$8,280.00
053013 - SOFTWARE SUPPORT	\$2,600.00	\$2,800.00
053014 - STEWARDSHIP	\$0.00	\$0.00
Total CHURCH OFFICE	\$31,032.92	\$32,980.00

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 4
And Comparison to 2007**

	2007 Budget	2008 Budget
PROPERTY		
054003 - HEAT	\$30,000.00	\$26,000.00
054004 - ELECTRICITY	\$25,000.00	\$26,000.00
054005 - REPAIRS & MAINTENANCE	\$13,000.00	\$13,000.00
054006 - PROPERTY SUPPLIES	\$10,000.00	\$10,000.00
054007 - INSURANCE-CHURCH	\$31,348.00	\$32,915.40
054009 - SERVICE CONTRACTS	\$5,200.00	\$5,200.00
054010 - MAJOR MAINTENANCE	\$10,000.00	\$10,000.00
054011 - TO/FROM MAJ MAINT ESCROW	\$10,000.00	\$10,000.00
Total PROPERTY	\$134,548.00	\$133,115.40
DEACONS		
055000 - FLOWERS	\$400.00	\$450.00
055001 - DEACONS SUPPLIES	\$400.00	\$400.00
055002 - COMMUNION	\$300.00	\$300.00
055004 - GIFTS	\$400.00	\$400.00
055005 - TRANSPORTATION	\$0.00	\$500.00
055006 - NEW MEMBER'S FUNCTIONS	\$500.00	\$500.00
Total DEACONS	\$2,000.00	\$2,550.00
LAY EMPLOYEES		
056000 - CHURCH SCHOOL ASSISTANT	\$6,000.00	\$9,000.00
056001 - JUNIOR PF LEADERS	\$6,400.00	\$6,625.00
056002 - CHILDREN'S + ALL-AGE CHOIR DIRECS	\$8,500.00	\$8,800.00
056003 - SECRETARY	\$31,025.00	\$34,580.00
056004 - SECRETARY/PART TIME	\$800.00	\$1,000.00
056005 - BOOKKEEPER	\$9,000.00	\$9,315.00
056006 - SEXTON	\$41,600.00	\$42,850.00
056007 - ASST SEXTON	\$5,500.00	\$5,500.00
056008 - HEALTH & LIFE INS	\$17,145.00	\$23,181.00
056009 - ANNUITIES	\$4,357.50	\$4,195.00
056010 - SENIOR PF LEADERS	\$6,400.00	\$6,625.00
056011 - HEALTH INS CONTRIB	(\$2,135.25)	(\$2,432.00)
056013 - TRAVEL REIMBURSEMENT	\$400.00	\$400.00
056014 - BELL CHOIR DIRECTOR	\$2,000.00	\$0.00
056015 - CHURCH ADMINISTRATOR	\$12,000.00	\$12,000.00
056016 - ADMINISTRATIVE ASSISTANT	\$0.00	\$8,000.00
056017 - SECRETARY-Medical Leave	\$0.00	\$4,014.00
Total LAY EMPLOYEES	\$148,992.25	\$173,653.00
BENEVOLENCES		
UCC		
058004 - MISSION BDGT TO BE ALLOCATED	\$0.00	\$102,000.00
058000 - UCC SUPPORT	\$25,000.00	TBD
MISSION EDUCATION FUND		
058100 - STOREFRONT SCHOOL-HARLEM	\$0.00	↓
058101 - GREEN GRASS CHURCH	\$5,000.00	
058102 - SOUTH AFRICAN JOURNEYS	\$0.00	
058104 - ISRAEL/PALESTINE	\$5,000.00	
058105 - NCC COALITION FOR THE ENVIRONMENT	\$1,000.00	
058106 - KOINONIA TRAVEL	\$430.01	
Total MISSION EDUCATION FUND	\$11,430.01	

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 5
And Comparison to 2007**

BENEVOLENCES (continued)	2007 Budget	2008 Budget
DIRECT PARTNER SUPPORT		
058200 - STOREFRONT-HARLEM	\$3,000.00	TBD
058201 - STOREFRONT CAMP	\$0.00	
058202 - PLOWSHARES	\$1,000.00	
058203 - COUNCIL FOR AM. INDIAN MIN	\$500.00	
058204 - MADRY TEMPLE BUILDING FUND	\$5,000.00	
058206 - KOINONIA	\$2,000.00	
058207 - TSHWARAGANO	\$2,040.00	
058208 - ISRAEL/PALESTINE	\$2,000.00	
Total DIRECT PARTNER SUPPORT	\$15,540.00	
PARTNERSHIP COMMITTEES		
058300 - STOREFRONT SCHOOL	\$81.20	
058301 - GREEN GRASS	\$0.00	
058302 - SOUTH AFRICA	\$450.00	
058303 - ISRAEL/PALESTINE	\$500.00	
Total PARTNERSHIP COMMITTEES	\$1,031.20	
LOCAL OUTREACH		
058400 - L/OL COUNCIL OF CHURCHES	\$250.00	
058401 - COMMITTEE OF ENVIRONMENT	\$1,011.66	
058402 - MENAUL SCHOOL-NEW MEXICO	\$0.00	
058403 - MISSION SAVINGS FUND	\$4,000.00	
058404 - DONATION TO MIN DISC FUND	\$3,957.14	
058405 - INTERFAITH REFUGE/LOCAL	\$0.00	
058406 - HOSP-CHAPLANCIES-L&M	\$250.00	
058407 - HOSP CHAPLANCIES MDLX	\$250.00	
058408 - HABITAT FOR HUMANITY	\$5,000.00	
058410 - OL LYME AFFORDABLE HOUSING	\$500.00	
058411 - GENESIS HOUSE	\$1,500.00	
058412 - SOUTHERN POVERTY	\$0.00	
058413 - SHORELINE SOUP KITCHEN	\$100.00	
058414 - HEALTH & WELFARE COMM.	\$2,500.00	
058415 - NEW LONDON SOUP KITCHEN	\$1,055.99	
058417 - THAMES RIVER FAMILY PROGRAM	\$750.00	
058418 - MARTIN HOUSE	\$500.00	
058419 - ALLIANCE FOR LIVING	\$750.00	
058420 - AVP	\$0.00	
058421 - COVENANT SHELTER	\$2,000.00	
058422 - IRC/NEW YORK	\$4,000.00	
058423 - END HUNGER CONNECTICUT	\$0.00	
058424 - THE COALITION	\$500.00	
058425 - MIDNIGHT RUN	\$250.00	
058426 - CROSBY FUND FOR HATIAN EDUCATION	\$2,500.00	
058427 - BRIDGES OF HOPE	\$3,374.00	
058428 - FRESH NEW LONDON	\$1,000.00	
058429 - ENGENDER HEALTH	\$1,000.00	
058430 - FINCA INTERNATIONAL	\$5,000.00	
058431 - HOMELESS HOSPITALITY CENTER	\$2,000.00	
058432 - KAREN PEOPLE OF BURMA	\$500.00	
058433 - A SACRED PLACE	\$2,500.00	
058434 - INTERNATIONAL INST. OF CT	\$2,000.00	
Total LOCAL OUTREACH	\$48,998.79	↓
Total BENEVOLENCES	\$102,000.00	\$102,000.00

**First Congregational Church Of Old Lyme
PROPOSED 2008 BUDGET DETAIL - Page 6
And Comparison to 2007**

	2007 Budget	2008 Budget
OTHER EXPENSES		
059000 - PAYROLL TAX	\$9,426.71	\$11,038.57
059001 - WORKER'S COMP	\$4,500.00	\$4,725.00
059002 - SABBATICAL SUPPORT	\$1,500.00	\$1,500.00
059003 - ENDOWMENT REPAYMENT	\$0.00	\$0.00
059004 - ADVISORY FEE SMITH BARNEY	\$0.00	\$0.00
059005 - STOCK GAIN/LOSS	\$0.00	\$0.00
059006 - PASTORAL COUNSELING	\$0.00	\$0.00
059007 - MISC./O.E.	\$0.00	\$0.00
059008 - SEARCH COMMITTEE	\$0.00	\$0.00
059009 - CHURCH AUDIT	\$2,500.00	\$2,500.00
059010 - STOCK EXCHANGE FEES	\$500.00	\$500.00
059011 - TRANS TO CONTINGENCY	\$0.00	\$0.00
059012 - TRANS TO ESCROWS	\$0.00	\$0.00
059013 - STEWARDSHIP CAMPAIGNS	\$8,000.00	\$5,000.00
Total OTHER EXPENSES	\$26,426.71	\$25,263.57
Total EXPENSES	\$770,600.00	\$802,606.64
Surplus (Deficit)	\$0.00	\$0.00

ENDOWMENT COMMITTEE REPORT – 2007

The Endowment committee is responsible for the management and investment of all gifts, contributions and bequests not specifically designated. Such funds are placed in a perpetual endowment fund. The objectives for management of the fund are a) preservation and growth of the fund to ensure support of the Church if needed in times of severe economic downturn and/or for other unusual and compelling needs, and b) to support the annual operating budget of the Church.

The annual distribution to the Church is limited to 5% of the average year-end values over the three most recent years excluding any restricted funds. The Board of Trustees and the congregation must authorize any distribution above this limitation. In 2007 the fund provided \$79,000 in support of church operations which was 5.0% of the previous three year average.

The results in 2007, with a gain of 5.8%, reflect a gain in both stock and bond markets. The investment gains in the endowment covered our \$79,000 withdrawal mentioned above plus the ¾ of 1% fee to Smith Barney. We are not charged for investment transactions. Our 2007 investment returns are a result of our diversified portfolio. The investment results of the endowment in 2007 and since inception (1988) compare favorably to the S&P 500 and a 70/30 mix of the S&P 500 and the Lehman Intermediate Government/Credit Bond Index.

	<u>Year 2007</u>	<u>Since Inception (1988)</u>
Our Endowment	+5.81%	+9.18%
70/30 S&P 500/ Lehman Index	+6.19%	+10.44%
S&P	+5.49%	+11.62%
Lehman Intermediate Gov/Credit Index	+7.40%	+7.03%

ENDOWMENT FUND STATEMENT FOR 2007

Opening Value	\$1,780,674*
Support of Church Operations	\$103,000**
Additions to the Endowment	\$128,042 ***
Closing Value	\$1,912,952****

*Includes \$128,700 in restricted funds

**Includes \$24,000 transferred to Investment Account (results of reclassifying gifted funds as requested by donor).

***Includes \$93,771 proceeds from sale of S. Dakota property

****Includes \$136,177 in restricted endowment funds

(continued next page)

ENDOWMENT COMMITTEE—2007 (continued)

Our Church is very appreciative of gifts to the Endowment Fund. In 2007, we received 6 bequests to the Endowment totaling \$33,500. We encourage all of our members and friends to consider the needs and mission of the church in their estate planning. Please call the church office or someone on the Endowment Committee if you would like to discuss planned giving.

TEN YEAR DATA:

<u>Year</u>	<u>Year End Value</u>	<u>Church Support</u>
2007	\$ 1,912,952	\$ 79,000
2006	1,780,674	69,500
2005	1,671,561	68,000
2004	1,668,155	64,834
2003	1,542,789	58,340
2002	1,262,595	58,340
2001	1,576,032	58,440
2000	1,503,129	61,714
1999	1,479,870	55,332
1998	1,477,631	55,248

The committee meets quarterly with our investment advisor, Smith Barney, and continues to monitor the performance of the portfolio and report to and make recommendations to the Board of Trustees.

Respectfully submitted,

The Endowment Committee

Ned Perkins, Jim Fairfield-Sonn, David Stanland & Henry May, Chairman

BOARD OF STEWARDSHIP ANNUAL REPORT

2008 CAMPAIGN

The Board of Stewardship is currently working hard to solicit the remaining pledge dollars needed to reach our 2008 goal of \$650,000. As of this writing, we have received approximately \$528,000. There remains approximately \$100,000 from members pledging last year who have not yet returned their 2008 pledge card. We are actively contacting those parties in hopes of securing pledges at either equal or slightly higher giving levels. Your board will continue working the campaign until all avenues have been exhausted.

The direction for this year's efforts was determined early in 2007. We agreed to continue using a pledge goal of \$650,000 in keeping with the 2007 campaign goal and in alignment with the long terms goals of the church. The committee recognized that this would be an ambitious goal.

In conjunction with the 2007 campaign effort, we also continued last year's successful Visitation campaign with the objective of seeing 20% of congregation each year and reaching a cross section of entire congregation. Bruce Anderson acted as chairperson for this effort. His team consisted of 10 team captains and 33 visitors and conducted 125 visits. Many thanks to all those who welcomed us into your homes and shared your thoughts on our church community. I'd especially like to thank Bruce and our Team Captains: Ned Perkins, Henry May, Don Gonci, Dave Long, Chuck Lynch, Mike Gentry, Greg Hack, David Griswold, Barbara Smith and Bill Phillips for all their hard work. I also wish to express the board's appreciation to all of our visitors. Without their energetic and enthusiastic support, we would have had great difficulty reaching out to our church community. Many of these people truly enjoy this ministry.

Activities for the year included wrap-up of the 2007 campaign, hosting a thank you celebration for all those involved in that effort, early planning sessions for 2008 campaigns, and conducting the 2008 pledge and visitation campaigns. Going forward, we will continue to work the pledge campaign and begin to investigate additional activities that might better support the mission of this board.

The Board of Stewardship committee members are: Bruce Anderson, John Braselton, Deb Butler, Dan Butt, Martha Gibson, David Griswold, Breck Lardner, and Bill Stubenbord. I wish to express my gratitude to them and also to Carleen Gerber for their efforts to support me in my first role as Chairperson. This has been a wonderful opportunity to serve our church, our ministers, and the entire congregation. I'm extremely appreciative of all the volunteers that supported our efforts, for without them, we would have struggled greatly. Special mention goes out to Joanie May, Bob McCracken, and Marla Richardson for all the help in the wide variety of office support they provided. All of us on the committee wish to thank Emily Fisher, Susan Griggs, Judy Simmons, Deb Butler, Dan Butt, Sue and Breck Lardner, Terry Eddy, Sally MacNichol, Mary Boughton and David Griswold for their assistance with our many mailings.

Respectfully submitted,

Brenda L McConnell

BOARD OF YOUTH EDUCATION ANNUAL REPORT

The Board of Youth Education has had a productive year with many positive changes in programming and the reinstatement of some old traditions which foster communication and camaraderie in the Congregation. Thanks to Becky Crosby's vision, energy and guidance, Christian Education (Spirit Quest) at FCCOL has taken new shape and is structured around monthly programs which educate our youth in diversity. Entitled 'Diversity Sundays', the programs aim to teach our children about their neighbors from near and far to promote deeper understanding which will enable them to move beyond tolerance to respect and appreciation of other cultures, ideologies, economic circumstances, race, ethnicities, abilities and religions. Diversity Sundays to date have included Lakota traditions, interpretive dance with our friends from Beit Sahour, and a visit with women from the Homeless Hospitality Center of New London.

Putting faith into action, these programs are highly interactive and the children have made dignity baskets of toiletries for the Homeless Hospitality Center of New London, have raised \$573 through trick-or-treating for Unicef and participated in Crop Walk to raise money for irrigation in developing nations.

Spirit Quest Sunday School has wonderful teachers and parent support which started with the reinstatement of Registration Sunday in September, which enabled us to set up an email database to maintain regular contact with families to inform them of upcoming events and special programs. The September church picnic was reinstated, as well, adding to our efforts to kick off the new school year with greater cohesiveness and communication. The Spirit Quest teachers have had greater communication with one another and with Becky Crosby (Minister for Christian Education), Kendall Perkins (Sunday School Coordinator) and Board of Youth Education representatives through the reinstatement of regular potluck suppers.

Our long-range plans include the adoption of a curriculum which more closely fits our programs and the incorporation of more of our congregants into the classrooms to share their varied gifts and faith journeys.

Although we are a small Board, we enjoy tremendous support from our dedicated teachers, parents and ministers. We appreciate all that you do.

Respectfully submitted,
Laurie Klier, Chair

BRIDGES OF HOPE

Allison Hine and Carleen Gerber

Bridges of Hope is part of our partnership with the Beit Sahour community in Palestine and its goal is to bring young people from their community to our church community as a means to foster understanding and friendships. This year for Bridges of Hope, we welcomed three teenagers to our community. Salam, Nermeen, and Linda had been here before and already had some connections with teenagers in our church. The girls attended local schools, participated in Sunday services, took part in youth group activities, and became part of the family of their host for two one-week sessions. The girls were accompanied by Jiries Atrash who helped to facilitate their travel.

SENIOR HIGH PILGRIM FELLOWSHIP

This year in PF, we again took part in the Midnight Run and the teenagers spent many meetings organizing the donations from the community. Throughout the year we participated in local community service opportunities and had many meetings to foster community among the teenagers. As part of our community building, we canoed down part of the Connecticut River and spent the night at Camp Claire. Beginning in the fall, as part of Becky Crosby's Diversity Sunday initiative, the Senior High PF has taken more of a role in the worship services. The young people have read scripture and collected offering as well as presented a children's sermon.

Respectfully submitted,
Allison Hine

JUNIOR PILGRIM FELLOWSHIP JPF

Junior Pilgrim Fellowship had a wonderful year. We were so grateful to be under the wonderful and wise guidance of Cathy all for the Winter and Spring sessions, and we're blessed to continue under the equally wonderful and wise guidance of our new minister, Becky Crosby. We'd especially like to note that the gentle, kind, positive, and loving help and support of Kendall Perkins has been an incredible asset and blessing to our youth group. Last but not least we thank Caterina Maxwell, our wonderful "JPF Mom weekly helper" in the class. Her input, supportive presence, and kindness have helped make this year of transition much easier for all of us and we are deeply grateful.

JPF continues as a wonderful combination of a youth group and Sunday School class. We enjoy the Seasons of the Spirit curriculum; and the freedom we have to allow God's gifts to teach through us in our own special ways. These children are so valuable and special and important in our Church community; and we pray that they know how loved, loveable, and loving they really are. We feel so blessed and so happy and so grateful to be a part of their lives. They are wonderful.

Respectfully submitted,
Deanna Donovan

**REPORT OF THE BOARD OF MUSIC AND THE ARTS FOR 2007
ANNUAL REPORT**

I find myself writing this report because, I admit with embarrassment, this committee has only been convened once during the year. We met to discuss the continued work of the choirs – Senior Choir, All-Age Choir and the Children’s Choir, as well as the music program in general.

We have begun to discuss some additional projects we might undertake in the year 2008. Among those under consideration are poetry readings, art shows and some recording of the choirs to make it possible to share music with those who are ill at home or in nursing homes. Stay tuned!

Respectfully Submitted,
Carleen Gerber
(for the committee)

ANNUAL REPORT FOR 2007 FOR THE SENIOR CHOIR

The Senior Choir enjoys a wonderful sense of fellowship, and continues to flourish. Though we are always seeking new members, we consider ourselves extremely fortunate to have such a large and stable membership. Senior Choir is the backbone of our weekly worship services, and the extraordinary dedication our singers exemplify is a great asset in our work together.

Bob Regan and Mary Broughton offer their skills with generosity and I am lucky to be able to rely on their presence. In particular, their help this year with our “Service of Lessons and Carols” was invaluable.

This past summer we continued the practice of singing once a month in worship. We are hopeful that this affords people the chance to sing with us on a very informal basis.

I also want to thank Jill Maurer-Davis who serves as a consultant to me in the planning of our instrumental program; and Ted Arm who blesses us with his talent on several occasions throughout the year.

Respectfully Submitted,
Carleen R. Gerber

BOARD OF MISSIONS ANNUAL REPORT 2007

2007 was an exciting year for the Board of Missions. Our budget was increased for the first time in many years, from \$90,000 to \$102,000, and committee members worked hard to research new organizations that the church might support as well as visit many of the organizations we've helped over the years.*

Many first time gifts were given to new organizations close to home, including:

- A Sacred Place, a six month, faith-based program at York Prison for Women in Niantic where several members of our congregation volunteer as prayer partners. Recidivism for inmates who complete the program is less than ten percent.
- The Homeless Hospitality Center, a welcoming shelter and drop-in center in New London where single, homeless men and women find safe, clean overnight accommodations and get help finding jobs, health care and housing.
- The International Institute of Connecticut, which welcomes and provides initial help to refugees from around the world who are starting new lives in Connecticut.

Other gifts went to programs far from home:

- Working through Finca, International, we funded a new Village Bank in a poor community in Haiti. Small loans averaging \$180 help women launch their own businesses, and a near perfect repayment rate means that over time our gift will be used again and again to help more women work their way out of poverty.
- Through the Women's Commission for Refugee Women and Children, we provided food, transport and safe lodging for forty girls and women in Darfur, Sudan, enabling them to travel to a UN sponsored surgical clinic to correct fistula, a debilitating and tragic condition related to child-bearing. A young woman who traveled three days by camel to reach the clinic sent "prayers for the people who donated money for her."

Allocations for 2007 were divided as follows: United Church of Christ 24%; Mission Education Fund 15%; Direct Partner Support and Partner Committees 16%; and Outreach 45%. Of our Outreach allocations (\$45,310), 60% went to local organizations and 40% to international organizations. Please see the 2007 Analysis of Revenues and Expenses for complete details.

Special thanks go to Bob Kastner and Alan Bradford as they rotate off the Board of Missions. They will be missed by those of us carrying on for another year – Mary Broughton, Mariette Brown, Mary Lu Hickman, Connie Hurtt, Gary Shettle, Lee Whitaker, and Carleen Gerber.

Respectfully submitted, Faye Richardson, Chair

*Organizations visited or reported on by Board of Missions members during 2007 include Habitat for Humanity of Southeast Connecticut, Fresh New London, Shoreline Soup Kitchen, New London Soup Kitchen, Homeless Hospitality Center and Shelter in New London, Genesis House and the Women's Center of Southeastern Connecticut, Covenant Shelter, A Sacred Place at York Prison for Women, Old Lyme Affordable Housing, Koinonia Partners, Finca International, Engender Health, SAW (an orphanage and safe house for women on the Thai Burma Border), Friends of the Karen in Thailand, and the International Institute of Connecticut.

MISSION OUTREACH AT THE FIRST CONGREGATIONAL CHURCH OF OLD LYME

The overall mission outreach of our church is far-reaching and wide-ranging and extends well beyond the \$102,000 provided for in our operating budget.

In this past year, \$102,000 was dispersed by the Board of Missions to agencies throughout the world (as well as within New London County and our own community).

An additional \$56,000 was given by the Ladies Benevolent Society of our church – an extraordinary amount made possible by the hard work and success of the White Elephant Sale.

The Minister's Discretionary Fund of the First Congregational Church disperses about \$25,000 per year, is used to support local families in need. It is supported by this church's annual budget, by the Ladies Benevolent Society of this church, and, most importantly, by the annual Christmas Eve collection.

\$9,000 was raised for the "One Great Hour of Sharing" mission work of the United Church of Christ, \$8,000 was privately contributed for the "Bridges of Hope" Palestinian Youth project, \$4,000 was given to the Davis Farm project of SECT Habitat (in addition to our gift of \$30,000 in '06), \$5,500 was privately contributed to the New London Homeless Hospitality Center, and \$6,000 to the Tennis Network. Also, \$2,500 was raised for Crop Walk and \$550 was raised by the children for UNICEF.

Thus, a total of over \$218,500 was made possible through the generosity of the people of this church. The agencies supported by this church are listed below in random order:

The United Church of Christ; The Storefront School of Harlem, New York; the National Council of Churches Fund for the Environment; the Plowshares Institute; One Great Hour of Sharing of the UCC; the Madry Temple Building Fund; Koinonia Farm; the Tshwaragano job-training project in Jo'burg, South Africa; The Crosby Fund for Haitian Education; The Lyme-Old Lyme Council of Churches; Hospital Chaplaincy Programs of Lawrence Memorial and Middlesex Hospitals; Habitat for Humanity of SECT; Darfur Relief through the IRC of New York; the Genesis House of New London; New London Soup Kitchen; Shoreline Soup Kitchens, Thames River Family Program; the Martin House; the Alliance for Living of SECT; the Covenant Shelter of New London; the International Rescue Committee of New York; "End Hunger Connecticut"; The Coalition for Gay, Lesbian, Bi-Sexual and Transgender Issues of the UCC; the Midnight Run of interfaith churches of New York City; Department of Social Services of Old Lyme; Lymes' Youth Service Bureau; Old Lyme Children's Learning Center; Old Lyme Visiting Nurse Association; Bikes for Kids; Lymes' Senior Center; Estuary Council of Seniors; Literacy Volunteers (of both Westbrook and New London); Paul and Lisa Inc. of Westbrook; First Step, Inc. of New London; Women's Center of SECT; Domestic Violence Center of Westbrook; Hospice of SECT; Connecticut Hospice in Branford; Old Lyme Affordable Housing; Mxolisi Duda Scholarship Fund; Church World Service; Mount Saint John School of Deep River; Bethesda Home School of South Korea; the Ministers' Discretionary Fund of FCCOL; the refugee project of Central Methodist Mission in Johannesburg, South Africa; the Thai-Burma Project of the Women's Commission of the IRC of New York, FRESH New London (garden project for the children of New London); New London Homeless Hospitality Center; Lymewood Senior Housing; Green Grass Partnership; Tree of Life Conference; Chryssalis Project of York Prison for Women; Friends of the Karen in Thailand; International Institute of Connecticut; Engender Health, FINCA International and "A Sacred Place" of the York Prison.

**THE CHILDREN'S STOREFRONT SCHOOL COMMITTEE
ANNUAL REPORT**

Our partnership with the Children's Storefront School in Harlem has remained active since the permanent closing of the Lyme summer camp in 2005. In October 2007 seventeen children from our church and an equal number from the Storefront School participated in a 2nd annual Camp Hazen weekend retreat. This successful event included team building, alpine tower climbing, meals, an evening of skits and games, and a sleepover. This December we collected over 200 new books from tags on our Christmas tree. A group will travel to Harlem in February to deliver these books to the school and stay for lunch and a visit. We are planning a spring 2008 visit from The Children's Storefront School gospel choir. This trip will include their choir singing at our Sunday services and sharing in an overnight and activities with our youth.

Respectively Submitted, Lee Carpenter

ADULT EDUCATION – 2007

Adult Forum

Our Adult Forums featured 26 different speakers in 2006 covering a wide range of subjects. Among those we hosted were professors, authors, environmentalists, politicians, architects, and members of numerous philanthropic organizations. Our active congregation and its leaders provided a wealth of new ideas, and the suggestion box, which is now evident at every Forum was also fruitful.

Looking ahead, we continue to explore a great diversity of subjects, and we only have four dates to fill before the end of May. Still, we always need new ideas, so if you have a thought or would like to present a subject, please contact any of our committee members to whom we owe a great deal of thanks for a wonderfully informative year. Members of the Adult Forum Committee are: Jack Alexander, Becky Crosby (Ministry Rep), Mary Devins, Lisa Donovan (Deacon Rep), Dana Dixon, Bob Gordon, Susan Lang, Earl Mummert, Vicky Murphy, Owen Peagler, Wendy Rieder (Chair), Ruth Robins, and Steve Wyatt.

Respectfully submitted,
Wendy Rieder

ANNUAL REPORT OF THE SOUTH AFRICA PARTNERSHIP COMMITTEE

We enjoyed a meeting and visit with Bishop Paul Verryn when he visited here in our community in June on route to a Methodist Conference in Atlanta, Georgia. The visit was brief but it enabled the group of women who journeyed to South Africa in October of 2006 to hear updated reports about the status of the refugee work at Central Methodist Mission with whom our church enjoys a partnership.

We met again when Paul visited our community at Christmas time and once again were able to be brought up-to-date on the on-going work at Central. At that time we began the first discussions about a possible trip to visit South Africa in the upcoming year.

We all wish to extend our heart-felt gratitude to Faye Richardson who has worked with the United Methodist Committee on Relief in New York City to secure continued and very generous support for the refugee crisis at Central. Her tireless work has helped to procure three grants (two in 2007 and one promised in 2008) amounting to over one hundred thousand dollars! This support has been critical in sustaining the work that must be done there, with over one thousand refugees seeking shelter in Central Methodist Church.

THE INTERFAITH PEACE COMMUNITY

AT THE FIRST CONGREGATIONAL CHURCH IN OLD LYME

For several years now, an interfaith group of concerned citizens having a variety of backgrounds and faith experiences has been gathering monthly in Fellowship Hall to share ideas, opportunities and actions which could help in the establishment of Peace In Our World. The group welcomes feedback and suggestions for becoming more effective in its search for peace.

This is a community of different people, each of whom wants "to do something for peace", meeting primarily to support one another and discuss a variety of issues. The members appreciate this opportunity to hear from each other and support one another regularly to foster a sense of community and mutual support.

There are a wide variety of programs in the community at large and in our church, many of which work towards communication, understanding, and person to person relationships which foster peace, and we benefit from joining and focusing on the ones we think have the greatest potential for bringing peace to the world - and then share our successes (and maybe our failures) with our Peace Community.

Moderated by David Good and/or Ned Castner, from 15-20 usually attend - with input at various times from almost 100 local people who benefit from receiving monthly feedback from the group's meetings.

Interested? Contact Ned Castner (767-0615) or Les Reynolds (434-3922)

REPORT ON GREEN GRASS PARTNERSHIP COMMITTEE

After being chairperson for Green Grass Committee for some time, Terry Balough resigned, and Grace Osora Erhart took over the position in February 2007. Eva and Kristin Widham gratefully accepted position as committee secretaries (sharing the responsibility), and Danny Donovan volunteered to remain treasurer.

In fall of 2006 one of the families from Green Grass had requested clothes for her family. Many were donated and sent, but the cost of shipping proved to be quite high. It was felt that rather than sending aid to individuals families in the form of clothes or money, this committee should explore the places near the Green Grass S.D. area where donations could be sent, so that any aid would be equitable to all. It was planned for the June trip to explore this and three former committee members Terry Balough, Ginny Speirs,, and Corrinne Kiem, also Bill Slivinski, who continue to be helpful and active met with Tribal Leader Joseph Brings Plenty, Sr. this summer. Contact info was obtained and it was ascertained that the tribe really needs most help with legislative issues, etc. This contact and issues regarding assistance will be followed up on.

During the trip to Green Grass in June of 2007, Morning Star Camp took place and was a great success. Details and work were carried out by Ginny, Terry, and Corrinne. Six Old Lyme Middle School children accompanied by Green Grass Lakota children, along with volunteers from C.T. and S.D. spent a few days at a camp outside of Rapid City, SD. This experience positively fostered friendship and communication. Plans are to keep this camp going, and pursue fund-raising to enable it to take place in the coming year (during the regular trip). At present, Green Grass Committee is working on a few options, such as a "yoga day", an "arts and crafts day" (for children and their families), and continuing to sell some products from Koinonia Farms, and Walt's Pottery Studio.

The June trip consisted of approximately 24 participants. We were hosted by our friends at Green Grass, treated to a buffalo meat barbecue, cooked by Winona Kasto. We also prepared meals for the community and had two wonderful services at the Green Grass Church. Ira Buecoat led a sweatlodge for interested participants. Manny Red Bear and friend Margo were very welcoming to our church members that were overflowing from the local hotel in Eagle Butte. As usual, there was a day of Tribal Craft buying.

Green Grass Partnership Committee meets approximately every 4-6 weeks, and consists of 6-8 members. Our goal is to support the partnership in any way needed, and though we are not directly involved, support Tribal Crafts, assist with the yearly trip, and keep communication open with our friends at Green Grass.

Respectfully submitted,
Grace Osora Erhart

ANNUAL REPORT
THE LADIES BENEVOLENT SOCIETY (LBS)

This year has continued the work and purpose of the Ladies Benevolent Society (LBS). We endeavor throughout the year to promote fellowship and understanding among members of the First Congregational Church, our community and our missions.

The cornerstone of our fundraising continues to be our July "White Elephant Sale" with its December counterpart, "Elephants in Winter". This year the net total from these two sales has been approximately \$67000.00. (The following page lists gifts to missions, charities and the church made possible from the results of these sales). However, the leaders, volunteers and others involved with these yearly fundraising sales are reaching a point where new, younger volunteers are urgently needed in order to continue this vital ministry. We urge anyone interested to come forward to work with us.

At the helm of our yearly sales organization is Bob Davis, who, for more than five years has given of himself and his management skills to guide an enormously large group of volunteers to great success in our "Elephant" sales. We are very grateful to him and all our volunteers for the hard work they have put forward.

Beginning in October LBS holds seven monthly luncheons with educational or musical programs of interest to the community. These luncheons are open to all members of the community, including members of all our local churches. We are particularly pleased to have a consistent group from Christ the King Church who have planned an April 2008 luncheon for our attendees.

Throughout the year we support and assist wherever there is a need. None of this would be possible without the expertise and commitment of our Board of Directors: Marianne Baez, Priscilla Bayreuther, Nathalie Fogg, Susan Griggs, Doris Hungerford, April Johnson, Jeanne Nichols, Hildegard Rennhard, Leslie Shaffer, Judy Simmons, Joyce Swanson, Kathleen Wick and ex-officio Susan Bueler. Working and planning with these members has been an honor.

Respectfully,

Judy Downs, President

LADIES BENEVOLENT SOCIETY FINANCIAL REPORT 2007

<u>LBS NEEDS</u>		<u>BUDGET 07</u>	<u>ACTUAL 07</u>	<u>BUDGET 2008</u>
WES cash advance, expenses	\$	15,000.00	17,761.85	18,000.00
Postage		50.00	31.00	50.00
Luncheon expenses		200.00	---	200.00
Kitchen equipment and supplies		1,000.00	1,138.77	1,000.00
Kitchen/floors prof. cleaning		1,000.00	4,300.00	1,000.00
Programs (luncheons)		3,000.00	2,031.81	3,000.00
Miscellaneous		1,000.00	723.53	1,000.00
Sewing Group		1,000.00	498.09	500.00
		\$ 22,250.00	26,485.05	24,750.00

MISSION GIFTS

FCCOL Pledge	\$	6,000.00	6,000.00	6,000.00
FCCOL Christian Education		4,000.00	4,000.00	4,000.00
FCCOL Care Connection		1,000.00	11.57	1,000.00
FCCOL Old Lyme Soup Kitchen		1,000.00	1,000.00	1,000.00
FCCOL Sunday Coffee Hours		350.00	374.46	350.00
FCCOL Mxolisi Duda Scholarship		2,500.00	6,750.00	---
FCCOL Travel Scholarships		1,000.00	1,000.00	1,000.00
FCCOL Church Garden Fund		200.00	200.00	600.00
FCCOL One Great Hour of Sharing		500.00	500.00	500.00
FCCOL Storefront		---	114.90	---
FCCOL Tree of Life Conference		---	625.00	---
Minister's Discretionary Fund		3,000.00	3,000.00	10,000.00
Koinonia Farm, Americus, GA		1,000.00	1,000.00	1,000.00
Old Lyme Dept. of Social Services		1,500.00	1,500.00	1,500.00
Old Lyme Affordable Housing		500.00	500.00	500.00
Lyme Compact Affordable Housing		500.00	500.00	500.00
Old Lyme Children's Learning Center		1,000.00	1,000.00	1,000.00
Old Lyme Visiting Nurse Association		500.00	500.00	500.00
Lymes' Youth Service Bureau		1,000.00	1,000.00	1,000.00
Lymes' Senior Center		500.00	500.00	500.00
Bikes for Kids, Charles Graeb		500.00	500.00	500.00
Shoreline Soup Kitchens, Essex		1,000.00	1,000.00	---
Warm The Children Fund, Old Saybrook		500.00	500.00	500.00
Estuary Council Srs., Old Saybrook		1,000.00	1,000.00	1,000.00
Literacy Volunteers, Westbrook		1,000.00	1,000.00	1,000.00
Paul & Lisa, Westbrook		500.00	500.00	500.00
Domestic Violence, Westbrook		1,000.00	1,000.00	1,000.00
Sound Community Services, N. London		1,000.00	1,000.00	1,000.00
Women's Center of SECT., N. London		1,000.00	1,000.00	1,000.00
Hospice of SECT., Uncasville		500.00	500.00	500.00
The CT Hospice, Inc., Branford		500.00	500.00	500.00
Church World Service, Emergencies		2,000.00	2,000.00	2,000.00
Mount St. John, Deep River		1,000.00	1,000.00	1,000.00
New Life Prison Ministry, Old Lyme		1,600.00	1,600.00	1,600.00
A Sacred Place, Barbara Fund		1,500.00	1,500.00	1,500.00
Crosby Fund for Haitian Education		500.00	500.00	500.00
The Riverfront Children's Center, Groton		1,000.00	1,000.00	1,500.00
N. London Homeless Hospitality Center		---	2,100.00	3,000.00
L/O.L. Sr. High School alcohol-free party		200.00	(200.00*)	200.00
Lymewood Elderly Housing		---	200.00	200.00
Greengrass Partnership Camp Fund		---	1,000.00	1,500.00
FKPB (Friends Karin People Burma)		---	---	500.00
Camp Clair, Lyme		---	---	1,000.00
York Correctional Institute (books)		---	190.80	---
		\$ 42,350.00	49,666.73	52,950.00
Plus LBS Need		22,250.00	26,485.05	24,750.00
		\$ 64,600.00	76,151.78	77,700.00

*Paid Dec. 2006 for 2007

(Continued)

(LADIES BENEVOLENT SOCIETY FINANCIAL REPORT 2007 Continued)

ASSET BALANCES

12/31/07	Webster Bank Balance	\$ 5,101.39
12/31/07	Webster Bank CD	22,338.42
<u>11/30/07</u>	The Vanguard Group Portfolio	59,799.44
<u>11/30/07</u>	Merrill Lynch Portfolio	11,251.60
		\$ 98,490.85

Respectfully submitted, Marianne Baez, LBS Treasurer

COMMITTEE FOR THE ENVIRONMENT

We are an ad hoc group of people who meet several times a year to discuss and act on environmental issues, local and national. We were organized under the Missions Board and Carleen Gerber is our clergy. Our efforts have been directed toward educating the congregation and taking action by ourselves or in cooperation with others.

One important action in 2007 was the Step It Up rally held on the steps of the Church on Saturday, April 14 at noon. Petitions were available for participants to sign to put pressure on Congress to take action on Global Warming. David Good addressed the group as did First Selectman, Timothy Griswold. It was a diverse group who brought their own creative signs. Other rallies were held around the nation.

We continued our environmental inserts in the Church Newsletter each month, written by various people. We provided speakers at the Adult Forums held on Sunday mornings. "At Home with Global Warming" with Dick Coniff, "Dark Side of Light" with Judy Preston, "Green Buildings" with Tom Sherer and "World Population" with Prof. Robert Wyman.

In addition, Earth Day was celebrated in the Fellowship Room on April 22 which included a Book Fair, booths on healthy lawn care, saving energy at home and information from the Old Lyme Conservation Trust.

In June, Adela and Lucius Wilmerding hosted a potluck picnic at their lovely home with a view of Long Island Sound. A walk to view beach erosion was included.

Monies collected at the Thanksgiving Day Service were donated to the Connecticut Fund for the Environment/Save the Sound.

Grateful thanks to Missions and LBS for funding the organic, fair traded coffee served on Sunday mornings.

Submitted by Diana & Dick Blair & Adela Wilmerding

SOUTH LYME UNION CHAPEL ANNUAL REPORT 2007

Rev. Cynthia Willauer conducted weekly services at the Chapel through 2007. Guest ministers included Rev. James Zwernemann, Rev. Allen Scott, Rev. Ann Kowalczyk, and Rev. Kent Siladi, Susie Hermanson, and Obadiah Ballinger also led services. The Chapel thanks organist substitutes, Marilyn Schutt and George Willauer for their services. Special music was provided by Susan von Reichenbach, David Littlefield, Lori Brown, Christine Carter, and Marvin Schutt. Susan Buehler continued to provide weekly organist support.

The service of Holy Communion was celebrated four times throughout the year. One wedding was held at the Chapel. The congregation conducted four lay services. There was a Harvest Sunday held in October during which the congregation shared its garden produce. A Wednesday night discussion group, led by Paul Thomson, continued meeting twice a month. The Chapel closed the year with a service of Lessons and Carols on December 23rd, followed by a reading of Dylan Thomas' A Child's Christmas in Wales by George Willauer.

The Chapel Society made the following donations: \$179 to Church World Service for their blanket drive, \$348 to One Great Hour of Sharing, \$162 to Shoreline Food Pantry, \$400 to New London Homeless Hospitality Center. The summer floral arrangements were given weekly to shut-ins and the elderly. Dinner was provided at the New London Community Meal Center in August. Chapel members again helped with the annual White Elephant Sale, setting and cleaning up the Sheffield auditorium as well as working the food booth. Members also participated in the Crop Walk. Magazines are collected for recycling through the Pequot Clinic and canned food was collected for the FCCOL Food Pantry and the Community Meal Center of New London. Our annual tag sale in June netted over \$500.

During 2007, maintenance projects at the Chapel included: a major expense item of replacing the furnace, replacing the metal bilco door and wooden basement door as well as regular grounds maintenance. Outside touch-up scraping and painting was completed on east, west, and south facing sides of the Chapel. The Chapel also purchased a "green" battery-powered lawn mower. Seventy-five percent of the overhead lighting has been replaced by energy efficient compact fluorescent bulbs. Many thanks go to David Littlefield and Ralph Colavolpe on the building maintenance committee for all their hard work.

Thanks go to Jeanne Thomson for financial support of the new lawn mower.
Thanks go to Isabel Naumowitz for planting and maintaining the outside flowers.
Thanks go to Paul Thomson for sanding the parking area before the Christmas service.
Thanks go to Susan Buehler for the summer floral arrangements.

Chapel Society Officers for 2007

First Trustee: David Littlefield
Second Trustee: Barry Buehler
Third Trustee: Paul Thomson

Treasurer: Barry Buehler
Secretary: Janet Littlefield
Church Council Rep 2006-08:
Stephen Joncus

Representative to Council of Churches-
Stephen Joncus

LETTER FROM THE MINISTER OF THE SOUTH LYME CHAPEL

On Epiphany Sunday, January 6th of this year, I had the revelation that the South Lyme Chapel stands at the eastern end of Mile Creek Road as a kind of lighthouse, to guide both those who worship within and people of the community who simply pass by.

I have long known that the chapel serves as an Orient Point for people who pull into its parking lot lost on a weekday afternoon when I happen to be there fulfilling a task or when David Littlefield or Ralph Colavolpe are there maintaining the building and grounds. "Where am I?" the question is asked; and it is good to be able to answer: "You're at the South Lyme Chapel. To where may we direct you?"

In the year 2008 we hope to build on the chapel's 108-year history of serving the community as a beacon of light by the junction of Mile Creek Road and Route 156 in South Lyme. We call on members of the larger church of which we are a part to join our mission. Help us amplify the light!

Respectfully submitted, Cynthia C. Willauer

CHURCH CLERK'S REPORT

Year Ending December 31, 2007

A. STATISTICS - RECORDS

1. ANNUAL MEETING: JANUARY 27, 2007 - called as specified in
Article II of the Church Bylaws (revised).
Subject Matter: Selected reports by church officers, Board and Committee
Members; Adoption of 2007 church budget.

2. MEMBERSHIP:

Active Members: Number reported on December 31, 2006		1013
Additions During Year - New Members		
By Confirmation	13	
On Profession of Faith	31	
By Letter of Transfer	2	
Membership Reactivated	<u>3</u>	
Total Additions	49	1062
Losses During Year:		
By Death	23	
By Transfer to Inactive Status	36	
By Letter of Transfer	12	
Membership Terminated by		
Relocation or Request	<u>10</u>	
Total Losses	81	
Number on Active List as of 12/31/07		981

3. BAPTISMS: 22

4. MARRIAGE CEREMONIES PERFORMED BY MINISTERS: 18

CIVIL UNIONS: 1

B. RECORD RESEARCH

During 2007 there were four requests for information from church records.

C. ACKNOWLEDGEMENTS

The cooperation and assistance given to the clerk by Joanie May relating to membership records in the church office is greatly appreciated. My deepest thanks to her, to Jean Panza and to the clergy for their help in this regard.

Respectfully submitted,



Betty R. Patone, Clerk

NEW MEMBERS IN 2007

May 2007

**Michele Anthony
David and Kristen Clark
Laura Fitzpatrick-Nager
Jane Hall
Chris and Glory Lena
Beth Morse
Marilyn Nelson
Charles Opsahl
Este and Ethan Pope
David and Gerry Quick
Carolyn Randall
Joan and Stuart Ryan
Sara and Joe Williams**

November 2007

**Gigi and Doug Andrews
Joy Bylan
Stephen Day
Julia Griswold
Catherine Lottridge
Kevin and Tracy McGlinchey
Lynn and Larry Porter
Gigi Becker Rhodes
Chris and Nancy Steiger
Kathleen Wick**

Welcome our Confirmation Students 2007

**Cassandra Algar
Molly Case
Brianna Duffy
Ian Dunn
Austin Hack
Alex Kratzert
Catherine Logan
Alexa Long
Alex Mayne
Carson Shook
Michael Sinko
Seth Talcott
AbbeyWeiss**

**Nominating Committee Report
January 2008 Annual Meeting**

Board or Committee	Term	Continuing Members	Nominations
Church Clerk	1 year 2008	Betty Fatone	
Asst. Clerk	1 year 2008	Greg Hack	
Treasurer	1 year 2008	Bob McCracken	
Asst. Treasurer	1 year 2008	Joan May	
Financial Secretary	1 year 2008	Carl Clement	
Historian	1 year 2008	Bob & Betsy Webster	
Exigency Committee	3 yrs 08,09,10	Doug Stoehr	
Board of Youth Education	3 yrs 06,07,08		Lisa Donovan
Board of Youth Education	3 yrs 06,07,08	Laurie Klier	
Board of Youth Education	3 yrs 06,07,08	Corinne Good	
Board of Youth Education	3 yrs 06,07,08		June O'Connor
Board of Youth Education	3 yrs 07,08,09	Allyson Cotton	
Board of Youth Education	3 yrs 07,08,09	Steffie Hall	
Board of Youth Education	3 yrs 08,09,10		Estelle Pope
Board of Youth Education	3 yrs 08,09,10		Catherine Lottridge
Board of Youth Education	3 yrs 08,09,10		Catherine Fisher
Board of Adult Education	3 yrs 06,07,08	Dana Dixon	
Board of Adult Education	3 yrs 06,07,08	Wendy Rieder	
Board of Adult Education	3 yrs 06,07,08	Mary Devins	
Board of Adult Education	3 yrs 06,07,08	Bob Gordon	
Board of Adult Education	3 yrs 07,08,09	Susan Lang	
Board of Adult Education	3 yrs 07,08,09	Ruth Robins	
Board of Adult Education	3 yrs 07,08,09	Earl Mummert	
Board of Adult Education	3 yrs 08,09,10		Jane Braselton
Board of Adult Education	3 yrs 08,09,10		Fred Osborne
Board of Deacons	3 yrs 06,07,08	Barbara Hack	
Board of Deacons	3 yrs 06,07,08	Tu Nguyen	
Board of Deacons	3 yrs 06,07,08	Jeanne Thomas	
Board of Deacons	3 yrs 06,07,08	Mary Charlton	
Board of Deacons	3 yrs 07,08,09	Jennifer McCann	
Board of Deacons	3 yrs 07,08,09	Dan Renn	
Board of Deacons	3 yrs 07,08,09	Judy Simmons	
Board of Deacons	3 yrs 07,08,09	Ginny Speirs	
Board of Deacons	3 yrs 08,09,10		Kristen Widham
Board of Deacons	3 yrs 08,09,10		Leslie Shaffer
Board of Deacons	3 yrs 08,09,10		Steve Wyatt
Board of Deacons	3 yrs 08,09,10		Dick Shook
Board of Missions	3 years 06,07,08	Connie Hurtt	
Board of Missions	3 years 06,07,08	Mariette Brown	
Board of Missions	3 years 06,07,08	Lee Whitaker	
Board of Missions	3 years 07,08,09	Mary Broughton	
Board of Missions	3 years 07,08,09	Mary Lou Hickman	
Board of Missions	3 years 07,08,09	Gary Shettle	
Board of Missions	3 years 08,09,10	Faye Richardson	
Board of Missions	3 years 08,09,10		Elaine McNally-Fitzpatrick
Board of Missions	3 years 08,09,10		Karin Kiem

Nominating Committee Report
January 2008 Annual Meeting
Page 2

Board or Committee	Term	Continuing Members	Nominations
Board of Music & Arts	3 years 06,07,08	Christy Laurence	
Board of Music & Arts	3 years 06,07,08	Peter Carlson	
Board of Music & Arts	3 years 06,07,08	Adela Wilmerding	
Board of Music & Arts	3 years 06,07,08	Nancy Gladwell	
Board of Music & Arts	3 years 07,08,09	Pete Lang	
Board of Music & Arts	3 years 07,08,09	Bruce Maxwell	
Board of Music & Arts	3 years 07,08,09	Anne Smith	
Board of Music & Arts	3 years 08,09,10		Alan Bradford
Board of Music & Arts	3 years 08,09,10		Lina Tuck
Board of Stewardship	3 years 06,07,08		Greg Hack
Board of Stewardship	3 years 06,07,08	Martha Gibson	
Board of Stewardship	3 years 06,07,08	Deborah Butler	
Board of Stewardship	3 years 06,07,08	Bill Stubenbord	
Board of Stewardship	3 years 07,08,09	Bruce Anderson	
Board of Stewardship	3 years 07,08,09	David Griswold	
Board of Stewardship	3 years 07,08,09	Brenda McConnell	
Board of Stewardship	3 years 08,09,10	John Braselton	
Board of Stewardship	3 years 08,09,10		Henry May
Board of Trustees	3 years 06,07,08	Amy Searle	
Board of Trustees	3 years 06,07,08	Sue Frost	
Board of Trustees	3 years 06,07,08	Jim Fairfield-Sonn	
Board of Trustees	3 years 07,08,09	Peter Immordino	
Board of Trustees	3 years 07,08,09	Chuck Lynch	
Board of Trustees	3 years 07,08,09	Jane Stubenbord	
Board of Trustees	3 years 08,09,10		Emily Fisher
Board of Trustees	3 years 08,09,10		Mike Gentry
Board of Trustees	3 years 08,09,10	Doug McCracken	
Children's Storefront	3 years 06,07,08	Kristen Widham	
Children's Storefront	3 years 07,08,09	Julie Kuja	
Children's Storefront	3 years 07,08,09	Carson Shook	
Children's Storefront	3 years 08,09,10		Betsey Webster
Church Council	3 years 06,07,08	Leslie Anderson	
Church Council	3 years 06,07,08		Mary Jo Shettle
Church Council	3 years 07,08,09	Steve Joncus	
Church Council	3 years 07,08,09	Britt Sinay	
Church Council	3 years 07,08,09	Sue Stoehr	
Church Council	3 years 08,09,10		Dan Butt
Delegates to UCC	3 years 06,07,08	Susan Hermanson	
Delegates to UCC	3 years 07,08,09	Elaine McNally-Fitzpatrick	
Delegates to UCC	3 years 07,08,09	Cynthia Willauer	
Delegates to UCC	3 years 08,09,10		Connie Hurtt
Delegates to UCC	3 years 08,09,10		Betty Smith

Nominating Committee Report
January 2008 Annual Meeting
Page 3

Board or Committee	Term	Continuing Members	Nominations
Green Grass Committee	3 years 06,07,08	Grace Erhart	
Green Grass Committee	3 years 06,07,08	Cynthia Willauer	
Green Grass Committee	3 years 07,08,09	Arnette Hunter	
Green Grass Committee	3 years 07,08,09	Kristin Widham & daughter	
Green Grass Committee	3 years 08,09,10		LeRay McFarland
Nominating Committee	1 year 2008		Julie Kuja
Nominating Committee	1 year 2008		Barbara Perkins
Nominating Committee	1 year 2008		Don Gonci
Nominating Committee	1 year 2008		Andy McKirdy
South Africa	3 years 06,07,08	Robert Patterson	
South Africa	3 years 06,07,08	Diane Claussen	
South Africa	3 years 07,08,09	Hyoun-Shin Cynn	
South Africa	3 years 08,09,10		Alice Depret
Deacon Emeritus			
Deacon Emeritus			

End of Nominating Committee Report

DEACONS EMERITI

- *Gertrude Barney
Barry Beuhler
- *Harold Berggren
- *Marian Biglow
- *Jay H. Boltz
Marie Boltz
Joan Bonvicin
Betty Brown
Susan Buehler
- *Clifford Champion
- *Else Champion
- *Miriam Champion
- *Alfred R. Clark
- *Simone Clark
- *Susan Holly Ely
- *Mary Emerson
- *Ella Mae English
Betty R. Fatone
Nathalie Fogg
- *Janet Folk
- *Harry Forsdick
- *Helen Forsdick
- *Charles Gasteyer
Philip Gordon
Len Green
Marge Green
Ralph Griffin
Mimi Griffin
- *Matthew Griswold
- *Roger Grover
- *Sally Grover
- *Charlotte Handy
- *Adlai Hardin
Amy Henry
- *Theodore Hillhouse

- *Harriet Hoag
Robert D Johnson
- * Mary Jane Johnson
Joan Kratzert
Julie Kuja
- *Russell Lewis
Robert F. Link
Anne Losea
Howard Losea
Louise Lynch
- *Martha McCanne
Robert McCracken
Ramona McNamara
Beatrice Minson
James Noyes
- *Helen Noyes
- *Myrtie Peck
Barbara Perkins
- *Gloria Rathbone
- *N. Rutherford Sheffield
Philip N. Simmons
- *John Speirs, Sr.
*Helen Speirs
- *John Swanson
- *Philip Symonds
- *Anne Traver
Cynthia Twining
- *Kinsley Twining
Dorothy Umberger
- *Willis H. Umberger
- *Helen Weidler
- *Murray T. Wellman
- *Jean West
- *George Wilcox
- *Ellen Woodhead

- *Deceased